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Annual General Meeting : Monday, 30th September, 2019

Time : 10.00 A.M.

Venue : B-2, Aadarsh Sadan, Phase II, Ashok Vihar, Delhi-110052



CORPORATE INFORMATION



BOARD OF DIRECTORS

Mr. Sunil Kumar Jain Mr. Utkarsh Jain Mrs. Reena Gupta Mr. Manoj Kumar Jain Mr. Mohak Jain Mr. Utsav Jain

CHIEF FINANCIAL OFFICER

Mr. Shyam Lal Yadav

SENIOR MANAGEMENT TEAM

Mr. Ravi Gupta Mr. Vinod Nair Mr. D K Singh Mr. S N Singh Mr. Prabhajeet Singh

REGISTERED & CORPORATE OFFICE

9062/47, Ram Bagh Road, Azad Market, Delhi-110006

Ph: 011-23517516-19, Fax: 011-23527700

Email: cs@neccgroup.com Website: www.neccgroup.com

CORPORATE IDENTIFICATION NUMBER (CIN)

SHARES LISTED AT

DEPOSITORIES

STATUTORY AUDITORS

M/s Raj Achint & Associates, Chartered Accountants 3073. 1st Floor, Near Golcha Cinema. Darya Ganj, New Delhi-110002 Telefax -011-47751187, Mobile -9810264628 Email: ca.raj8@gmail.com

BANKERS

CREDIT RATING AGENCY

Chairman & Managing Director

Whole-Time Director Non Executive Director

Non Executive- Independent Director Non Executive- Independent Director Non Executive- Independent Director

COMPANY SECRETARY AND COMPLIANCE OFFICER

Ms. Mamta Bisht

Senior General Manager Deputy General Manager Corporate Head (Operations) Senior Manager - Accounts Senior Manager - Administration

REGISTRAR & SHARE TRANSFER AGENT

MAS Services Limited

T-34, 2nd Floor, Okhla Industrial Area,

Phase - II, New Delhi-110020

Ph:- 011-26387281/82/83 Fax:- 26387384

Email:- info@masserv.com Website: www.masserv.com

L51909DL1984PLC019485

National Stock Exchange of India Limited Bombay Stock Exchange Limited

National Securities Depository Limited Central Depository Securities Limited

SECRETARIAL AUDITOR

A.K. Friends & Co., Practicing Company Secretaries

E-38, 2nd Floor behind Hira Sweets, Laxmi Nagar,

Delhi-110092

Ph No.-011-43601839

Email-ID: csakf1975@gmail.com

DBS Bank

Kotak Mahindra Bank

CRISIL Limited

CRISIL House-4th Floor, Central Avenue Road Hiranandani Business Park, Powai, Mumbai - 400076 Ph. No. 022-40405899, Fax No. 022-40405800

Website: www.crisil.com



NOTICE 34th ANNUAL GENERAL MEETING



NOTICE IS HEREBY GIVEN THAT THE THIRTY FORTH (34th) ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF NORTH EASTERN CARRYING CORPORATION LIMITED WILL BE HELD ON MONDAY, SEPTEMBER 30, 2019 AT 10.00 A.M. AT B-2, AADARSH SADAN ASHOK VIHAR PHASE II, DELHI-110052 TO TRANSACT THE FOLLOWING BUSINESS (ES):

ORDINARY BUSINESS:

- To receive, consider, approve and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2019 along with the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Sunil Kumar Jain (DIN: 00010695), who retires by rotation and being eligible, offers himself for re-appointment.

By order of the Board of Director of **North Eastern Carrying Corporation Limited**

Sd/-

(Sunil Kumar Jain)

Chairman and Managing Director

DIN: 00010695

Place: Delhi

Date: September 07, 2019

NOTES:

1. A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on a poll, if any, instead of himself/herself and such proxy need not be a member of the Company. The proxy form duly completed and signed must be received at the registered office of the company, not less than forty-eight (48) hours before the commencement of the AGM. Blank Attendance Slip, Proxy Form and Route Map of the venue of the meeting is attached and is also available on the Company's website i.e. www. neccgroup.com.

A person can act as a proxy on behalf of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

- Brief Resume of the Director seeking re-appointment as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (SEBI (LODR) Regulations, 2015), is annexed hereto and forms part of Notice.
- 3. The Register of Members and Share Transfer Books of the Company will remain closed from **Tuesday**, **September 24**, **2019 to Monday**, **September 30**, **2019 (both days inclusive)**.
- 4. SEBI encourages all shareholders to hold their shares in dematerialized form as this eliminates the possibility of damage/loss of physical share certificate(s) & cases of forgery and facilitates the ease and convenience of paperless trading of shares. Further, no stamp duty is payable on transfer of shares held in Demat form. It is also pertinent to mention that with effect from April 1, 2019, SEBI has prescribed that requests for effecting transfer of securities (except transmission or transposition cases) shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, we request you to convert your shareholdings from physical form to demat form at the earliest, in an existing demat account or a new demat account to be opened with any Depository Participant.



- 5. Members who hold shares in physical form are requested to send all correspondence concerning transmissions, subdivision, consolidation of shares or any other shares related matter and / or change in address or bank account, to R&TA of the Company and in case of shares held in electronic mode, to their respective Depository Participants.
- 6. Corporate Members are requested to send/attach a duly certified copy of the Board Resolution/Authority Letter authorizing their representative to attend and vote on their behalf at the AGM, along with the Proxy Form/ Attendance Slip
- 7. Members are requested to:
 - a. Note that copies of Annual Report will not be distributed at the AGM and they will have to bring their copies of Annual Report;
 - b. bring the Attendance Slip at the venue duly filled-in and signed for attending the meeting, as entry to the venue will be strictly on the basis of the Entry Slip, which will be available at the counters at the meeting venue in exchange of the Attendance Slip;
 - c. quote their Folio / Client ID & DP ID Nos. in all correspondence with the Company / R&TA;
 - d. note that no gifts / coupons will be distributed at the AGM.
- 8. Members holding shares in multiple folios in physical mode are requested to apply for consolidation to the Company or its R&TA along with relevant Share Certificates. In case of Joint Holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 9. Members desirous of making a nomination in respect of their shareholding in the Company, as permitted under Section 72 of the Companies Act, 2013, are requested to write to the R&TA of the Company in Form SH-13 as prescribed in the Companies (Share Capital and Debentures) Rules, 2014. Blank Nomination form is available on Company's website i.e. www.neccgroup.com. In case of shares held in dematerialized form, the nomination form has to be lodged directly with the respective Depository Participant (DP).
- 10. Members desirous of getting any information on any item(s) of business of this meeting are requested to address their queries to the Company Secretary at the Registered Office of the Company at least ten days prior to the date of the Annual General Meeting, so that the information required can be made available at the time of the meeting.
- 11. The Companies Act, 2013 permits Companies to send documents like Notice of Annual General Meeting, Annual Report and other documents through electronic means to its members at their registered email addresses besides sending the same in physical form. Accordingly, the Company proposes to send all documents viz. Notice, Audited Financial Statements, Board's Report and Auditors' Report etc. in electronic form to the shareholders whose e-mail IDs are registered with the Company /R&TA. These documents will also be available on the website of the Company. Please note that as a Member of the Company, you are entitled to receive above mentioned and all other documents required under the law, free of cost, in physical form on receipt of your request in this regard.
 - Members who have not registered their e-mail addresses so far, are requested to register their e-mail address with the R&TA. of the Company / Depository Participant (DP) of respective Member.
- 12. The Register of Directors and Key Managerial Personnel (KMP) and their Shareholding maintained under Section 170 of the Companies Act, 2013, Register of contracts and arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice, will be available for inspection by the Members at the Registered Office of the Company on all working days during business hours and at the time of AGM of the Company at the venue of the Meeting.
- 13. Non-Resident Indian Members are requested to inform R&TA, immediately in respect of Change in their residential status on return to India for permanent settlement.
- 14. Information and other instructions relating to e-voting is attached with the Notice of the 34th Annual General Meeting for easy reference:-

In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by ICSI, the Company is offering e-voting facility to the shareholders to enable them to cast their votes electronically on the items mentioned in the Notice. For this purpose, the Company has engaged the services of National Securities Depository Limited (NSDL) for providing e-voting facility to enable the Shareholders to exercise their right to vote through electronic means in



respect of businesses to be transacted in the AGM. Those Shareholders, who do not opt to cast their vote through e-voting, may cast their vote through ballot process (Insta Poll) at the AGM.

Further, The Company has appointed M/s A.K. Friends & Co., Practicing Company Secretaries, New Delhi (Membership No FCS 5129 & CP No 4056) as the Scrutinizer to scrutinize the votes cast by the shareholders, both on the e-voting platform and through ballot process (Insta Poll) at the Meeting, in a fair and transparent manner.

Further, the Company has fixed **Monday, the September 23, 2019** as the Cut-off date for determining the eligibility to vote by electronic means or at the AGM venue. A person who is not a member as on the cut-off date should treat this Notice for information purpose only.

The e-voting portal will be open for voting from Friday, September 27, 2019 (9.00 A.M.) to Sunday, September 29, 2019 (5.00 P.M.). At the end of the said e-voting period, the e-voting portal shall forthwith be blocked.

- 15. Any person, who acquires shares and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. **Monday, the September 23, 2019** may also obtain the login ID and password by sending a request at evoting@nsdl.co.in or MAS Services Limited (RTA) on info@masserv.com; sanjay@masserv.com; sm@masserv.com. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
- 16. Once the vote on a resolution is cast by Shareholder, he / she shall not be allowed to change it subsequently or cast the vote again.
- 17. Once the discussion on all agenda items is completed in the Meeting, every Resolution will be put to vote through a ballot process (Insta Poll) at the Meeting. Those Shareholders who have cast their vote electronically, may also attend the meeting but shall not be allowed to vote again through the ballot process (Insta Poll) at the Meeting
- 18. The Scrutinizer shall, after the conclusion of the voting through ballot process at the AGM, assess the votes cast at the meeting through ballot process, thereafter unblock the votes cast through e-voting in the presence of at least two witnesses not in the employment of the Company and make a consolidated Scrutinizer's Report and submit the same to the Chairman of the Meeting.
- 19. The results of the voting indicating the number of votes cast in favour or against each of the Resolution(s), invalid votes and whether the Resolution(s) has been carried out or not, together with the Scrutinizer's Report, will be uploaded on the website of the Company (www.neccgroup.com) and on NSDL website (www.evoting.nsdl.com) and will also be submitted to BSE Limited and National Stock Exchange of India Limited within the prescribed time. Further, the resolutions, if passed by requisite majority, shall be deemed to be passed on the date of the Annual General Meeting.
- 20. The Company is not providing Video Conferencing facility for this meeting.
- 21. The entire Annual Report is also available on the Company's website www.necgroup.com.

By order of the Board of Director of North Eastern Carrying Corporation Limited

Sd/-

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Place: Delhi

Date: September 07, 2019



BRIEF RESUME OF THE DIRECTORS SEEKING RE-APPOINTMENT AT THE 34TH ANNUAL GENERAL MEETING

| Name | Mr. Sunil Kumar Jain | | |
|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Name | Mr. Sunii Kumar Jain | | |
| DIN | 00010695 | | |
| Date of Birth | 21st July, 1962 | | |
| Date of Appointment | 10th October, 1994 | | |
| Qualification | Bachelor of Commerce from University of Delhi | | |
| Expertise in specific Functional area | He joined his family business in 1980 at an early age of 18 years. Since 1999-2000 he leads the company in all sectors vide operation, marketing and finance and had implemented new technologies vide computerization of head office, all regional offices and major branches in 2003. He equipped the vehicles with GPRS system. He enhances the effectiveness of group meetings by sharing his expertise on issues or questions that arise. He makes highly technical information interesting and understandable. He shows tenacity in solving technical problems. He has used his technical knowledge to generate numerous improvements in processes, procedures, and operations. He applied his expertise to the various Consignments relating to transport, logistics and contributed directly to the project's success. | | |
| Directorship held in other Companies | GAURANG DEVELOPERS PRIVATE LIMITED SUPER REALCON PRIVATE LIMITED SHREYANS LOGISTICS PRIVATE LIMITED N E C C LOGISTICS LIMITED SUVI DEVELOPERS PRIVATE LIMITED N E C C AUTOMOBILES PRIVATE LIMITED N E C C SECURITIES PRIVATE LIMITED INDIKA AGRO PRODUCTS PRIVATE LIMITED SHUBHI AGENCIES PRIVATE LIMITED N.E.C.C. FINANCIAL SERVICES PRIVATE LIMITED | | |
| Membership/ Chairmanship of Committees across all Public Companies other than NECC | 1) Audit committee | | |
| Number of Shares held in the Company | Mr. Sunil Kumar Jain holds 8663769 equity shares (17.26%) in the Company. | | |
| Relationships with other Directors, Manager and other Key Managerial Personnel | Mr. Sunil Kumar Jain is one of the promoters of the Company. There is no relationship between any Directors of the Company except with Mr. Utkarsh Jain. | | |



BOARD'S REPORT



To

The Shareholders,

North Eastern Carrying Corporation Limited

Your Directors have immense pleasure in presenting the Thirty Fourth (34th) Annual Report together with the Audited Financial Statements of your Company for the Financial Year ended March 31, 2019.

1. PERFORMANCE HIGHLIGHTS

1.1 The highlights of performance of the Company for the financial year 2018-19 were as under with comparative position of previous year's performance:

(Rs. in Lakhs)

| Particulars | 2018-19 | 2017-18 |
|----------------------------|----------|----------|
| Revenue from Operations | 34292.13 | 38487.20 |
| Profit before Tax | 702.86 | 601.01 |
| Tax Expenses | 282.09 | 213.65 |
| Net Profit for the year | 453.45 | 387.36 |
| Total Comprehensive Income | 453.45 | 387.36 |
| Earning per Share | 0.90 | 1.12 |

1.2 FINANCIAL PERFORMANCE

During the year, the revenue from operations declined to Rs. 34292.13 Lakhs as against Rs. 38487.20 Lakhs in the previous financial year 2017-18 recording a decline of 11%. Our Net profit has increased to Rs. 453.45 Lakhs for the current financial year 2018-19 as against Rs. 387.36 Lakhs in the previous financial year 2017-18, recording a increase of 17 %.

1.3 STATE OF THE COMPANY'S AFFAIRS

The operational highlights of the Company during the year are as follows:-

- During the year, your Company has received a work order worth of Rs. 356 crore approx. from **TATA STEELS LIMITED** for transportation of their raw materials and mining products from its Sukinda mines situated in Odisha. The work order is valid from April 1, 2018 to March 31, 2021.
- Partial truck load Sundry Movement has increased from 53.91% in the previous year 2017-18 to 54.26% in the current year 2018-19.
- Full truck load has declined from 46.09% in the previous FY 2017-18 to 45.74% in the current FY 2018-19.
- The Company is looking to expand its existing 1.5 mn. sq.ft warehousing capabilities over the next years across 50 major Indian cities with its Asset Light approach which includes owned and leased under management. The Warehousing and distribution segment is to be headed by Mr. Utkarsh Jain.
- Continued focus on improving profitability by moving away from non profitable clients
- Top 5 customers contributed 37% of total revenues in FY 2018-19 as compared to 33% in FY 2017-18, which is also a remarkable increment in contribution to Total Revenue.
- Rating of Crisil BBB-/stable on our long-term debt
- Your Company has completed its marvelous and glorious 50 years and the Company had celebrated its Golden
 Jubilee on 24th November. 2018 at Delhi.

2. DIVIDEND

Your Company needs Capital for its expansion plans, therefore the Board of Director has decided to invest the profit into the operations of the Company. Hence, no dividend is recommended for the financial year ended 31st March, 2019.

3. SHARE CAPITAL

As on March 31, 2019, the Authorized Share Capital of the Company was Rs.5400.00 Lakhs consisting of 5,40,00,000



equity shares of Rs.10/- each and the issued & paid up share capital of the Company was Rs.5019.73 Lakhs consisting of 5,01,97,336 equity shares of Rs.10/- each.

4. TRANSFER TO RESERVES

The Company doesn't propose to transfer any amount to General Reserve during the financial year 2018-19

5. EXTRACT OF ANNUAL RETURN

As per the requirements of Section 92(3) of the Act, the extract of the annual return is given in **Annexure-I** in the prescribed Form No. MGT-9, which is a part of this report & is also available on the website of the Company at www. neccgroup.com.

6. CORPORATE GOVERNANCE

We, at NECC, believe that good and effective Corporate Governance is critical to achieve corporate vision and mission of the organization; it is more of an organizational culture than a mere adherence to rules and regulations. Your Company has established and maintained a strong ethical environment, overseen by Board of Directors, where 3 out of 6 Directors are Independent. The Company's practices and policies reflect the true spirit of Corporate Governance initiatives.

Your Company is in compliance of all mandatory requirements of Corporate Governance as stipulated as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015. In terms of Regulation 34(3) read with Schedule V of the SEBI Listing Regulations, a Report on Corporate Governance along with Compliance Certificate issued by the Statutory Auditors of the Company is attached and forms integral part of this Report (herein referred to Corporate Governance Report").

7. BOARD & COMMITTEES OF BOARD

The details of the composition, terms of reference and number of meetings of the Board and its Committee held during the financial year 2018-19 are provided in the Corporate Governance Report.

8. DIRECTORS AND KEY MANAGERIAL PERSONNEL

As per the provisions of Section 152 of the Companies Act, 2013 and in Articles of Association of the Company, Mr. Sunil Kumar Jain (DIN:00010695), shall retire by rotation in the ensuing 34th Annual General Meeting and being eligible, offers himself for re-appointment.

The Board of Directors hereby confirms and represent that none of the Directors of the Company are disqualified from being appointed as Director pursuant to Section 164 of the Companies Act, 2013. Mr. Manoj Kumar Jain, Mr. Mohak Jain and Mr. Utsav Jain, Independent Directors have submitted a declaration that each of them meets the criteria of independence as provided in Section 149(6) of the Act and in Listing Regulations.

Brief particulars and expertise of director seeking reappointment together with their other directorships and committee memberships have been given in the annexure to the notice of the Annual General Meeting in accordance with the requirements of the Listing Regulations and applicable Secretarial Standards.

In terms of Section 203 of the Act, the following are the Key Managerial Personnel (KMP) of the Company as on date of this report:

- 1. Mr. Shyam Lal Yadav, Chief Financial Officer
- 2. Ms. Mamta Bisht, Company Secretary

9. DIRECTOR RESPONSIBILTY STATEMENT

With reference to Section 134(5) of the Companies Act, 2013, your Directors hereby confirmed that:-

- in the preparation of the annual accounts for the financial year ended March 31, 2019, the applicable Accounting Standards have been followed and no material departures have been made from the same;
- ii. such accounting policies have been selected and applied consistently (except for changes in the Accounting Policies as disclosed in the Notes to Accounts to the Financial Statements) and judgments and estimates made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and Loss of the Company for the that period;
- iii. proper and sufficient care is taken for the maintenance of adequate accounting records in accordance with the



provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

- iv. the annual accounts have been prepared on a going concern basis.
- v. Internal financial controls have been laid down to be followed by the Company and such internal financial controls were adequate and operating effectively; and
- vi. the Directors had devised proper system to ensure compliance with the provisions of all applicable laws and such systems were adequate and are operating effectively.

10. INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY

The Board of your Company has laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and operating effectively. Your Company has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosures.

M/s Raj Achint & Associates, Chartered Accountants, the Statutory Auditors of the Company, has audited the financial statements included in the Annual Report and has issued an attestation report on our internal control over financial reporting (as defined in Section 143 of Companies Act 2013).

11. AUDITORS

STATUTORY AUDITORS

Members in their 32nd AGM had appointed M/s. Raj Achint & Associates, Chartered Accountants, (Firm Registration No. 022023N) as Statutory Auditors of the Company to hold office for a period of upto 5 (Five) years i.e. till the conclusion of the 37th AGM of the Company to be held in the Financial Year 2022, subject to ratification by the Members at every AGM of the Company.

Pursuant to the notification issued by the Ministry of Corporate Affairs on 7th May, 2018 amending Section 139 of the Act, the mandatory requirement for ratification of appointment of Auditors by the Members at every AGM has been omitted. Accordingly, the Notice of ensuing AGM does not include the proposal for seeking Members approval for ratification of appointment of Statutory Auditors of the Company

The Statutory Auditors have not reported any frauds under Section 143(12) of the Companies Act 2013.

SECRETARIAL AUDITORS

Pursuant to the provisions of Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the Company had appointed M/s Ashish Kumar Friends & Co., Practicing Company Secretaries (COP No.4056), New Delhi to undertake the Secretarial Audit of the Company for the year ended March 31, 2019. The Secretarial Audit Report for the financial year ended March 31, 2019 is annexed to this report as **Annexure IV**.

The Auditors' Report and the Secretarial Audit Report for the financial year ended March 31, 2019 do not contain any qualification, reservation, adverse remark or disclaimer.

12. PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS BY COMPANY

Pursuant to Section 186 of the Act and Schedule V of the SEBI Listing Regulations, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

13. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

All Related Party Transactions that were entered into during the financial year were on an arm's length basis, in the ordinary course of business and were in compliance with the applicable provisions of Section 188 of the Companies Act, 2013 read with Rule 8(2) of Companies (Accounts) Rules, 2014 and Regulation 23 of the Listing Regulations. There were no materially significant Related Party Transactions made by the Company during the year that would have required Shareholder approval under the Listing Regulations.

The Particulars of contract or arrangement entered into by the Company with related parties as per the provisions of Section 188 of the Companies Act, 2013 read with Rule 8(2) of Companies (Accounts) Rules, 2014 are disclosed in Form AOC-2, in **Annexure II** is annexed to this report.



The Board has approved a policy on related party transactions. An abridged policy on related party transactions has been placed on the Company's website at website link:

http://www.neccgroup.com/wp-content/uploads/2016/03/Policy-on-Related-Party-Transaction-NECC.pdf

14. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION

There are no significant particulars relating to Conservation of Energy, technology absorption under Rule 8(3) of Companies (Accounts) Rules, 2014 since your Company is not engaged in any manufacturing activity. No agreement has been entered into for Technology absorption. However, the Company has made intensive use of technology in its operation during the year under review.

15. PARTICULARS REGARDING EXPENDITURE INCURRED ON RESEARCH AND DEVELOPMENT AND FOREIGN EXCHANGE EARNINGS & OUTGO

The Company has not incurred any expenditure on Research & Development during the financial year 2018-19. Further, the Company has no earning or outgo in Foreign exchange as per Rule 8(3) of Companies (Accounts) Rules, 2014

16. RISK MANAGEMENT

Risk Management comprises all the organizational rules and actions for early identification of risks in the course of doing business and the management of such risks.

Although not mandatory as per SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as a measure of good governance, the Company has constituted a Risk Management Committee of the Board. The Committee reviews the Company's performance against identified risks, formulates strategies towards identifying new and emergent risks that may materially affect the Company's overall risk exposure and reviews the Risk Management Policy and structure.

The Company has a Risk Management Policy which outlines the manner in which the Company identifies, assesses, monitors and manages risk. As the Company belongs to transportation and Logistics Industry and in the opinion of the Board, the following are the risks which would threaten the existence of the Company:

- Material Handling
- · Motor Vehicle Accidents
- · Slips, Trips, And Falls
- Competition
- Medical Management

To recover the above-mentioned risks, the Company has adopted Risk Management Strategy which comprising of following stages:

- · Risk identification
- Risk analysis
- Risk evaluation
- Risk treatment
- · Risk monitoring and review

The Policy and Strategy is duly implemented and monitored in the Company. The Company has identified various risks and has taken various steps to mitigate them. The "Risk Management Policy" is available on the website of the Company at website link

http://neccgroup.com/wp-content/uploads/2015/02/Risk-managment-Policy.pdf

17. CORPORATE SOCIAL RESPONSIBILITY

The "Corporate Social Responsibility Policy" prepared in the line with the provisions of Section 135 of the Companies Act, 2013 and Rules made thereunder, The Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII of the Companies Act, 2013 including any statutory modification or amendment thereto was approved by the Board of Directors of the Company. The "Corporate Social Responsibility Policy" is available on the website of the Company at website link http://neccgroup.com/wp-content/uploads/2015/02/CSR-Policy.pdf

During the Financial Year 2018-19, the Corporate Social Responsibility initiatives of the Company were continued with a view to integrated NECC's business operations with social processes while recognizing the interests of its Stakeholders. While identifying such initiatives the Company has adopted an integrated approach to address the Community, societal and environmental concerns. During the year, the Company has undertaken various CSR activities in the fields of skill development programmes, education, social welfare, upliftment & empowerment of the



neglected and under-privileged sections of the society financially support by sponsoring the Teacher's Salary on monthly basis of "Unnati", NGO project.

During the financial year 2018-19, your Company has spent a total expenditure of Rs. 4,01,960/- towards CSR Activities The average net profit of the Company, computed as per Section 198 of the Act, during the three immediately preceding financial years was Rs. 78,165,174.67/-.It was hence required to spend Rs. 11,61,344/- on CSR activities during the Financial Year 2018-19, being 2% of the average net profits of the three immediately preceding financial years but due to avoidable circumstances and paucity of time, the Company has spent on the CSR activities less than the limits prescribed under Companies Act, 2013. The CSR activities are scalable with few new initiatives that may be considered in future and moving forward the Company will endeavor to spend the complete amount on CSR activities in accordance with the statutory requirements.

In terms of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Annual Report on Corporate Social Responsibility activities is annexed to this Report as **Annexure III**.

18. EVALUATION OF BOARD OF DIRECTORS/INDEPENDENT DIRECTORS

During the year, the Board has carried out an Annual evaluation of its own performance, performance of the Directors, as well as the evaluation of the working of its Committees. The Nomination and Remuneration Committee (NRC) has defined the evaluation criteria, procedure and time schedule for the Performance Evaluation process for the Board, its Committees and Directors. The Chairman of the Committee also had interactions with each of the Directors and sought their feedback and suggestions on the overall Board Effectiveness and Directors performance.

A structured questionnaire covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance was prepared based on the Guidance note issued by SEBI vide circular no, CMD/CIR/P/2017/004 dated 05.01.2017 and MCA vide Notification dated July 5, 2017 also prescribed that the provisions relating to review of performance of Independent Directors and evaluation mechanism, prescribed in Schedule IV of the Companies Act, 2013,

A separate exercise was carried out to evaluate the performance of individual directors including the Chairman of the Board who were evaluated on parameters such as guidance/ support to management outside Board/ Committee meetings, degree of fulfillment of key responsibilities, effectiveness of meetings etc.

In addition, pursuant to the provisions of Schedule IV to the Companies Act, 2013 the Independent Directors reviewed the performance of the Non-Independent Directors and of the Board as a whole, performance of the Chairman of the Board taking into account the views of all the Directors, and the quality, quantity and timeliness of flow of information between the Company management and the Board and its sufficiency for the Board to effectively perform its duties.

19. SUBSIDIARIES, JOINT VENTURES & ASSOCIATE COMPANIES

There is no Subsidiary, Joint Ventures and Associate Companies during the Financial Year 2018-19.

20. PARTICULARS OF EMPLOYEES AND REMUNERATION

The information required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is annexed to this report as **Annexure V**. None of the employees listed in the said Annexure is related to any Director of the Company.

21. HUMAN RESOURCE MANAGEMENT

Your Company has 250+ branches across PAN INDIA, NEPAL and operational set ups into BHUTAN and BANGLADESH and the total Manpower of the Company as on March 31, 2019 was 513 employees which include Executives and Non-Executives. In order to increase the professional culture in the Company, 73 employees were appointed through Interview and written test during the year.

• TRAINING AND HUMAN RESOURCE DEVELOPMENT

As a measure of capacity building including up-gradation of employees' skill and to ensure high delivery of performance, training and HRD continued to receive priority during the financial year.

Training and Human Resource policy of the Company aims and sharpening business skills and competence required for better employee performance and provides all possible opportunities and support to the employees to improve their performance and productivity. Training was also provided to promote better understanding of professional requirements as well as to aware employees towards socio-economic environment in which business of the Company is carried out.



REPRESENTATION OF WOMEN EMPLOYEES

As on March 31, 2019, the Company had 18 women employees, which represent 4% of the total work force. There is no discrimination of employees on the basis of gender. An internal compliant committee has been constituted to look after the welfare and provide protection against sexual harassment of women at workplace.

AWARDS AND RECOGNITION TO EMPLOYEES

Employees' management is the backbone of your Company and it is regarded as one of the important resources for the success of NECC. Over the years, your Company has strengthened its HR processes to ensure continual development and growth of its employees. In order to build the right organizational culture, the Company distributes various awards and recognition in terms of their performance, capabilities, communication skills, coordination etc. on quarterly or half yearly basis. Though NECC is an equal opportunity employer, special focus is given to employees for enhance their diversity and knowledge.

22. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

In line with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, every employer of a workplace shall constitute an "Internal Compliant Committee" for redressal of compliant(s) against sexual harassment of women employees. Accordingly, we have an Internal Compliant Committee which is constituted on March 27, 2017. Your Company has about 18 women employees in various cadres including Permanent, contractual, temporary and trainees. The Internal Compliant Committee aims to provide protection to employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where employees feel secure. The Committee consists with following members:-

| S. No. | Name & Designation | Post in the Internal Complaints Committee |
|--------|--------------------------------------------------------------------|----------------------------------------------|
| 1. | Ms. Mamta Rawat, Company Secretary Presiding Officer & Chairperson | |
| 2. | Ms. Anita Mishra, Regional Accounts Head | Member |
| 3. | Mr. Vinod Nair, HR & Legal Head | Member |

There was no compliant received from any employee during the financial year 2018-19 and hence no complaint is outstanding as on March 31, 2019 for redressal.

23. STATUTORY DISCLOSURES

- 1. There was no change in the nature of business of the Company during the financial year 2018-19.
- 2. The Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 during the financial year 2018-19.
- No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.
- 4. The Company maintains an adequate system of Internal Controls including suitable monitoring procedures, which ensure accurate and timely financial reporting of various transactions, efficiency of operations and compliance with statutory laws, regulations and Company policies. For more details, please refer to the "Management Discussion and Analysis" annexed to this report.
- 5. There are no material changes and commitments, affecting the financial position of the Company which has occurred between the end of the financial year i.e. March 31, 2019 and the date of this report.
- 6. The Company has not issued any Stock options to the Directors' or any employee of the Company.
- 7. Information on composition, terms of reference and number of meetings of the Board & its Committees held during the year, establishment of vigil mechanism/whistle blower policy and web-links for familiarization/ training policy of Directors, Policy on Materiality of Related Party Transactions and Dealing with Related Party Transactions and Policy for determining Material Subsidiaries, Compensation to Key Managerial Personnel, Sitting fees to Independent Directors, etc. have been provided in the Report on Corporate Governance, prepared in compliance of provisions of SEBI (LODR) Regulations, 2015, as amended from time to time, which forms part of the Annual Report.



24. COMPLIANCE WITH SECREATRIAL STANDARDS

The Company has devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and that such systems are adequate and operating effectively.

25. MAINTENANCE OF COST RECORDS

The Central Government has not prescribed the maintenance of cost records for the products/services of the Company under Companies (Cost Records and Audit) Rules, 2014, read with Companies (Cost Records and Audit) Amendment Rules, 2014 prescribed by the Central Government under Section 148 of the Companies Act, 2013. Accordingly, Cost Accounts and Records are not required to be maintained by the Company.

26. POLICIES

We seek to promote and follow the highest level of ethical standards in all our business transactions guided by our value system. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandated the formulation of certain policies for all listed companies.

All our corporate governance policies are available on our website i.e. www.neccgroup.com

27. STATUTORY AND OTHER INFORMATION REQUIREMENTS

Information required to be furnished as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable statutory provisions is annexed to this report as under:

| Particulars | Annexure | |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------|--|
| Extract Of Annual Return | | |
| Particulars of Contracts or Arrangement with Related Parties | | |
| Annual Report on CSR Activities | | |
| Secretarial Audit Report issued by the Secretarial Auditor of the Company | | |
| Particulars of Employees and Remuneration as per Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. | | |

28. ACKNOWLEDGEMENT

The Board of Directors place on record their sincere appreciation for the continued support and goodwill of the esteemed Shareholders, Bankers, Financial Institutions, Business partners and other Stakeholders. The Directors also thank to M/s Raj Achint & Associates, Statutory Auditor and M/s Ashish Kumar Friends & Co., Secretarial Auditor and other professionals for their valued contribution. The Directors also sincerely appreciate and thank all the employees of the Company for their valuable contribution and dedicated efforts in steering the Company to excellent performance for yet another year in succession.

On Behalf of the Board of Director of **North Eastern Carrying Corporation Limited**

Sd/-(Sunil Kumar Jain) Chairman & Managing Director DIN: 00010695

Place: Delhi

Date: 13th August, 2019



"ANNEXURE II" TO THE BOARD'S REPORT

FORM AOC-2

DISCLOSURE OF PARTICULARS OF CONTRACTS/ARRANGEMENTS ENTERED INTO BY THE COMPANY WITH RELATED PARTIES

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto:

A. Details of contracts or arrangements or transactions not at arm's length basis:

| S. No. | Particulars | Details |
|-----------|-------------------------------------------------------------------------------------------------------------------|----------------|
| 1. | Details of contracts or arrangements or transactions not at arm's length basis | Not Applicable |
| | Name(s) of the related party and nature of relationship | |
| | Nature of contracts/arrangements/transactions | |
| | Duration of the contracts/arrangements/transactions | |
| | Salient terms of the contracts or arrangements or transactions including the value, if any | |
| | Justification for entering into such contracts or arrangements or transactions | |
| | date(s) of approval by the Board | |
| | Amount paid as advances, if any: | |
| | Date on which the special resolution was passed in general meeting as required under first proviso to section 188 | |

B. Details of material contracts or arrangement or transactions at arm's length basis:

| S. No. | Name(s) of the related party and nature of relationship | Nature of con- tracts/arrange- ments/transac- tions | Duration of the contracts / arrangements/ transactions | Salient terms of the contracts or arrangements or transactions including the value, if any: | Date(s) of approval by the Board, if any: | Amount paid as advances, if any: |
|-----------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------|
| 1. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 10,000/-P.M. (Rupees Ten Thousand Only) | 10.02.2016 | Nil |
| 2. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 30,000/-P.M. (Rupees Thirty Thousand Only | 10.02.2016 | Nil |
| 3. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 30,000/-P.M. (Rupees Thirty Thousand Only) | 10.02.2016 | Nil |
| 4. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 20,000/-P.M. (Rupees Twenty Thousand Only) | 10.02.2016 | Nil |
| 5. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only) | 10.02.2016 | Nil |



| 6. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 18,000/-P.M. (Ru- pees Eighteen Thousand Only) | 10.02.2016 | Nil |
|-----|------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|--------------------------------------------------------------------------|------------|-----|
| 7. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only) | 10.02.2016 | Nil |
| 8. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 25,000/-P.M. (Ru- pees Twenty Five Thousand Only) | 10.02.2016 | Nil |
| 9. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 25,000/-P.M. (Ru- pees Twenty Five Thousand Only) | 10.02.2016 | Nil |
| 10. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 40,000/-P.M. (Rupees Forty Thousand Only) | 10.02.2016 | Nil |
| 11. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 40,000/-P.M. (Rupees Forty Thousand Only) | 10.02.2016 | Nil |
| 12. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 50,000/-P.M. (Rupees Fifty Thousand Only) | 10.02.2016 | Nil |
| 13. | Mrs. Vanya Jain Nature: Mrs. Vanya Jain is spouse of Mr. Sunil Kumar Jain | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only) | 10.02.2016 | Nil |
| 14. | Mrs. Vanya Jain Nature: Mrs. Vanya Jain is spouse of Mr. Sunil Kumar Jain | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 5,000/-P.M. (Rupees Five Thousand Only) | 10.02.2016 | Nil |
| 15. | Mr. Utkarsh Jain Nature: Mr. Utkarsh Jain is the Whole-Time Direc- tor of NECC Ltd. | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 20,000/-P.M. (Rupees Twenty Thousand Only) | 10.02.2016 | Nil |
| 16. | Shreyans Buildtech Private Limited Nature: Directors of the Company are in the Board of Shreyans Build- tech Private Limited | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only) | 10.02.2016 | Nil |
| 17. | Sunil Jain HUF Nature: Mr. Sunil Kumar Jain is Managing Director of the Company and also the Karta of Sunil Jain HUF | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 36,000/-P.M. (Ru- pees Thirty Six Thousand Only) | 10.02.2016 | Nil |



| 18. | Sunil Jain HUF Nature: Mr. Sunil Kumar Jain is Managing Director of the Company and also the Karta of Sunil Jain HUF | Lease Agreement | 01.04.2016 to 31.03.2019 | Rent of INR 36,000/-P.M. (Ru- pees Thirty Six Thousand Only) | 10.02.2016 | Nil |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|-------------------------------------------------------------------------------------------------------|------------|-----|
| 19. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd | Lease Agreement | 01.04.2017 to 31.03.2020 | Rent of INR 10,000/-P.M. (Rupees Ten Thousand Only) | 20.03.2017 | Nil |
| 20. | Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd. | Lease Agreement | 01.04.2017 to 31.03.2020 | Rent of INR 12,000/-P.M. (Rupees Twelve Thousand Only) | 20.03.2017 | Nil |
| 21. | Shreyans Buildwell Private Limited Nature: Directors of the Company are in the Board of Shreyans Buildwell Private Limited | Lease Agreement | 01.04.2018 to 31.03.2019 | Rent of INR 30,386.67/-P.M. (Rupees Thirty Thousand Three Hundred and Eighty Six Only) | 26.04.2018 | Nil |

For and on Behalf of the Board of Director of North Eastern Carrying Corporation Limited

SD/-

(Sunil Kumar Jain)
Chairman & Managing Director
DIN: 00010695

Place: Delhi

Date: 13th August, 2019



"ANNEXURE III" TO THE BOARD'S REPORT

REPORT ON CORPORATE SOCIAL RESPONSIBILITY FOR THE FINANCIAL YEAR 2018-19

1. BRIEF OUTLINE OF THE COMPANY'S CSR POLICY

The 'Corporate Social Responsibility Policy' (CSR Policy) of the Company was formulated in line with the provisions of the Companies Act, 2013 read with the Rules made there under and approved by the Board of Directors.

NECC's CSR policy is aimed at demonstrating care for the community through its focus on education & skill development. Also embedded in this objective is support to the marginalized cross section of the society by providing opportunities to improve their quality of life. In line with the above, the Company ensures carrying out CSR projects/ programs in line with activities prescribed under Schedule VII of the Companies Act, 2013.

Overview of the activities/projects undertaken:

The Company supports Sewa Bharati, a NGO working towards the upliftment & empowerment of the neglected and under-privileged sections of the society. Sewa Bharati has numerous hostels for the economically underprivileged children across the country, especially the tribal and the rural poor. The organization supports primary education centers in rural areas and in slums. It also helps students from the remote tribal areas to enroll in schools in different parts of the country and sponsors all their educational and other needs.

The Company also encourages Education through "Unnati" a NGO Project which support children for higher education by running Schools and providing Scholarships of up to Rs. 50,000/- per Student to children of weaker section specially belonging to families below poverty line or those whose family income of less than Rs. 2 Lakhs per annum. The Company also sponsors the Salary of Teachers of the said Project on Monthly basis. The Company has spend Rs. 4,01,960/- (Rupees Four Lakhs One Thousand Nine Hundred and Sixty Only) towards Teachers' Salary in the Financial Year 2018-19.

2. COMPOSITION OF CSR COMMITTEE

The Company has constituted CSR Committee in accordance with the provisions of Section 135 of the Companies Act, 2013 comprising of the following Members:-

| S. No. | Name of Member | Designation | |
|------------------------------------|----------------------------|------------------|--|
| 1. | Mr. Sunil Kumar Jain | Chairman | |
| 2. | 2. Mrs. Reena Gupta Member | | |
| 3. | Mr. Utsav Jain | Member | |
| 4. Mr. Shyam Lal Yadav Executive N | | Executive Member | |
| 5. | Mr. Vinod Nair | Executive Member | |

3. AVERAGE NET PROFIT IN LAST THREE FINANCIAL YEARS

The average net profit of the Company for last three financial years for the purpose of computation of CSR expenditure is as under:

| | (In Rs.) |
|------------------------|--------------|
| Financial Year 2015-16 | 8,95,82,061 |
| Financial Year 2016-17 | 8,91,38,664 |
| Financial Year 2017-18 | 5,57,74,799 |
| Total | 23,44,95,524 |

Average Net Profit 7,81,65,174.67

4. PRESCRIBED CSR EXPENDITURE

Pursuant to Section 135 of the Companies Act, 2013 read with rules made there under, the prescribed limit of CSR expenditure is 2% of average net profit during the last three financial years i.e. Rs. 15,63,303/-. The Board of Directors approved CSR expenditure of Rs. 15,63,303/-for the Financial Year 2018-19.

5. DETAILS OF CSR SPENT DURING THE FINANCIAL YEAR

- a. Total amount to be spent for the financial year: Rs. 4,01,960/-
- b. Amount unspent: Rs. 11,61,344/-



- c. Manner in which the amount spent during the financial year: Attached
- 6. IN CASE THE COMPANY HAS FAILED TO SPEND THE TWO PER CENT OF THE AVERAGE NET PROFIT OF THE LAST THREE FINANCIAL YEARS OR ANY PART THEREOF, THE COMPANY SHALL PROVIDE THE REASONS FOR NOT SPENDING THE AMOUNT IN ITS BOARD REPORT

The Company is failed to spend 2% of the average net profit of last three financial years due to unavoidable circumstances and paucity of time. The CSR activities are scalable with few new initiatives that may be considered in future and moving forward the Company will endeavor to spend the complete amount on CSR activities in accordance with the statutory requirements.

7. RESPONSIBILITY STATEMENT OF THE CSR COMMITTEE

The implementation and monitoring of CSR policy by the Company is in compliance with CSR objectives and Policy of the Company.

For North Eastern Carrying Corporation Limited

SD/-

(Sunil Kumar Jain)
Managing Director & Chairman of CSR Committee

Place: Delhi

Date: 13th August, 2019



| | 0 | | | |
|-----|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (8) | Amount spent: Direct or through implementing agency | | | Direct |
| (2) | Cumulative expenditure up to the reporting period | | | 4,01,960/- |
| | ograms | Overheads | | |
| (9) | Amount spent on the projects or programs | Direct expenditure on projects or programs | | 4,01,960/- |
| (5) | Amount outlay (budget) project or programs wise | | | |
| (4) | Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken | | | Delhi |
| (3) | Sector in which the Project is covered (| | | Promoting Education including special education and employment enhancing vocation skills, especially among children, women, elderly and differently-abled and livelihood enhancement projects |
| (2) | CSR project or activity identified | | ation | Contribution in Project Unnati for sponsoring Salary of Teachers and providing Stationery to Students |
| (5) | S S | | Education | - |



"ANNEXURE IV" TO THE BOARD'S REPORT

FORM MR-3 SECRETARIAL AUDIT REPORT

For the Financial Year ended 31st March, 2019
[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To, The Members, North Eastern Carrying Corporation Limited 9062/47, Ram Bagh Road, Azad Market, Delhi-110006

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **North Eastern Carrying Corporation Limited** (hereinafter called "The Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the **North Eastern Carrying Corporation Limited** books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31st March, 2019 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance- mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by **North Eastern Carrying Corporation Limited** (the Company) for the financial year ended on 31st March, 2019 according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made there under;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
 - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 (Not applicable during the financial year under review):
 - d. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not applicable during the financial year under review);
 - e. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable during the financial year under review);
 - f. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - g. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not applicable during the financial year under review); and
 - h. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (Not applicable during the financial year under review).



I have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India.
- ii. Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

Based on the Information received and records made available, I further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions of the Board are carried unanimously and recorded as part of the minutes of the meetings.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

For **A.K. FRIENDS & CO.**Practicing Company Secretaries

Place: New Delhi

Date: 13th August, 2019

Sd/-

ASHISH KUMAR FRIENDS

Proprietor C.P. No.: 4056

Membership No.: FCS 5129

Note: This report is to be read with letter of even date by the Secretarial Auditor, which is annexed to this report and forms an integeral part of this report.

NECCMOVING YOU AHEAD

To,

The Members.

North Eastern Carrying Corporation Limited

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.

We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the random test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events, etc.

5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on random test basis.

6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **A.K. FRIENDS & CO.**Practicing Company Secretaries

Sd/-

ASHISH KUMAR FRIENDS

Proprietor C.P. No.: 4056

Membership No.: FCS 5129

Place: New Delhi

Date: 13th August, 2019



"ANNEXURE I" TO THE BOARD'S REPORT

Form MGT-9 EXTRACT OF ANNUAL RETURN

as on the Financial Year ended on March 31, 2019

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

| (i) | CIN | L51909DL1984PLC019485 |
|-------|-------------------------------------------------|-----------------------------------------------------------------------|
| (ii) | Registration Date | December 05, 1984 |
| (iii) | Name of the Company | North Eastern Carrying Corporation Limited |
| (iv) | Category/Sub-Category of the Company | Category: Public Listed Company Sub –Category: Limited by shares |
| (v) | Address of the Registered office and contact de | etails |
| | Address: | 9062/47 Ram Bagh Road, Azad Market, Del- hi-110006 |
| | Contact Details: | Ph: 011-23517516-19, Fax: 011- 23527700 |
| | E-mail: | cs@neccgroup.com |
| (vi) | Whether listed company Yes / No | Yes |
| (vii) | Name, Address and Contact details of Registra | r and Transfer Agent, if any- |
| | Name | MAS Services Limited |
| | Address | T-34, IInd Floor, Okhla Industrial Area Phase-II, New Delhi 110020 |
| | Contact Details | Ph No.: 011-26387281-83 Fax: 011-26387384 |
| | E-mail | info@masserv.com |
| | Website | www.masserv.com |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

| S. No. | Name and Description of main products / services | NIC Code of the Product/ service | % to total turnover of the company |
|--------|--------------------------------------------------|-------------------------------------|------------------------------------|
| 1. | Transportation/Logistics | 492 – Other Land Transport | 100% |

^{*}As per National Industrial Classification, 2008 – Ministry of Statistics and Programme Implementation (Government of India).

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

| S. No. | Name and Address of the Company | CIN/GLN | Holding/ Subsidiary/ Associate | % of shares held | Applicable Section |
|--------|------------------------------------|---------|-----------------------------------|------------------|-----------------------|
| | | NIL | | | |



IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY) i. Category-wise Share Holding

| i. Category-wise Shareholders | | ares held of the (April 1 | | inning | No. of Sh | nares held yea (March 3 | | of the | % Change during |
|----------------------------------------------------------------------------------------|-------------|---------------------------------|-------------|-------------------------|-------------|-------------------------------|-------------|-------------------------|-----------------------|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | the year |
| A. Promoters | | | | | | | | | |
| (1) Indian | | | | | | | | | |
| a) Individual/ HUF | 78,17,678 | 0 | 78,17,678 | 15.57 | 78,17,678 | 0 | 78,17,678 | 15.57 | Nil |
| b) Central Govt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| c) State Govt(s) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| d) Bodies Corp. | 1,96,22,432 | 0 | 1,96,22,432 | 39.09 | 1,96,22,432 | 0 | 1,96,22,432 | 39.09 | Nil |
| e) Banks / FI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| f) Any Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| Sub-total (A) (1):- | 2,74,40,110 | 0 | 2,74,40,110 | 54.66 | 2,74,40,110 | 0 | 2,74,40,110 | 54.66 | Nil |
| (2) Foreign | | | | | | | | | |
| a) NRIs - Individuals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| b) Other – Individuals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| c) Bodies Corp. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| d) Banks / FI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| e) Any Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| Subtotal (A) (2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| Total share holding of | 2,74,40,110 | 0 | 2,74,40,110 | 54.66 | 2,74,40,110 | 0 | 2,74,40,110 | 54.66 | Nil |
| Promoter (A)= (A)(1) + (A)(2) | | | | | | | | | |
| B. Public Shareholding | | | | | | | | | |
| 1. Institutions | | | | | | - 1 | | | |
| a) Mutual Funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| b) Banks / FI | 40,535 | 0 | 40535 | 0.08 | 30116 | 0 | 30116 | 0.06 | 0.02 |
| c) Central Govt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| d) State Govt(s) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| e) Venture Capital Funds | 0 | | | | | | N.111 | | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil | | |
| f) Insurance Companies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| g) FIIs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| h) Foreign Venture Capital Funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| i) Qualified Foreign Investors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| i) Others (Foreign Portfolio Investors) | 4,00,229 | 0 | 4,00,229 | 0.80 | 4,00,229 | 0 | 4,00,229 | 0.80 | Nil |
| Subtotal (B)(1) | 4,40,764 | 0 | 4,40,764 | 0.88 | 4,30,345 | 0 | 4,30,345 | 0.86 | (0.02) |
| 2. Non-Institutions | | | | | | | | | |
| a) Bodies Corp. | | | | | | | | | |
| i) Indian | 75,19,610 | 0 | 75,19,610 | 14.98 | 67,60,279 | 0 | 67,60,279 | 13.47 | (1.51) |
| ii) Overseas | 0 | 0 | 0 | 0 | | | | | |
| b) Individuals | | | | | | | | | |
| i) Individual shareholders holding nominal share capital up to Rs. 1 Lakh | 94,46,012 | 1,81,476 | 96,27,488 | 19.18 | 94,38,737 | 1,43,140 | 95,81,877 | 19.09 | (0.09) |
| ii) Individual shareholders holding nominal Share capital in excess of Rs 1 Lakh | 46,27,694 | 24,200 | 46,51,894 | 9.27 | 55,61,888 | 0 | 55,61,888 | 11.08 | 1.80 |



| c) Others | | | | | | | | | |
|-----------------------------------------------|-------------|----------|-------------|-------|-------------|----------|-------------|-------|--------|
| -Clearing Members | 4,17,958 | 0 | 4,17,958 | 0.83 | 204781 | 0 | 204781 | 0.41 | (0.42) |
| -Non- Resident Indians | 99512 | 0 | 99512 | 0.20 | 218056 | 0 | 218056 | 0.43 | 0.23 |
| -NBFCs Registered with RBI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| Subtotal (B)(2) | 2,21,10,786 | 2,05,676 | 2,23,16,462 | 44.46 | 22183741 | 143140 | 22326881 | 44.48 | 0.02 |
| Total Public Shareholding (B)= (B)(1)+ (B)(2) | 2,25,51,550 | 2,05,676 | 2,27,57,226 | 45.34 | 22614086 | 143140 | 22757226 | 45.34 | 0.00 |
| C. Shares held by Custodian for GDRs/ ADRs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Nil |
| Grand Total (A+B+C) | 4,99,91,660 | 2,05,676 | 5,01,97,336 | 100 | 5,00,54,196 | 1,43,140 | 5,01,97,336 | 100 | Nil |

ii. Shareholding of Promoters:

| S No. | Shareholder's Name | No. of Shares the ye | held at the b ar (April 1, 20 | 0 | | No. of Shares held at the end of the year (March 31, 2019) | | | |
|-------|------------------------------------|-------------------------|-------------------------------------------|-------------------------------------------------|---------------|------------------------------------------------------------------|-------------------------------------------------|----------------------------------|--|
| | | No. of Shares | % of total Shares of the Company | %of Shares Pledged / encumbered to total shares | No. of Shares | % of total Shares of the company | %of Shares Pledged / encumbered to total shares | holding during the year | |
| 1 | Sunil Kumar Jain | 76,63,768 | 15.27 | 0 | 76,63,768 | 15.27 | 0 | NIL | |
| 2. | Utkarsh Jain | 1,53,910 | 0.31 | 0 | 1,53,910 | 0.31 | 0 | NIL | |
| 3. | Suvi Developers Private Limited | 36,31,400 | 7.23 | 0 | 36,31,400 | 7.23 | 0 | NIL | |
| 4. | NECC Securities Private Limited | 76,56,880 | 15.25 | 0 | 76,56,880 | 15.25 | 0 | NIL | |
| 5. | NECC Automobiles Private Limited | 83,34,152 | 16.60 | 0 | 83,34,152 | 16.60 | 0 | NIL | |
| | TOTAL | 2,74,40,110 | 54.66 | 0 | 2,74,40,110 | 54.66 | 0 | NIL | |

iii. Change in Promoters' Shareholding

| S. No. | No. of Shares held at the end of the year (March 31, 2019) | , | | | hareholding ar | | |
|--------|------------------------------------------------------------|------------------|----------------------------------|---------------|----------------------------------|--|--|
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company | | |
| | NIL | | | | | | |

iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| S. No. | Name of the Shareholder | Shareho the beging the y | nning of | Date | Reason | decre | ease/ ase in nolding | Cumu shareh during t | olding |
|-----------|------------------------------|--------------------------------|-------------------------------------------|------|-----------|---------------|-------------------------------------------|----------------------------|-------------------------------------------|
| | | No. of Shares | % total of shares of the Company | | | No. of shares | % of total shares of the Company | No. of shares | % of total shares of the Company |
| 1. | RELIGARE FINVEST LTD | | | | | | | | |
| | At the Beginning of the Year | 60,36,494 | 12.03 | | No Change | | | | |
| | At the End of the Year | | | | | | | 60,36,494 | 12.03 |
| 2. | PEEYUSH KUMAR AGGARWAL | | | | | | | | |
| | At the Beginning of the Year | 14,52,092 | 2.89 | | No Change | | | | |
| | At the End of the Year | | | | | | | 14,52,092 | 2.89 |



| 3. | PADMA LATHA | | | | | | | | |
|----|--------------------------------|--------|-------|--------------------------|----------------------|--------------|------------|--------------|-------|
| | At the Beginning of the Year | 55000 | 0.35 | | | | | | |
| | 7 tt the Boghining of the Year | 00000 | 0.00 | 15.02.2019 | Increase | 57206 | 0.11 | 57206 | 0.113 |
| | At the End of the Year | | | 10.02.2010 | 111010000 | 0.200 | 0.11 | 112206 | 0.223 |
| 4. | RAJENDRA PRASAD | | | | | | | 112200 | 0.220 |
| | AGARWAL | | | | | | | | |
| | At the Beginning of the Year | 10 | 0.00 | | | | | | |
| | | | | 29.03.2019 | Increase | 336166 | 0.66 | 336166 | 0.66 |
| | At the End of the Year | | | | | | | 336176 | 0.67 |
| 5. | ANOOP JAIN | | | | | | | | |
| | At the Beginning of the Year | 97996 | 0.195 | | | | | | |
| | | | | No Change | | | | | |
| | At the End of the Year | | | | | | | 97996 | 0.195 |
| 6. | KARVY STOCK BROKING LTD | | | | | | | | |
| | At the Beginning of the Year | 176188 | 0.35 | | | | | | |
| | | | | 06.04.2018 | Decrease | 701 | 0.00 | 701 | 0.00 |
| | | | | 13.04.2018 | Decrease | 3860 | 0.01 | 3860 | 0.01 |
| | | | | 20.04.2018 | Decrease | 3585 | 0.01 | 3585 | 0.01 |
| | | | | 27.04.2018 | Decrease | 4216 | 0.01 | 4216 | 0.01 |
| | | | | 04.05.2018 | Increase | 37 | 0.00 | 37 | 0.00 |
| | | | | 11.05.2018 | Decrease | 3777 | 0.01 | 3777 | 0.01 |
| | | | | 18.05.2018 | Increase | 62 | 0.00 | 62 | 0.00 |
| | | | | 25.05.2018 | Increase | 599 | 0.00 | 599 | 0.00 |
| | | | | 01.06.2018 | Decrease | 1866 | 0.00 | 1866 | 0.00 |
| | | | | 08.06.2018 | Decrease | 544 | 0.00 | 544 | 0.00 |
| | | | | 15.06.2018 | Increase | 1936 | 0.00 | 1936 | 0.00 |
| | | | | 22.06.2018 | Decrease | 188 | 0.00 | 188 | 0.00 |
| | | | | 29.06.2018 | Increase | 2235 | 0.00 | 2235 | 0.00 |
| | | | | 06.07.2018 | Increase | 823 | 0.00 | 823 | 0.00 |
| | | | | 13.07.2018 | Increase | 685 | 0.00 | 685 | 0.00 |
| | | | | 20.07.2018 | Increase | 4818 | 0.01 | 4818 | 0.01 |
| | | | | 27.07.2018 | Increase | 4016 | 0.01 | 4016 | 0.01 |
| | | | | 03.08.2018 | Increase | 1123 | 0.00 | 1123 | 0.00 |
| | | | | 10.08.2018 | Decrease | 5631 | 0.01 | 5631 | 0.01 |
| | | | | 17.08.2018 | Increase | 2469 | 0.00 | 2469 | 0.00 |
| | | | | 24.08.2018 | Increase | 608 | 0.00 | 608 | 0.00 |
| | | | | 31.08.2018 | Decrease | 1180 | 0.00 | 1180 | 0.00 |
| | | | | 07.09.2018 | Decrease | 1846 | 0.00 | 1846 | 0.00 |
| | | | | 14.09.2018 | Increase | 1074 | 0.00 | 1074 | 0.00 |
| | | | | 21.09.2018 | Decrease | 3674 | 0.01 | 3674 | 0.01 |
| | | | | 28.09.2018 | Decrease | 2634 | 0.01 | 2634 | 0.01 |
| | | | | 05.10.2018 | Increase | 5746 | 0.01 | 5746 | 0.01 |
| | | | | 12.10.2018 | Increase | 1591 | 0.00 | 1591 | 0.00 |
| | | | | 19.10.2018 | Decrease | 239 | 0.00 | 239 | 0.00 |
| | | | | 26.10.2018 | Increase | 901 | 0.00 | 901 | 0.00 |
| | | | | 02.11.2018 | Decrease | 871 | 0.00 | 871 | 0.00 |
| | | | | 09.11.2018 | Increase | 1 | 0.00 | 1 | 0.00 |
| | | | | 16.11.2018 | Decrease | 130 | 0.00 | 130 | 0.00 |
| | | | | 23.11.2018 | Increase | 1413 | 0.00 | 1413 | 0.00 |
| | | | | | | | | | |
| | | 1 | | 20 11 2010 | | .)105 | (1) (1)(1) | 7)105 | n nn |
| | | | | 30.11.2018 07.11.2018 | Decrease Decrease | 2185 1162 | 0.00 | 2185 1162 | 0.00 |



| | | | | 21.12.2018 | Decrease | 1104 | 0.00 | 1104 | 0.00 |
|-------|------------------------------|---------|-------|------------|----------|--------|-------|---------|-------|
| | | | | 28.12.2018 | Decrease | 272 | 0.00 | 272 | 0.00 |
| | | | | 31.12.2018 | Decrease | 11 | 0.00 | 11 | 0.00 |
| | | | | 04.01.2019 | Decrease | 1367 | 0.00 | 1367 | 0.00 |
| | | | | 11.01.2019 | Decrease | 338 | 0.00 | 338 | 0.00 |
| | | | | 18.01.2019 | Decrease | 301 | 0.00 | 301 | 0.00 |
| | | | | 25.01.2019 | Decrease | 353 | 0.00 | 353 | 0.00 |
| | | | | 01.02.2019 | Decrease | 2200 | 0.00 | 2200 | 0.00 |
| | | | | 08.02.2019 | Decrease | 124 | 0.00 | 124 | 0.00 |
| | | | | 15.02.2019 | Decrease | 1502 | 0.00 | 1502 | 0.00 |
| | | | | 22.02.2019 | Decrease | 608 | 0.00 | 608 | 0.00 |
| | | | | 01.03.2019 | Decrease | 225 | 0.00 | 225 | 0.00 |
| | | | | 08.03.2018 | Decrease | 975 | 0.00 | 975 | 0.00 |
| | | | | 15.03.2019 | Increase | 2023 | 0.00 | 2023 | 0.00 |
| | | | | 22.03.2019 | Decrease | 312 | 0.00 | 312 | 0.00 |
| | | | | 29.03.2019 | Increase | 3453 | 0.01 | 3453 | 0.01 |
| | At the End of the Year | | | | | 3.00 | 0.01 | 164291 | 0.33 |
| | | | | | | | | | 0.00 |
| 7. | BOLAI LAL KUNDU | | | | | | | | |
| • | At the Beginning of the Year | 28763 | 0.05 | | | | | | |
| | 7.4.4.0 209 | 20700 | 0.00 | 06.04.2018 | Decrease | 1000 | 0.001 | 1000 | 0.001 |
| | | | | 22.06.2018 | Increase | 1000 | 0.001 | 1000 | 0.001 |
| | | | | 27.07.2018 | Increase | 61237 | 0.12 | 61237 | 0.12 |
| | At the End of the Year | | | 27.07.2010 | moreace | 01201 | 0.12 | 90000 | 0.18 |
| 8. | SHIVMANI VINIMAY PRIVATE | | | | | | | 30000 | 0.10 |
| 0. | LIMITED | | | | | | | | |
| | At the Beginning of the Year | 401922 | 0.801 | | | | | | |
| | | | | 06.04.2018 | Increase | 10576 | 0.021 | 10576 | 0.021 |
| | | | | 13.04.2018 | Increase | 2000 | 0.003 | 2000 | 0.003 |
| | | | | 04.05.2018 | Decrease | 356298 | 0.709 | 356298 | 0.079 |
| | | | | 11.05.2018 | Decrease | 56700 | 0.113 | 56700 | 0.113 |
| | | | | 25.05.2018 | Decrease | 416 | 0.000 | 416 | 0.000 |
| | | | | 08.06.2018 | Decrease | 84 | 0.000 | 84 | 0.000 |
| | | | | 21.09.2018 | Increase | 335166 | 0.667 | 335166 | 0.667 |
| | At the End of the Year | | | | | | | 336166 | 0.667 |
| 9. | SANGEETA JAIN | | | | | | | | |
| | At the Beginning of the Year | 80000 | 0.159 | No change | | | | | |
| | At the End of the Year | | | 3.1 | | | | 80,000 | 0.159 |
| 10. | RAKESH KUMAR BANSAL | | | | | | | | |
| | At the Beginning of the Year | 1000000 | 1.99 | | | | | | |
| | | | | No Change | | | | | |
| | At the End of the Year | | | | | | | 1000000 | 1.99 |
| 11. | CAPSTON CAPITAL | 1 | | | | | | | |
| • • • | PARTNERS | | | | | | | | |
| | At the Beginning of the Year | 350229 | 0.70 | | | | | | |
| | <u> </u> | | | No Change | | | | | |
| | At the End of the Year | | | | | | | 350229 | 0.70 |
| | GLOBE CAPITAL MARKET | | | | | | | | |
| 12. | | | | | | | | | |
| 12. | LIMITED | | | | | | | | |
| 12. | At the Beginning of the Year | 103671 | 0.21 | | | | | | |
| 12. | | 103671 | 0.21 | 06.04.2018 | Decrease | 9380 | 0.02 | 9380 | 0.02 |



| | | | | 20.04.2018 | Decrease | 440 | 0.00 | 440 | 0.00 |
|-----|-------------------------------|--------|-------|------------|----------|--------|------|--------|------|
| | | | | 27.04.2018 | Increase | 1008 | 0.00 | 1008 | 0.00 |
| | | | | 04.05.2018 | Increase | 1584 | 0.00 | 1584 | 0.00 |
| | | | | 11.05.2018 | Decrease | 5037 | 0.01 | 5037 | 0.01 |
| | | | | 18.05.2018 | Increase | 57866 | 0.12 | 57866 | 0.12 |
| | | | | 25.05.2018 | Decrease | 8266 | 0.12 | 8266 | 0.12 |
| | | | | 01.06.2018 | Decrease | 858 | 0.02 | 858 | 0.02 |
| | | | | | | 28687 | | 28687 | |
| | | | | 08.06.2018 | Decrease | | 0.06 | | 0.06 |
| | | | | 15.06.2018 | Decrease | 1518 | 0.00 | 1518 | 0.00 |
| | | | | 22.06.2018 | Increase | 2579 | 0.01 | 2579 | 0.01 |
| | | | | 29.06.2018 | Increase | 280 | 0.00 | 280 | 0.00 |
| | | | | 06.07.2018 | Decrease | 29488 | 0.06 | 29488 | 0.06 |
| | | | | 13.07.2018 | Decrease | 325 | 0.00 | 325 | 0.00 |
| | | | | 20.07.2018 | Increase | 430 | 0.00 | 430 | 0.00 |
| | | | | 27.07.2018 | Decrease | 23 | 0.00 | 23 | 0.00 |
| | | | | 03.08.2018 | Increase | 419 | 0.00 | 419 | 0.00 |
| | | | | 10.08.2018 | Decrease | 925 | 0.00 | 925 | 0.00 |
| | | | | 17.08.2018 | Increase | 1770 | 0.00 | 1770 | 0.00 |
| | | | | 24.08.2018 | Decrease | 470 | 0.00 | 470 | 0.00 |
| | | | | 31.08.2018 | Decrease | 2581 | 0.01 | 2581 | 0.01 |
| | | | | 07.09.2018 | Increase | 500 | 0.00 | 500 | 0.00 |
| | | | | 14.09.2018 | Decrease | 2637 | 0.01 | 2637 | 0.01 |
| | | | | 21.09.2018 | Increase | 1018 | 0.00 | 1018 | 0.00 |
| | | | | 28.09.2018 | Increase | 3771 | 0.01 | 3771 | 0.01 |
| | | | | 05.10.2018 | Decrease | 2284 | 0.00 | 2284 | 0.00 |
| | | | | 12.10.2018 | Decrease | 1721 | 0.00 | 1721 | 0.00 |
| | | | | 19.10.2018 | Increase | 130 | 0.00 | 130 | 0.00 |
| | | | | 26.10.2018 | Decrease | 84 | 0.00 | 84 | 0.00 |
| | | | | 02.11.2018 | Decrease | 2021 | 0.00 | 2021 | 0.00 |
| | | | | 09.11.2018 | Increase | 398 | 0.00 | 398 | 0.00 |
| | | | | 16.11.2018 | Decrease | 472 | 0.00 | 472 | 0.00 |
| | | | | 23.11.2018 | | | 0.00 | | |
| | | | | | Increase | 456 | | 456 | 0.00 |
| | | | | 30.11.2018 | Decrease | 2448 | 0.00 | 2448 | 0.00 |
| | 1 | | | 07.12.2018 | Increase | 400 | 0.00 | 400 | 0.00 |
| | | | | 14.12.2018 | Decrease | 300 | 0.00 | 300 | 0.00 |
| | | | | 21.12.2018 | Decrease | 425 | 0.00 | 425 | 0.00 |
| | | | | 01.01.2019 | Increase | 200 | 0.00 | 200 | 0.00 |
| | | | | 18.01.2019 | Decrease | 197 | 0.00 | 197 | 0.00 |
| | | | | 25.01.2019 | Decrease | 290 | 0.00 | 290 | 0.00 |
| | | | | 08.02.2019 | Decrease | 100 | 0.00 | 100 | 0.00 |
| | | | | 08.03.2019 | Increase | 4000 | 0.01 | 4000 | 0.01 |
| | | | | 15.03.2019 | Decrease | 2900 | 0.01 | 2900 | 0.01 |
| | | | | 22.03.2019 | Decrease | 200 | 0.00 | 200 | 0.00 |
| | | | | 29.03.2019 | Increase | 3200 | 0.01 | 3200 | 0.01 |
| | At the End of the Year | | | | | | | 77735 | 0.15 |
| 13. | ADITYA BIRLA MONEY LIMITED | | | | | | | | |
| | At the Beginning of the Year | 121796 | 0.243 | | | | | | |
| | | | | 06.04.2018 | Decrease | 9470 | 0.02 | 9470 | 0.02 |
| | | | | 13.04.2018 | Decrease | 1239 | 0.00 | 1239 | 0.00 |
| | | † | | 20.04.2018 | Increase | 415258 | 0.83 | 415258 | 0.83 |



| | ĭ | | | | 2.22 | | |
|------------------------|---|------------|----------|--------|------|--------|------|
| | | 27.04.2018 | Increase | 9355 | 0.02 | 9355 | 0.02 |
| | | 04.05.2018 | Decrease | 164108 | 0.33 | 164108 | 0.33 |
| | | 11.05.2018 | Increase | 64600 | 0.13 | 64600 | 0.13 |
| | | 18.05.2018 | Decrease | 68100 | 0.14 | 68100 | 0.14 |
| | | 25.05.2018 | Increase | 5425 | 0.01 | 5425 | 0.01 |
| | | 01.06.2018 | Decrease | 9252 | 0.02 | 9252 | 0.02 |
| | | 08.06.2018 | Increase | 2891 | 0.01 | 2891 | 0.01 |
| | | 15.06.2018 | Decrease | 950 | 0.00 | 950 | 0.00 |
| | | 22.06.2018 | Decrease | 2690 | 0.01 | 2690 | 0.01 |
| | | 29.06.2018 | Decrease | 11138 | 0.02 | 11138 | 0.02 |
| | | 06.07.2018 | Decrease | 3748 | 0.01 | 3748 | 0.01 |
| | | 13.07.2018 | Decrease | 5170 | 0.01 | 5170 | 0.01 |
| | | 20.07.2018 | Increase | 500 | 0.00 | 500 | 0.00 |
| | | 27.07.2018 | Decrease | 3400 | 0.01 | 3400 | 0.01 |
| | | 03.08.2018 | Increase | 912 | 0.00 | 912 | 0.00 |
| | | 10.08.2018 | Decrease | 1618 | 0.00 | 1618 | 0.00 |
| | | 17.08.2018 | Increase | 11205 | 0.02 | 11205 | 0.02 |
| | | 24.08.2018 | Decrease | 10955 | 0.02 | 10955 | 0.02 |
| | | 31.08.2018 | Decrease | 260 | 0.00 | 260 | 0.00 |
| | | 07.09.2018 | Increase | 900 | 0.00 | 900 | 0.00 |
| | | 14.09.2018 | Increase | 600 | 0.00 | 600 | 0.00 |
| | | 21.09.2018 | Decrease | 337666 | 0.67 | 337666 | 0.67 |
| | | 24.09.2018 | Increase | 1850 | 0.00 | 1850 | 0.00 |
| | | 05.10.2018 | Decrease | 2530 | 0.01 | 2530 | 0.01 |
| | | 12.10.2018 | Increase | 1180 | 0.00 | 1180 | 0.00 |
| | | 19.10.2018 | Increase | 18500 | 0.04 | 18500 | 0.04 |
| | | 26.10.2018 | Decrease | 13854 | 0.03 | 13854 | 0.03 |
| | | 02.11.2018 | Decrease | 200 | 0.00 | 200 | 0.00 |
| | | 09.11.2018 | Decrease | 6146 | 0.01 | 6146 | 0.01 |
| | | 16.11.2018 | Increase | 391 | 0.00 | 391 | 0.00 |
| | | 23.11.2018 | Increase | 2609 | 0.01 | 2609 | 0.01 |
| | | 30.11.2018 | Increase | 1022 | 0.00 | 1022 | 0.00 |
| | | 07.12.2018 | Increase | 262 | 0.00 | 262 | 0.00 |
| | | 14.12.2018 | Decrease | 1698 | 0.00 | 1698 | 0.00 |
| | | 21.12.2018 | Increase | 1974 | 0.00 | 1974 | 0.00 |
| | | 31.12.2018 | Decrease | 200 | 0.00 | 200 | 0.00 |
| | | 04.01.2019 | Decrease | 2836 | 0.01 | 2836 | 0.01 |
| | | 11.01.2019 | Decrease | 2305 | 0.00 | 2305 | 0.00 |
| | | 18.01.2019 | Decrease | 200 | 0.00 | 200 | 0.00 |
| | | 15.02.2019 | Increase | 4720 | 0.01 | 4720 | 0.01 |
| | | 22.02.2019 | Decrease | 5691 | 0.01 | 5691 | 0.01 |
| | | 08.03.2019 | Decrease | 444 | 0.00 | 444 | 0.00 |
| | | 15.03.2019 | Increase | 2983 | 0.01 | 2983 | 0.01 |
| | | 22.03.2019 | Decrease | 2300 | 0.00 | 2300 | 0.00 |
| | | 29.03.2019 | Increase | 86 | 0.00 | 86 | 0.00 |
| At the End of the Year | | | 510000 | | 0.00 | 854 | 0.00 |



v. Key Managerial Personnel

| S. No. | Name of the Director | | ding at the of the year | Cumulative shareholding during the year | | |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------|-------------------------------------------|------------------|----------------------------------------|
| | | | No. of Shares | % total of shares of the Company | No. of shares | % of total shares of the Company |
| 1. | Sunil Kumar Jain (Chairn | nan and Managing Director) | | | | |
| | At the beginning of the year | ır | 76,63,768 | 15.27 | | |
| | Date wise Increase / Decrease in Promoters Share holding reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): | | | | | |
| | | No Ch | ange | | | |
| | At the End of the year | | | | 76,63,768 | 15.27 |
| 2. | Mr. Utkarsh Jain, Whole Time Director | | | | | |
| | At the beginning of the year | 1,53,910 | 0.31 | | | |
| | Date wise Increase / Decrease in Promoters Share holding | reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): | | | | |
| | | No Ch | ange | | | |
| | At the End of the year | | | | 1,53,910 | 0.31 |
| 3. | Mr. Shyam Lal Yadav, Ch | ief Financial Officer (KMP) | | | | |
| | At the beginning of the year | ır | 6000 | 0.012 | | |
| | Date wise Increase / Decrease in Promoters Share holding reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): | | | | | |
| | June 7, 2018 | Transfer | (1800) | (0.003) | (1800) | (0.003) |
| | June 7, 2018 | Transfer | (200) | (0.000) | (200) | (0.000) |
| | At the End of the year | | | | 4000 | 0.007 |

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

| | Secured Loans | Unsecured | Deposits | Total |
|-----------------------------------------------------|---------------------------|-------------|----------|--------------|
| | Excluding Deposits | Loans | | Indebtedness |
| Indebtedness at the beginning of the financial year | | | | |
| i) Principal Amount | 44,59,57,583 | 2,00,00,000 | - | 46,59,57,583 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | 7,14,22,238 | - | - | 7,14,22,238 |
| Total (i+ii+iii) | 51,73,79,821 | 2,00,00,000 | NIL | 53,73,79,821 |
| Change in Indebtedness during the financial year | | | | |
| Addition | 247,622,526 | 1,375,000 | - | 248,997,526 |
| Reduction | (62,706,708) | - | - | (62,706,708) |
| Net Change | 184,915,818 | 1,375,000 | - | 186,290,818 |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | 69,35,80,109 | 2,13,75,000 | - | 71,49,55,109 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | 87,15,530 | - | - | 87,15,530 |
| Total (i+ii+iii) | 70,22,95,639 | 2,13,75,000 | NIL | 72,36,70,639 |



VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| | | 1 | _ | |
|-----|---------------------------------------------------------------------------------|-------------------|--------------|--------------|
| S. | Particulars of Remuneration | Name of MD/WT | D/ Manager | Total Amount |
| No. | | | _ | |
| | | Managing Director | WTD | |
| | | Sunil Kumar Jain | Utkarsh Jain | |
| 1 | Gross salary | | | |
| (a) | Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 48,00,000 | 12,00,000 | 60,00,000 |
| (b) | Value of perquisites u/s 17(2) Income-tax Act, 1961 | | | |
| (c) | Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | | | |
| 2 | Stock Option | | | |
| 3 | Sweat Equity | | | |
| 4 | Commission -as % of profit | | | |
| 5 | Others, please specify | | | |
| | Total (A) | 48,00,000 | 12,00,000 | 60,00,000 |
| | Ceiling as per the Act* | 84,00,000 | 36,00,000 | 120,00,000 |

^{*}Section 196 and Section 197 read with the part II of Schedule V of the Companies Act, 2013

B. REMUNERATION TO OTHER DIRECTORS:

| S. No. | Particulars of Remuneration | Nam | Total | | |
|--------|----------------------------------------------|-------------------------|-------------------|-------------------|----------|
| | Independent Directors | Mr. Manoj Kumar Jain | Mr. Mohak Jain | Mr. Utsav Jain | Amount |
| | Fee for attending board / committee meetings | - | - | - | - |
| | Commission | - | - | - | - |
| | Others, please specify | - | - | - | - |
| | Total (1) | - | - | - | - |
| | Other Non-Executive Directors | Mrs. Reena Gupta | | | |
| | Fee for attending board / committee meetings | 1,00,000 | | | 1,00,000 |
| | Commission | - | | | - |
| | Others, please specify | - | | | - |
| | Total (2) | 1,00,000 | | | 1,00,000 |
| | Total (B)=(1+2) | 1,00,000 | | | 1,00,000 |
| | Total Managerial Remuneration | 1,00,000 | | | 1,00,000 |
| | Overall Ceiling as per the Act | NA | | | NA |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

| S. No. | Particulars of Remuneration | | Key Managerial Personnel | | | |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------|-------------------------|-------------------------|--|
| | Independent Directors | CEO | Company Secretary | CFO | Total | |
| | | | Mamta Bisht | Shyam Lal Yadav | | |
| 1 | Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Incometax Act, 1961 | Nil Nil Nil | 5,76,000 Nil Nil | 39,00,000 Nil Nil | 44,76,000 Nil Nil | |
| 2 | Stock Option | Nil | Nil | Nil | Nil | |
| 3 | Sweat Equity | Nil | Nil | Nil | Nil | |
| 4 | Commission - as % of profit | Nil | Nil | Nil | Nil | |
| 5 | Others, please specify | Nil | Nil | Nil | Nil | |



Place: Delhi

Date: 13th August, 2019

| | Total | Nil | 5,76,000 | 39,00,000 | 44,76,000 |
|--|-------|-----|----------|-----------|-----------|

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

| Туре | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/ Compounding fees imposed | Authority [RD / NCLT / COURT] | Appeal made, if any (give Details) |
|-------------------------|------------------------------|----------------------|-----------------------------------------------------------------------|----------------------------------------|------------------------------------------|
| A. COMPANY | | | | | |
| Penalty | | | | | |
| Punishment | | | | | |
| Compounding | | | | | |
| B. DIRECTORS | | | | | |
| Penalty | | NILL | | | |
| Punishment | | | | | |
| Compounding | | | | | |
| C. OTHER OFFICERS IN DE | FAULT | | | | |
| Penalty | | | | | |
| Punishment | | | | <u> </u> | |
| Compounding | | | | | |

For and on Behalf of the Board of Director of North Eastern Carrying Corporation Limited

Sd/-(**Sunil Kumar Jain)** Chairman and Managing Director

DIN: 00010695



"ANNEXURE V" TO THE BOARD'S REPORT

PARTICULARS OF EMPLOYEES AND REMUNERATION

Statement under Section 197(12) of Companies Act, 2013 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

1. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2018-2019:

| S. No. | Name(s) of Director(s) | Designation | Ratio to Median Remuneration |
|--------|------------------------|---------------------|------------------------------|
| 1. | Sunil Kumar Jain | Managing Director | 36.70 |
| 2. | Utkarsh Jain | Whole-Time Director | 9.17 |

2. The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year 2018-2019:

| S. No. | Name(s) of KMP | Designation | Percentage Increase |
|--------|-----------------|-------------------|---------------------|
| 1. | Shyam Lal Yadav | CFO & V.P. | 8.33% |
| 2. | Mamta Bisht | Company Secretary | 9.33% |

3. Other Details required under Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

| S. No. | Particulars | |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| i) | Percentage increase in the median remuneration of employees in the financial year: | The median remuneration is increased by 1.61% approx. during the Financial Year. |
| ii) | Number of permanent employees on the rolls of company: | 513 |
| iii) | Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year: | 7.29% approx. |
| iv) | Comparison of Average percentile increase in the salaries of employees other than the managerial personnel with the percentile increase in the managerial remuneration and justification thereof: | During the year Remuneration of Managerial Personnel was not increased however there was average percentile increase of 7.29% approx. in the salary of other employees. |
| v) | Affirmation: | The Board affirms that the remuneration is as per the remuneration policy of the company. |

4. Details of Employees drawing Remuneration in excess of salary drawn by the managing director or wholetime director

| Name of Employee | Designation | Remuneration drawn on Yearly basis (in Rs.) | nature of employment | qualifications and experience | Date of Joining | age (in Years) | last employment held | the percentage of equity shares held |
|---------------------|------------------------------|---------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------|----------------------------------------------------|-----------------------------------------------|
| SHYAM LAL YADAV | CFO & V.P. | 39,00,000 | Permanent | B.A Economics and Master in Economics from DU. He has been with the group since 1986 and has managed Finance, Operation and Marketing | | 55 | Green Carriers & Contractors Private Limited | 0.008 |
| RAVI GUPTA | Senior General Manager | 26,40,000 | Permanent | Bachelors of Art Degree from DU. He has vast knowledge of Operation, Marketing, and Accounts and helps the Management in taking crucial business decision | 05/04/2014 | 53 | G.I.R. Movers Private Limited | NIL |



| Pankaj G. Pandya | Regional Manager | 15,00,000 | Permanent | Bachelor of Commerce. He has an experience of almost 21 years in logistics Sector. | 09/06/2016 | 56 | V. Trans Private Limited | NIL |
|---------------------------|------------------------------|-----------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|----------------------------------------------------------------------------------------------------------------------|-------|
| VINOD NAIR | Deputy General Manager | 14,28,000 | Permanent | B.A Honor's in Economics from DU and M.B.A, L.L.B. He has completed 23 years with the organization. He is handling all the legal compliances along with HR. | 01/11/1995 | 53 | D.P.S India Ltd (a Peerless Group Company), Abacus Computers Ltd, and Global Tele Systems (GTL) | 0.002 |
| DHARMENDRA KUMAR SINGH | 1 ' | 12,30,000 | Permanent | Bachelor of Arts from Bihar University. He has vast experience of almost 16 yrs in marketing and operations. | 14/01/2008 | 51 | V. Trans Private Limited | 0.002 |

5. Details of Top Ten Employees

| Name of Employee | Designation | Remuneration drawn on Yearly basis (in Rs.) | nature of employment | qualifications and experience | Date of Joining | age (in Years) | last employment held | % of equity shares held |
|-------------------------|------------------------------|------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------|-------------------------------------------------------------------------------------------------|-------------------------|
| Mr. SUNIL KUMAR JAIN | Chairman & Managing Director | 48,00,000 | Permanent | Graduation in Commerce from DU and he leads the company in all sectors vide operation, marketing and finance. He applied his expertise to the various Consignments relating to transport, logistics and contributed directly to the project's success. | 10/10/1994 | 57 | - | 15.27 |
| Mr. SHYAM LAL YADAV | CFO & V.P. | 39,00,000 | Permanent | B.A Economics and Master in Economics from DU. He has been with the group since 1986 and has managed Finance, Operation and Marketing | 01/12/1986 | 56 | Green Carriers & Contractors Private Limited | 0.008 |
| Mr. RAVI GUPTA | Senior General Manager | 26,40,000 | Permanent | Bachelors of Art Degree from DU. He has vast knowledge of Operation, Marketing, and Accounts and helps the Management in taking crucial business decision | 05/04/2014 | 53 | G.I.R. Movers Private Limited | NIL |
| Mr. Pankaj G. Pandya | Regional Manager | 15,00,000 | Permanent | Bachelor of Commerce. He has an experience of almost 21 years in logistics Sector. | 09/06/2016 | 56 | V. Trans Private Limited | NIL |
| Mr. VINOD NAIR | Deputy General Manager | 14,28,000 | Permanent | B.A Honor's in Economics from DU and M.B.A, L.L.B. He has completed 23 years with the organization | 01/11/1995 | 53 | D.P.S India Ltd (a Peerless Group Company), Abacus Computers Ltd, and Global Tele Systems (GTL) | 0.002 |



| | | | | _ | | | | |
|----------------------------------|-----------------------------------|-----------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------|------------|----|-------------------------------|-------|
| Mr. DHARMENDRA KUMAR SINGH | Corporate Head - Operations | 12,30,000 | Permanent | Bachelor of Arts from Bihar University. He has vast experience of almost 16 yrs in marketing and operations. | 14/01/2008 | 51 | V. Trans Private Limited | 0.003 |
| Mr. UTKARSH JAIN | Whole Time Director | 12,00,000 | Permanent | BSc (hons) in Management Studies, from the University of Nottingham, UK; IIM Ahmedabad | 16/12/2013 | 25 | - | 0.31 |
| Mr. SURYA NATH SINGH | Senior Manager - Accounts | 9,60,000 | Permanent | Bachelor in Commerce and Cost & Works Accountant. He has been working with the company from almost 21 yrs. In field of Finance & Accounts. | 20/12/1996 | 50 | - | NIL |
| Mr. SHYAM SUNDER SHARMA | Regional Manager- South | 9,00,000 | Permanent | Bachelor in Arts. He has vast experience of almost 30 yrs | 24/11/2018 | 58 | IRC (India) Limited | NIL |
| Mr. PRAVESH KUMAR SHARMA | Regional Manager | 8,70,000 | Permanent | Bachelor in Science. | 01/01/2019 | 43 | Sugam Parivahan Limited | NIL |



REPORT ON CORPORATE GOVERNANCE



Corporate Governance is essentially a system by which Companies are governed and controlled by the management under the direction and supervision of the Board in the best interest of all stakeholders.

The Board of Directors is responsible for and committed to sound principles of Corporate Governance in the Company. We, North Eastern Carrying Corporation Limited, meet the requirement on Corporate Governance under Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and also follows the Secretarial Standards issued by Institute of Company Secretaries of India (ICSI).

1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

Your Company's philosophy on the Code of Governance is based on the belief that effective Corporate Governance practices constitute a strong foundation on which successful commercial enterprises are built to last. Your Company lays great emphasis on a corporate culture of conscience, integrity, fairness, transparency, accountability and responsibility for efficient and ethical conduct of its business. The driving forces of Corporate Governance at North Eastern Carrying Corporation Limited are its core values-belief in people, entrepreneurship, customer orientation and the pursuit of excellence.

NECC Corporate Governance Framework

| In spirit and Letter: | Transparency: | Stakeholder relationship: | Corporate structure: | Management as a Trustee: |
|----------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| satisfy both the Spirit of the law and letter of the Law | Ensure transparency and maintain a high level of Disclosure | Communicate, externally and truthfully, about how the Company is running internally | Have a simple and transparent corporate structure driven solely by business needs | Management is the trustee of the Shareholders' capital and not the owner |

The Company has a strong legacy of fair, transparent and ethical governance practices. The Company has adopted a Code of Conduct for its employees and Directors. The Company's Corporate Governance philosophy has been further strengthened through the Code of Conduct for Prevention of Insider Trading and the Code of Fair Disclosure. The Company has in place Whistle Blower Policy which ensures corruption free work environment.

The Company is in compliance with the requirements stipulated under Regulations 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of SEBI Listing Regulations, as applicable, with regard to Corporate Governance.

2. BOARD OF DIRECTORS

The Board of Directors provides leadership and guidance, objective judgment and at the same time monitors the strategic direction of the Company. The Company is headed by an Executive Chairman. The Directors of NECC has the requisite qualification, expertise and experience that allow them to efficiently manage the business of the Company and make effective contribution to the Board and its Committees. Further, in the opinion of the Board, the Independent Directors fulfill the conditions specified in listing regulations and are independent of the management.

A. Composition of the Board

The key to good Corporate Governance is the optimum combination of the executive and non-executive Directors on the Board. As on March 31, 2019, the Board at NECC comprised of 6 Directors, out of which 2 were Executive Directors and the other three comprising of half of the Total Board are Independent Directors. One Director is Non-executive Non Independent Women Director. All the three Non-Executive Directors are Independent Directors free from any business or other relationship that could materially influence their judgment. All the Independent Directors satisfy the criteria of independence as defined under the Companies Act, 2013 and the Listing Regulations.



The Composition of Board of Directors as on March 31, 2019 was as follows:-

| S. No. | Name of the Director | Director Identification Number (DIN) | Position | |
|----------|----------------------|--------------------------------------|--------------------------------|--|
| Executiv | ve Directors | | | |
| 1. | Mr. Sunil Kumar Jain | 00010695 | Chairman and Managing Director | |
| 2. | Mr. Utkarsh Jain | 05271884 | Whole Time Director | |
| Non Exe | cutive Directors | | | |
| 3. | Mr. Manoj Kumar Jain | 01887411 | Independent Director | |
| 4. | Mr. Mohak Jain | 02525330 | Independent Director | |
| 5. | Mr. Utsav Jain | 01609344 | Independent Director | |
| 6. | Mrs. Reena Gupta | 06966728 | Non-Independent Director | |

B. Other provisions as to Board and its Committees

i. Details of Board Meetings held during the financial year 2018-19

The Company follows a methodized process of decision-making by the Board and its Committees. The meeting dates are usually finalized in accordance with a pre-determined meeting calendar for the year and consultation with all Directors. All Agenda and explanatory notes (except for price sensitive information, which are circulated separately before the meeting) are normally sent to the Directors well in advance for the Meetings of the Board and Committees thereof. The Chairman & Managing Director of the Company decides inclusion of any matter in the agenda for discussion in the meeting of the Board/ Committees thereof. The Meetings of the Board of Directors are normally held at Registered Office of the Company during office hours. The Company is also complying with the Secretarial Standards issued by the Institute of Company Secretaries of India in respect of Meetings of Board and Shareholders.

During the financial year 2018-19, Eleven (11) meetings of Board of Directors of the Company were held on (i) April 26, 2018; (ii) May 14, 2018; (iii) May 30, 2018; (iv) July 13, 2018; (v) August 13, 2018; (vi) September 07, 2018; (vii) November 13, 2018; (viii) December 10, 2018; (ix) January 08, 2019; (x) February 14, 2019 and (xi) March 15, 2019.

ii. Details of Director's attendance at Board Meetings and AGM held during the financial year 2018-19 and as per amended SEBI Listing Regulations, number of other Directorships/Committee Memberships:

| | Meetings | Board | Meetings | Attendance | As on March 31, 2019 | | |) |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Director | held during the | Attended | Percentage of attendance | (held on September | No. of other | Comr | nittee | Directorships held in other Listed Entities |
| | tenure | | | 20, 2010) | · | As Chairman | As Member | and Category of Directorship* |
| Mr. Sunil Kumar Jain | 11 | 11 | 100 | Present | 10 | - | - | - |
| Mr. Utkarsh Jain | 11 | 11 | 100 | Present | 11 | - | - | - |
| Mr. Manoj Kumar Jain | 11 | 9 | 81.82 | Present | 2 | 3 | - | 1. Advik Laboratories Ltd. (Director) 2. MPS Infotecnics Ltd. (Director) |
| Mr. Mohak Jain | 11 | 9 | 81.82 | Absent | 4 | - | 4 | - |
| Mr. Utsav Jain | 11 | 8 | 72.73 | Absent | 1 | - | 5 | - |
| Mrs. Reena Gupta | 11 | 9 | 81.82 | Absent | 1 | - | 2 | 1. AAR Shyam India Investment Co. Ltd. (Director) |
| | Mr. Sunil Kumar Jain Mr. Utkarsh Jain Mr. Manoj Kumar Jain Mr. Mohak Jain Mr. Utsav Jain Mrs. Reena | Name of Director the tenure Mr. Sunil Kumar Jain Mr. Utkarsh Jain Mr. Manoj Kumar Jain Mr. Mohak Jain Mr. Utsav Jain 11 Mrs. Reena 11 | Name of Director Mr. Sunil Kumar Jain Mr. Utkarsh Jain Mr. Manoj Kumar Jain Mr. Mohak Jain Mr. Utsav Jain Mr. Reena 11 Attended during the tenure Attended during the tenure 11 11 9 Attended during the tenure 11 11 9 Attended during the tenure 11 11 9 Attended during the tenure 11 11 11 11 9 Mr. Utkarsh Jain 11 9 | Name of Director held during the tenure Attended of attendance Percentage of attendance Mr. Sunil Kumar Jain 11 11 100 Mr. Utkarsh Jain 11 11 100 Mr. Manoj Kumar Jain 11 9 81.82 Mr. Mohak Jain 11 9 81.82 Mr. Utsav Jain 11 8 72.73 Mrs. Reena 11 9 81.82 | Name of Director Name of Director Mr. Sunil Kumar Jain Mr. Utkarsh Jain Mr. Manoj Kumar Jain Mr. Mohak Jain Mr. Utsav Jain Mr. Reena Mr. Head during Attended of attendance at last AGM (held on September 28, 2018) Attended Percentage of attendance 11 100 Present Attended Percentage of attendance 8 11 100 Present Present Absent Absent Mr. Utsav Jain Attended Percentage of attendance 8 1 1 100 Present Absent Absent | Name of Director No. of other Director Attended during the tenure Attended of attendance Attended of attendance No. of other Directorships | Name of Director No. of other Directorships As Chairman | Name of Director Name of Director Name of Director Name of tenure Name of attendance Name of attendance Name of attendance Name of tenure Name of attendance Name of tenure Name of attendance Name of tenure Name of tenu |



- iii. In accordance with the provisions of the Companies Act, 2013 and Articles of Association of the Company, Mr. Sunil Kumar Jain, Chairman & Managing Director, shall retire by rotation at the 34th Annual General Meeting of the Company and being eligible, offers himself for re-appointment.
- iv. There is no inter-se relationship between the Directors except with and as on March 31, 2019 none of the Non-Executive Director of the Company holds any shares in the Company.
- v. Key Board skills, expertise, competencies and attributes:

The NECC Board comprises of qualified members who bring in the required skills, competence and expertise that allow them to make effective contributions to the Board and its committees.

As per amended SEBI Listing Regulations, the Board has identified the following key skills, expertise, competencies and attributes to enable it to function effectively:

| Parameters of Directo | r qualifications |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Financial Management | Planning, organizing, directing and controlling the financial activities which include mobilization and utilization of funds, financial accounting and management control systems, tax planning etc. |
| Logistics & Transportation sector | A significant background in technology and in-depth insight into the various elements of transportation services to customers |
| Risk Management | Forecasting and evaluation of operational risk, credit risk, market risk, interest rate, liquidity, Identifying any potential threats that may occur during the investment/financing process and mitigation of the same |
| Leadership | Extended leadership experience for establishing a clear vision and taking actions for achieving the organizational goals. |
| Board practices and governance | The company Board to develop insights about maintaining board and management accountability, protecting shareholder interests and observing appropriate governance practices |

In the table below, the specific areas of focus or expertise of individual Board member have been highlighted. However, the absence of a mark against a member's name does not necessarily mean the member does not possess the corresponding skill or expertise:

| Key Board qualifications | | | | | | |
|--------------------------|-------------------------|-----------------------------------------|--------------------|------------|--------------------------------|--|
| Name of Director | Area of expertise | | | | | |
| | Financial Management | Logistics & Transportation sector | Risk Management | Leadership | Board practices and governance | |
| Mr. Sunil Kumar Jain | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mr. Utkarsh Jain | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mr. Manoj Kumar Jain | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mr. Mohak Jain | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mr. Utsav Jain | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mrs. Reena Gupta | ✓ | ✓ | ✓ | ✓ | ✓ | |

3. COMMITTEES OF THE BOARD OF DIRECTORS

Committees are a means of improving Board effectiveness in areas where more focused, specialized and extensive discussions are required. Some of the Board functions are performed through specially constituted Board Committees consisting of Executive and Non-Executive / Independent Directors, which then report to the Board. All Committees have formally established terms of reference/ charter which defines the composition, scope and powers of the Committee, subject to revision/amendment as and when required.



As on March 31, 2019, the Board had the following committees:

- 1. Audit Committee
- 2. Nomination and Remuneration Committee
- 3. Stakeholders Relationship Committee
- 4. Risk Management Committee
- 5. Corporate Social Responsibility Committee

3.1 AUDIT COMMITTEE

(i) The terms of reference of the Audit Committee are as under:

- To comply with the requirements in accordance with Section 177 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time and the requirements relating to Listing Regulations, as amended from time to time;
- review and monitor of auditor's independence and performance, and effectiveness of audit process;
- review of annual financial statements and auditor's report thereon before submission to the board for approval;
- approval or any subsequent modification of related party transactions;
- scrutiny of inter-corporate loans and investments;
- evaluation of internal financial controls and risk management systems and other related matters etc.;

ii. As on March 31, 2019, the composition of the Audit Committee was as under:

| S. No. | Name of the | Position | Number of meeting | Attendance at | | |
|--------|-------------------------|---------------------|--------------------------------|---------------|--------------------------|-----------------------------------|
| | Committee Members | in the Committee | Held during tenure of Director | Attended | Percentage of attendance | AGM held on September 28, 2018 |
| 1. | Mr. Manoj Kumar Jain | Chairman | 5 | 5 | 100 | Yes |
| 2. | Mr. Mohak Jain | Member | 5 | 5 | 100 | No |
| 3. | Mr. Utsav Jain | Member | 5 | 5 | 100 | No |

All members of the Committee are financially literate, with Mr. Manoj Kumar Jain, Chairperson of the Committee, having the relevant accounting and financial management expertise. The Chairman of the Audit Committee was present at the last Annual General Meeting held on September 28, 2018 to answer shareholders' queries.

The quorum for Audit Committee meeting shall either be two members or one third of the members of the Audit Committee, whichever is greater, with at least two Independent Directors present for the meeting. Further, Chief Financial Officer, Internal Auditor and representatives of Statutory Auditors are invited for the meetings of the Audit Committee. The Company Secretary acts as the Secretary to the Committee.

iii. Meeting Details:

The Audit Committee met at least once in each quarter and the maximum time gap between two Audit Committee meetings did not exceed the limit prescribed in Regulation 18 of the Listing Regulations. During the financial year 2018-19, five (5) meetings of the Audit Committee were held on (i) May 30, 2018; (ii) August 13, 2018; (iii) November 13, 2018; (iv) February 13, 2019; and (v). March 15, 2019.

3.2 NOMINATION AND REMUNERATION COMMITTEE.

(i) The terms of reference of Nomination and Remuneration Committee are as under:

Primary responsibility of the Committee is to identify and nominate suitable candidates for Board membership and as members of Senior Management of the Company. The Committee also formulated policies relating to the remuneration of Directors, Key Managerial Personnel and other employees of the Company. The Company is responsible:

- To comply with the requirements in accordance with Section 178 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time and the requirements relating to Listing Regulations, as amended from time to time
- Identification of persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and/or removal;
- Recommending desirable changes in the Board composition, size and diversity, committees structures and processes and other aspects of the Board's functioning;
- formulation of the criteria for determining qualifications, positive attributes and independence of a director;
- formulation of criteria for evaluation of performance of independent directors and the board of directors etc.;



(ii) Nomination & Remuneration Policy

The Company has adopted Nomination and Remuneration Policy for Directors and Key Managerial Personnel. The policy has laid the criteria for determining qualifications, positive attributes and Independence of Director. Pursuant to the provisions of the Companies Act, 2013, and the Listing Regulations, the Board has carried out an Annual Performance Evaluation of its own performance and the Directors individually as well as the evaluation of the working of its Board Governance, Nomination and Remuneration Committee and other committees. The policy lays down the criteria for evaluation of Independent Directors. The policy is available at website of the company at following web link: http://neccgroup.com/wpcontent/uploads/2015/02/Nomination-Remuneration-Policy.pdf

(iii) Composition and Attendance during the year

As on March 31, 2019, the composition of the Nomination and Remuneration Committee was as under:

| S. No. | Name of the Committee Members | Category & Position in the Committee | Number of meeting | gs . |
|--------|-------------------------------|--------------------------------------|--------------------------------|----------|
| | | | Held during tenure of Director | Attended |
| 1. | Mr. Manoj Kumar Jain | Chairman & Independent Director | 2 | 2 |
| 2. | Mr. Mohak Jain | Member & Independent Director | 2 | 2 |
| 3. | Mr. Utsav Jain | Member & Independent Director | 2 | 2 |

Mr. Manoj Kumar Jain is the Chairman of the Nomination and Remuneration/Compensation Committee and he attended the previous year Annual General Meeting held on September 28, 2018. As of March 31, 2019, the Committee consisted of three members; all the members are Independent Directors. The composition of the Committee is in compliance with the applicable laws. The Company Secretary of the Company is the Secretary of the Committee.

(iv) Meeting Details:

The Members of Nomination and Remuneration Committee met 2 times on (i) May 30, 2018 and (ii) February 13, 2019.

(v) Remuneration of Directors

The remuneration paid to Whole Time Directors including the Chairman & Managing Director was as per the terms and conditions of their appointment. The details of remuneration paid to Whole Time Directors of the Company:

| S. No | Name | Designation | Salary | Commission | Sitting Fees |
|-------|----------------------|------------------------------|-----------|------------|--------------|
| 1. | Mr. Sunil Kumar Jain | Chairman & Managing Director | 48,00,000 | Nil | Nil |
| 2. | Mr. Utkarsh Jain | Director | 12,00,000 | Nil | Nil |

Remuneration of Non-executive and Independent Director

During the financial year 2018-19, no Remuneration, commission is paid to Independent Directors. The Non Executive Director, Mrs. Reena Gupta was paid sitting fees of Rs.1,00,000/- p.a (Rupees One lakh only) for attending the Board Meetings and Committee meetings in accordance with the provisions of Companies Act, 2013. None of the Non-Executive Directors & Independent Directors have any material pecuniary relationship or transaction with the Company.

None of the Directors has been issued any stock options by the Company during the Year or any time in the past. Further, none of the Directors of the Company are in receipt of any Commission from the Company.

(vi) Performance Evaluation Criteria of Independent Directors

The performance evaluation criteria for independent directors is determined by the Nomination and Remuneration Committee and is based upon contribution and involvement of a director, commitment, integrity and maintenance of confidentiality and independence of conduct and judgment.

3.3 STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Company has a Stakeholders' Relationship Committee in term of the provisions of Section 178(5) of the Companies Act, 2013 read with Regulation 20 of the SEBI (LODR) Regulations, 2015. The Committee is responsible for resolving investor's complaints pertaining to share transfers, non-receipt of annual reports, issue of duplicate share certificates, transmission of shares and other shareholder related queries, complaints etc.



i. Terms of Reference

The terms of reference of the Committee, inter-alia includes:

- 1. Oversee and review all matters connected with the transfer of the Company's securities.
- 2. Approve issue of the Company's duplicate share certificates and new certificates on split/consolidation/renewal etc. and approves transfer/transmission, dematerialization and rematerialization of equity shares in a timely manner.
- 3. Consider, resolve and monitor redressal of investors' / shareholders' / security holders' grievances related to transfer of securities, non-receipt of Annual Report etc.
- 4. Carry out any other function as is referred by the Board from time to time and / or enforced by any statutory notification / amendment or modification as may be applicable.

ii. Composition and Attendance during the year

Mr. Manoj Kumar Jain is the Chairman of the Stakeholders' Relationship Committee. The composition of the Committee is in compliance with the applicable laws. The Company Secretary of the Company is the Secretary of the Committee and also the Compliance officer of the Company.

| S. No. | Name of the Committee Members | Category & Position in the Committee | Number of meeting | IS |
|--------|-------------------------------|--------------------------------------|--------------------------------|-----------|
| | | | Held during tenure of Director | Attended |
| 1. | Mr. Manoj Kumar Jain | Chairman & Independent Director | 4 | 4 |
| 2. | Mr. Mohak Jain | Member & Independent Director | 4 | 4 |
| 3. | Mr. Utsav Jain | Member & Independent Director | 4 | 4 |

JMr. Manoj Kumar Jain, Chairman of the Stakeholders' Relationship Committee was present at the Annual General Meeting held on September 28, 2018.

iii. Meeting Details:

The Members of Stakeholders' Relationship Committee met 4 times on (i) May 30, 2018; (ii) August 13, 2018; (iii) November 13, 2018; and (iv) February 13, 2019 to review the status of pending of Shareholders/investors grievances.

iv. Status of Shareholders/Investors Grievances

The Company has been attending to all investor grievances expeditiously and promptly. Status of Shareholders/ Investors Grievances pursuant to Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 for the financial year 2018-19, is as follows:

| Particulars | Number of Complaints |
|------------------------------------------------|----------------------|
| Pending at the beginning of the financial year | Nil |
| Received during the financial year | Nil |
| Disposed during the financial year | Nil |
| Remaining unresolved as on March 31, 2019 | Nil |

3.4 CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The CSR Committee of the Company is constituted in accordance with the provisions of Section 135 of the Companies Act, 2013 and rules made under.

i. Terms of Reference

The role of CSR Committee is according to Companies Act, 2013 as amended from time to time and to do any other activity delegated by the Board. The terms of reference of the Committee is to, inter-alia includes:

- to formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- 2. to monitor the Corporate Social Responsibility Policy of the Company from time to time;
- 3. to recommend the amount of expenditure to be incurred on the activities
- 4. to institute a transparent monitoring mechanism for implementation of the CSR projects / programmes / activities undertaken by the Company;
- to periodically submit the reports to the Board of Directors for their information, consideration and necessary directions etc.



ii. Composition and Attendance during the year

During the financial year 2018-19, the "Corporate Social Responsibility Committee" comprised of the following Members:

| S. No. | Name of Member | Category & Position in the Committee | Number of meeting | js |
|--------|----------------------|--------------------------------------|--------------------------------|----------|
| | | | Held during tenure of Director | Attended |
| 1. | Mr. Sunil Kumar Jain | Chairman & Executive Director | 2 | 2 |
| 2. | Mrs. Reena Gupta | Member & Non-Executive Director | 2 | 2 |
| 3. | Mr. Utsav Jain | Member & Independent Director | 2 | 2 |
| 4. | Mr. Shyam Lal Yadav | Executive Member | 2 | 2 |
| 5. | Mr. Vinod Nair | Executive Member | 2 | 2 |

Mr. Sunil Kumar Jain is the Chairman of the Committee and the Company Secretary of the Company acts as the Secretary of the Committee. The details of the CSR initiatives as per the CSR Policy of the Company forms part of the CSR Section of this Annual Report.

iii. Meeting Details:

The Members of CSR Committee met 2 times on (i) August 13, 2018; and (ii) March 15, 2019.

3.5 RISK MANAGEMENT COMMITTEE

Pursuant to the provisions of Regulation 21(5) of the SEBI Listing Regulations mandates top 500 listed entities, determined on the basis of market capitalization to constitute a Risk Management Committee. Although non-mandatory, the Company has constituted the Risk Management Committee of the Board.

i. Terms of Reference

The terms of reference of the Risk Management Committee to the extent applicable to NECC are as follows:

- 1. Defines overall risk appetite and defines the risk management culture.
- 2. Boards of Directors are responsible for overall implementation of risk management strategy in the whole organization.
- 3. Agree on assignment of risk responses to risk owners..
- 4. Assumes overall responsibility for the agency's system of internal control.
- 5. Reviews performance, progress, and compliance with risk management process.
- Any other matter as the Risk Management Committee may deem appropriate after approval of the Board of Directors or as may be directed by Board of Directors of the Company

ii. Composition and Attendance during the year

During the financial year 2018-19, the "Risk Management Committee" comprised of the following Members:

| S. No. | Name of Member | Category & Position in the Committee | Number of meeting | js |
|--------|---------------------|--------------------------------------|--------------------------------|----------|
| | | | Held during tenure of Director | Attended |
| 1. | Mrs. Reena Gupta | Member & Non-Executive Director | 2 | 2 |
| 2. | Mr. Utsav Jain | Member & Independent Director | 2 | 2 |
| 3 | Mr. Mohak Jain | Member & Independent Director | 2 | 2 |
| 4. | Mr. Shyam Lal Yadav | Executive Member | 2 | 2 |

iii. Meeting Details:

The Members of Risk Management Committee met 2 times on (i) August 13, 2018; and (ii) March 15, 2019.



4. GENERAL BODY MEETINGS

The details of last three Annual General Meetings of the Company are given below and special resolution passed:

| Financial Year | Date | Time | Venue | Special Resolutions passed |
|-------------------|-----------------------|------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2017-18 | September 28, 2018 | 10.00 A.M. | B-2, Aadarsh Sadan, Ashok Vihar, Phase-II, Delhi-110052 | 1) To re-appoint Mr. Sunil Kumar Jain as Managing Director of the Company 2) To re-appoint Mr. Utkarsh Jain as Whole Time Director of the Company 3) To re-appoint Mr. Manoj Kumar Jain as Independent Director of the Company 4) To re-appoint Mr. Utsav Jain as Independent Director of the Company 5) To re-appoint Mr. Mohak Jain as Independent Director of the Company |
| 2016-17 | September 28, 2017 | 10.00 A.M. | B-2, Aadarsh Sadan, Ashok Vihar, Phase-II, Delhi-110052 | No Special Resolution was passed. |
| 2015-16 | September 30, 2016 | 11.00 A.M. | 9062/47, Ram Bagh, Azad Market, Delhi-110006 | Variation in the terms of appointment of Mr. Sunil Kumar Jain, Managing Director of the Company. Variation in the terms of appointment of Mr. Utkarsh Jain, Whole-time Director of the Company. |

During the financial year ended March 31, 2019, no special resolution was passed through postal ballot.

Further, the Company will continue to provide e-voting facility in the ensuing AGM to enable shareholders to exercise their right to vote through electronic means and the e-voting portal will be kept open for such period as mentioned in the Notice of 34th AGM.

5. SERVICE OF DOCUMENTS THROUGH ELECTRONIC MEANS

The Companies Act, 2013 permits companies to send documents like Notice of Annual General Meeting, Annual Report and other documents through electronic means to its members at their registered email addresses, besides sending the same in physical form.

As a responsible Corporate Citizen, your Company has actively supported the paperless initiative and Digitalization move and effected electronic delivery of Notice and Annual Report and other documents to those shareholders whose email ids were registered with the respective Depository Participants (DPs). Members, who have not registered their e-mail addresses so far, are requested to register their e-mail address with their Depository Participant (DP) or with the Registrar and Share Transfer Agent (R&TA) of the Company, for receiving communications in electronic form

6. RELATED PARTY TRANSACTIONS

All transactions entered into with Related Parties as defined under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 during the financial year were in the ordinary course of business and on an arm's length pricing basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with related parties during the financial year and none of the transaction was in conflict with the interest of the Company. The transactions with related parties are included in the Notes to Accounts as per applicable provisions of Companies Act, 2013. The particulars of Related Party Transactions are given in form AOC-2 annexed to the Board's Report. The Board has approved a policy for related party transactions which has been uploaded on the Company's website. The web-link is given below:

http://www.neccgroup.com/wp-content/uploads/2016/03/Policy-on-Related-PartyTransaction-NECC.pdf

7. DISCLOSURES

- (i) The Company has complied with all the requirements of Listing Regulations, the Companies Act, 2013, Secretarial Standards and other statutory authorities on all matters relating to the capital market during the past, including the preceding three years. No penalties or strictures have been imposed on the Company by the Stock Exchanges, SEBI or any other statutory authorities relating to the above.
- (ii) As required under statutory provisions, all returns /reports were filed within stipulated time with stock exchanges/ other authorities.



- (iii) The Company has complied with the requirements of Regulation 17 to 27 of Listing Regulations, as amended from time to time, relating to Board, Committees and Corporate Governance requirements and related to maintaining & updating the website of the Company as required under Regulation 46 of Listing Regulations. The Company has also complied with the disclosure requirements under Corporate Governance Report as per Part C of Schedule V of the Listing Regulations.
 - Further, in compliance of Regulation 46 of Listing Regulations, the Company has inter-alia disclosed the information relating to details of business of the Company, terms and conditions of appointment of Independent Directors, composition of various committees of Board of Directors, Code of Business Conduct and Ethics for Board Members and Senior Management on NECC's website at www.neccgroup.com.
 - Details of establishment of Vigil Mechanism/ Whistle Blower policy, Policy on dealing with Related Party transactions, details of familiarization programme imparted to Independent Directors and Policy for determination of materiality of events for disclosure to the stock exchanges, etc. are also available on NECC's website at www.neccgroup.com. The Company affirms that a Whistle Blower Policy/ Vigil Mechanism is in place and no person has been denied access to the Competent Authority.
- (iv) The Company has laid down the procedure to inform the Board about the risk assessment and minimization. The Board of Directors of the Company reviews the procedures to ensure that the integrated risks are managed through a properly defined framework.
- (v) The Company has not entered into any material, financial or commercial transactions with the Directors or the Management or their relatives or the companies and firms, etc., in which they are either directly or through their relatives interested as Directors and/or Partners.
- (vi) All members of Senior Management have made disclosures to the Board relating to all material, financial and commercial transactions, where they have personal interest that may have a potential conflict with the interest of the Company at large (e.g. dealing in Company shares, commercial dealings with bodies which have shareholding of management and their relatives etc.) and there was no such instance of conflict for financial year 2018-19.
- (vii) There were no materially significant transactions with related parties i.e. Promoters, Directors or the management, conflicting with the Company's interest. The Independent Directors do not hold any equity shares of the Company..
- (viii) The Balance Sheet, Statement of Profit & Loss, Statement of changes in equity and Cash Flow Statement for the financial year 2018-19 have been prepared in accordance with the Indian Accounting Standards (Ind-AS) as prescribed under Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015 ("Ind AS"), as amended, and other accounting principles generally accepted in India.
- (ix) The disclosures in terms of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 forms part of the Board's report.
- (x) The Company has adopted all mandatory items and some of the non-mandatory items on Corporate Governance. The status of non-mandatory requirements pertaining to Corporate Governance section of Listing Regulations is as follows:
 - The Board: The Company is headed by an Executive Chairman.
 - Shareholder Rights: The Company is making available to the shareholders / investors all information timely, to enable them to be sufficiently informed of the major decisions of the Company.
 - Audit Qualifications: There are no audit qualifications pertaining to financial year 2018-19 and it is always Company's endeavor to maintain unqualified financial statements.
 - Separate posts of Chairman and CEO There is no separate post of Chairman and CEO. The role of CEO is being performed by Chairman and Managing Director of the Company.
 - Reporting of Internal Auditor The internal auditor of the Company are invited to the Meetings of the Audit Committee and directly report all their observations to the Audit Committee.

8. CODE OF BUSINESS CONDUCT AND ETHICS FOR BOARD MEMBERS AND SENIOR MANAGEMENT

NECC has a "Code of Conduct for Board Members and Senior Management", which is a comprehensive code applicable to all the Directors, Key Managerial and Senior Management Personnel of the Company. The said Code was duly amended after the introduction of Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, in supersession of the earlier Code of Conduct.

A copy of the Code of Conduct is available on the website of the Company at www.neccgroup.com. Based on the affirmation received from the Board Members and Senior Management Personnel, a declaration regarding Compliance of Code of Conduct from Chairman and Managing Director of the Company is as under:



DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

As provided under Regulation 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, All Board Members and Senior Management have affirmed compliance with the "Code of Conduct for Board Members and Senior Management of the Company for the financial year ended March 31, 2019.

Place: Delhi Date: 13.08.2019

> Sd/-(Sunil Kumar Jain) Chairman & Managing Director DIN: 00010695

9. WHISTLE BLOWER POLICY

The Company has a Whistle Blower Policy in place, in terms of Companies Act, 2013 read with rules made thereunder and Listing Regulations. The Whistle Blower Policy enables Directors/ Employees of NECC to raise concerns regarding any alleged malpractice or wrong doing, which could affect the business or reputation of the Company. The complaint can be made to the Competent Authority in the manner prescribed under the Policy. The Whistle Blower Policy is available on the website of the Company.

A declaration by the Chairman and Managing Director that he has not denied any Director / Employee of NECC to access to the Competent Authority and that he has provided adequate safeguards and protection to the Complainants / Whistle Blowers from adverse personnel action during the financial year ended March 31, 2019 is as under:

ANNUAL AFFIRMATION IN TERMS OF WHISTLE BLOWER POLICY OF THE COMPANY

During the financial year 2018-19, no person has been denied access to the Competent Authority and necessary system has been put in place, to provide protection to the complainant, wherever required.

Place: Delhi Date: 13.08.2019

Sd/-(Sunil Kumar Jain) Chairman & Managing Director DIN: 00010695

10. MEANS OF COMMUNICATION

(i) Financial Results

The Company's Quarterly/Half-Yearly/Annual Results are intimated to stock exchanges and published within 48 hours of the conclusion of the meeting of the Board in which they are considered in financial and national newspapers like Financial Express (English) and Jansatta (Hindi). These results and all other announcements are also made available on Company's website at www.neccgroup.com.

(ii) Website

The 'Investors Relation' section on the website of the Company contains all the relevant information pertinent to the shareholders i.e. financial results, annual reports, shareholding patterns, official news releases, Notices and other general information about the Company.

11. CEO/CFO CERTIFICATE

The certificate as required pursuant to Regulation 17(8) of the Listing Regulations is furnished by the Managing Director and the Chief Financial Officer of the Company to the Board of Directors of the Company with respect to accuracy of financial statements and adequacy of internal controls.



12. GENERAL SHAREHOLDER INFORMATION.

1. Annual General Meeting for the financial year 2018-19

| Day and Date | Time | Venue |
|----------------------------|------------|------------------------------------------------------|
| Monday, September 30, 2019 | 10.00 A.M. | B-2 Aadarsh Sadan, Ashok Vihar Phase-II Delhi-110052 |

2. Financial Calendar

The financial year of the Company starts from the 1st day of April and ends on 31st day of March of next year. Our tentative calendar for declaration of results for the financial year 2019-20 is as given below:

| Quarter ending | Release of Results |
|----------------------------------------------------------|-------------------------------|
| For the Quarter ending June 30, 2019 | Second week of August, 2019 |
| For the Quarter and half year ending September 30, 2019 | Second week of November, 2019 |
| For the Quarter and nine months ending December 31, 2019 | Second week of February, 2020 |
| For the year ending March 31, 2020 | Last week of May, 2020 |

In addition, the Board may meet on other dates as and when required.]

3. Book Closure Date

The Register of Members and Share Transfer Books of the Company will remain closed from **Tuesday**, **September 24**, **2019 to Monday**, **September 30**, **2019 (both days inclusive)**.

4. Listing of Equity Shares

Equity shares of NECC are listed on the following Stock Exchanges:

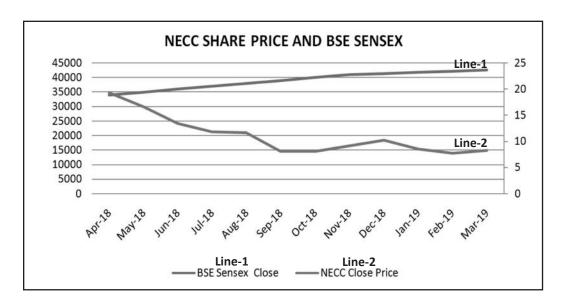
| Name & Address of the Stock Exchanges | Scrip Code | Address | ISIN Number For NSDL /CDSL (Dematerialized Shares) |
|-----------------------------------------------|------------|---------------------------------------------------------------------------------------|----------------------------------------------------|
| National Stock Exchange of India Limited(NSE) | | Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400051 | INE553C01016 |
| BSE Limited | 534615 | Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-4000 01 | |

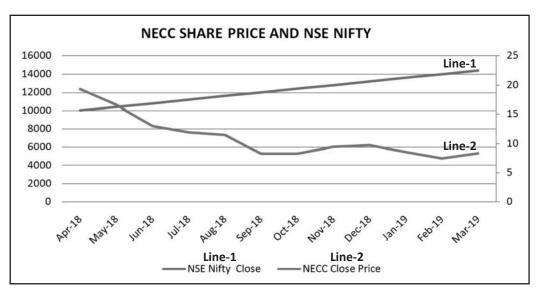
5. Market price data for the financial year 2018-19

Market Price data- the monthly high and low prices of the Company's shares at BSE and NSE for the financial year 2018-19 are as follows:

| | Per | formance of | NECC share | at NSE | Pe | rformance o | f NECC shar | e at BSE |
|-------------------------------------|-----------------|----------------|------------------|----------------------------------------------------------|-----------------|----------------|------------------|----------------------------------------------------------|
| Month | High (in Rs) | Low (in Rs) | Close (in Rs) | Total No. of Equity Shares Traded (in Lakhs) | High (in Rs) | Low (in Rs) | Close (in Rs) | Total No. of Equity Shares Traded (in Lakhs) |
| April, 2018 | 21.60 | 16.3 | 19.30 | 18.35 | 22 | 16.20 | 19.35 | 3.19 |
| May, 2018 | 19.90 | 15.5 | 16.65 | 08.44 | 20 | 15.10 | 16.65 | 1.84 |
| June, 2018 | 17.15 | 12.75 | 13.00 | 05.70 | 17.3 | 13.00 | 13.45 | 1.37 |
| July, 2018 | 13.40 | 09.20 | 11.95 | 07.68 | 15.2 | 10.30 | 11.86 | 2.33 |
| August, 2018 | 13.50 | 11.15 | 11.50 | 06.06 | 13.5 | 11.25 | 11.67 | 1.62 |
| September, 2018 | 11.80 | 07.65 | 08.20 | 05.24 | 12.1 | 7.67 | 8.09 | 1.03 |
| October, 2018 | 9.65 | 06.80 | 08.20 | 06.98 | 9.4 | 6.51 | 8.15 | 1.51 |
| November, 2018 | 12.50 | 07.85 | 09.45 | 15.10 | 12.99 | 7.60 | 9.19 | 3.28 |
| December, 2018 | 10.60 | 09.00 | 09.75 | 03.35 | 11.4 | 8.83 | 10.22 | 0.77 |
| January, 2019 | 10.05 | 08.20 | 08.50 | 02.71 | 10 | 8.11 | 8.53 | 0.67 |
| February, 2019 | 08.80 | 07.00 | 07.40 | 04.35 | 9.45 | 6.70 | 7.75 | 0.98 |
| March, 2019 | 10.20 | 07.45 | 08.30 | 09.72 | 10.24 | 7.30 | 8.29 | 1.96 |
| Total Shares traded during the year | | | | 93.68 | | | | 20.59. |







6. Registrar and Share Transfer Agent

MAS Services Limited

T-34, IInd Floor, Okhla Industrial Area, Phase-II, New Delhi-110020

Tel: +91-11-2638 7281/82/83, Fax: +91-11-2638 7384 E-mail: info@masserv.com, Website: www.masserv.com

7. Share Transfer System

The Board of Directors of the Company delegated the authority to approve the transfer of shares, transmission of shares, issue of duplicate shares, split, consolidation and renewal of share certificates to the Stakeholders' Relationship Committee of the Board of Directors.

All the Documents received from shareholders are scrutinized by the RTA, MAS Services Limited. The Share lodged for transfer, etc are processed and share certificates duly endorsed are returned within stipulated time, subject to documents being valid and complete in all aspects. A summary of approved transfers, transmissions, deletion requests, etc. are placed before the Board of Directors from time to time as per the Listing Regulations.



Further, pursuant to Regulation 40(9) & (10) of Listing Regulations, a Certificate from Practicing Company Secretary on half yearly basis confirming due compliance of share transfer formalities by the Company has been submitted to Stock Exchanges within stipulated time. Further, it is also confirmed that all transfer of shares were completed within the prescribed time period.

SEBI through its Press Release dated December 3, 2018 has prescribed that with effect from April 1, 2019; requests for effecting transfer of securities (except transmission or transposition cases) shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, we request you to convert your shareholdings from physical form to Demat form at the earliest, in existing demat account or new demat account to be opened with any Depository Participant.

8. Reconciliation of Share Capital Audit Report

A qualified practicing Company Secretary, M/s Ashish Kumar Friends & Co., Delhi carries out quarterly audit to reconcile the total admitted equity share capital with NSDL and CDSL and the total issued and listed equity share capital and the same was submitted to the Stock Exchanges within the stipulated time.

9. Distribution of Shareholding DISTRIBUTION OF SHAREHOLDING AS ON MARCH 31, 2019

| Shareholding of Nominal Value (in Rs.) | Number of shareholders | % to Total shareholders | Total Shares | Amount (in Rs.) | % of shares |
|----------------------------------------|------------------------|-------------------------|--------------|--------------------|-------------|
| 1-5000 | 16174 | 97.64 | 8284729 | 82847290 | 16.50 |
| 5001 - 10000 | 245 | 1.43 | 1754539 | 17545390 | 3.50 |
| 10001 - 20000 | 99 | 0.58 | 1395911 | 13959110 | 2.78 |
| 20001 - 30000 | 25 | 0.15 | 614449 | 6144490 | 1.22 |
| 30001 - 40000 | 4 | 0.02 | 139732 | 1397320 | 0.28 |
| 40001 - 50000 | 8 | 0.05 | 360163 | 3601630 | 0.72 |
| 50001 - 100000 | 13 | 0.08 | 920506 | 9205060 | 1.83 |
| 100001 and above | 12 | 0.07 | 36727307 | 367273070 | 73.17 |
| Total | 16580 | 100 | 50197336 | 501973360 | 100.00 |

SHAREHOLDING PATTERN AS ON MARCH 31, 2019

| S. No. | Category of Shareholders | No. of Shareholders | No. of Shares | Percentage |
|--------|------------------------------|---------------------|---------------|------------|
| 1 | Promoter & Promoter Group* | 5 | 27440110 | 54.66 |
| 2 | Foreign Portfolio Investors | 2 | 400229 | 0.80 |
| 3 | Financial Institutions Banks | 1 | 30116 | 0.06 |
| 4 | Individual | 16325 | 15143765 | 30.17 |
| 5 | Non resident Indians | 62 | 218056 | 0.43 |
| 6 | Clearing Members | 73 | 204781 | 0.41 |
| 7 | Bodies Corporate | 112 | 6760279 | 13.47 |
| | Total | 16580 | 50197336 | 100 |

*Statement showing Shareholding of persons belonging to the category "Promoter and Promoter Group" as on March 31, 2019

| S. No. | Name of Promoter | Total Shares held | | |
|--------|----------------------------------|-------------------|----------------|--|
| | | Number | Percentage (%) | |
| 1. | Sunil Kumar Jain | 7663768 | 15.27 | |
| 3 | Utkarsh Jain | 153910 | 0.31 | |
| 4. | NECC Securities Private Limited | 7656880 | 15.25 | |
| 5. | NECC Automobiles Private Limited | 8334152 | 16.60 | |
| 6. | Suvi Developers Private Limited | 3631400 | 7.23 | |



10. Dematerialization of Shares and Liquidity

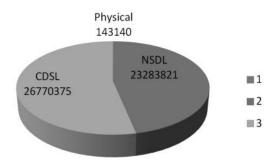
The shares of the Company is under process of dematerialized segment and available for trading under systems of both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). The names and addresses of the Depositories are as under:

| National Securities Depository Limited | Central Depository Services (India) Limited |
|---------------------------------------------------|------------------------------------------------------|
| Trade World, 4th Floor, Kamala Mills Compound | Phiroze Jeejeebhoy Towers, 28th Floor, Dalal Street, |
| Senapathi Bapat Marg, Lower Parel, Mumbai-400 013 | Mumbai-400 023 |

Further, Shareholders who continue to hold shares in Physical form are advised to dematerialize their shares at the earlier. As mandated by SEBI the requests for effecting transfer of listed securities shall not be processed unless the securities are held in the dematerialized form with a depository participant. Members holding shares in physical mode are also required to submit their Permanent Account Number (PAN) and bank account along with the cancelled cheque bearing the name of shareholder or copy of bank passbook / statement attested by Bank to the Company / RTA, if not registered with the Company, as mandated by SEBI.

The details of number of shares held in dematerialized and physical form as on March 31, 2019 was as under

| Category | Number of Shareholders | Number of Shares |
|----------|------------------------|------------------|
| Physical | 97 | 143140 |
| NSDL | 7002 | 23283821 |
| CDSL | 9614 | 26770375 |
| | | |
| Total | 16713* | 50197336 |
| | | |



^{*}Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2017/128 dated December 19, 2017, 133 holders are common in Demat & physical.

11. Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion dates and likely impact on equity.

No GDRs/ADRs/Warrants or any Convertible instruments have been issued by the Company.

12. Annual Listing fees to Stock Exchanges

The Company has paid Annual Listing Fees for the financial year 2018-19 to NSE and BSE in relation to its listed securities.

13. Annual Custodial Fees to Depositories

The Company has timely paid the annual custodian fee for financial year 2018-19 to NSDL and CDSL.

14. Plant Locations

As a Company is a Transport & Logistics Company, it does not have any plant unit. However, apart from Registered and Corporate Office, the Company has 250 Branch offices including Branch Offices etc.

15. Address for Communication/Correspondence

North Eastern Carrying Corporation Limited

NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006

Ph: 011-23517516-19, Fax: 011-23527700

Email ID: cs@neccgroup.com/slyadav@neccgroup.com

Website: www.neccgroup.com

Shareholders are requested to quote their Folio No./ DP ID & Client ID, e-mail address, telephone number and full address while corresponding with the Company and its RTA.



16. Compliance Officer and Public Spokesperson

Ms. Mamta Bisht

Company Secretary & Compliance Officer

NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006,

Ph: 011-23517516-19, Fax: 011-23527700

Email ID: cs@neccgroup.com

For and on Behalf of the Board of Director of **North Eastern Carrying Corporation Limited**

Place: Delhi Sd/-

Date: 13th August, 2019 (Sunil Kumar Jain)

Chairman and Managing Director

DIN: 00010695



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and clause (i) of Point (10) of Para C of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To, The Members North Eastern Carrying Corporation Limited NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006

I have examined the relevant registers, records, forms, returns maintained by the Company and the disclosures received from the Directors of NECC Limited bearing CIN: L51909DL1984PLC019485 and having its Registered Office at NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with clause (i) of Point (10) of Para C of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of our information and according to the verifications [including Director Identification Number (DIN) status at the portal **www.mca.gov.in**] as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below, for the financial year ending on March 31, 2019 have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Securities and Exchange Board of India/Ministry of Corporate Affairs or any such other Statutory Authority:

| SI. No. | Number (DIN) | Director Identification Number (DIN) |
|---------|----------------------|-----------------------------------------|
| 1 | Mr. Sunil Kumar Jain | 00010695 |
| 2 | Mr. Utkarsh Jain | 05271884 |
| 3 | Mr. Manoj Kumar Jain | 01887411 |
| 4 | Mr. Mohak Jain | 02525330 |
| 5 | Mr. Utsav Jain | 01609344 |
| 6 | Mrs.Reena Gupta | 06966728 |

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on the same based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: New Delhi Date: 5th August, 2019 For A.K. FRIENDS & CO.
Practicing Company Secretaries
Sd/ASHISH KUMAR FRIENDS
Proprietor

C.P. No.: 4056

Membership No.: FCS 5129



COMPLIANCE CERTIFICATE BY CEO/CHIEF FINANCIAL OFFICER

(Pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Board of Directors

North Eastern Carrying Corporation Limited

We the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of North Eastern Carrying Corporation Limited ("the Company"), to the best of our knowledge and belief, certify that:

- i. We have reviewed financial statements and the cash flow statement for the year ended 31st March, 2019 and that to the best of our knowledge and belief, we state that:
 - these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - b. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- ii. We further state that to the best of our knowledge and belief, no transactions have been entered into by the Company during the year, which are fraudulent, illegal or violative of the Company's code of conduct.
- iii. We are responsible for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting of the Company and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- iv. We have indicated to the Auditors and the Audit Committee:
 - a) significant changes, if any, in internal control over financial reporting during the year;
 - b) significant changes, if any, in accounting policies during the year; and that the same have been disclosed in the notes to the financial statements; and
 - c) instances of significant fraud of which they have become aware and the involvement, therein, if any, of the management or an employee having significant role in the Company's internal control system over financial reporting.

Sd/- Sd/-

Place: DelhiSunil Kumar JainShyam Lal YadavDate: 13.08.2019(Chairman & Managing Director)(CFO & VP)

DIN: 00010695



COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

To, The Members

North Eastern Carrying Corporation Limited

I have examined the compliance of conditions of Corporate Governance by the North Eastern Carrying Corporation Limited for the financial year ended on 31st March, 2019, as stipulated in Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and Para C and D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

The compliance of the conditions of Corporate Governance is the responsibility of the Management. Our examination has been limited to review of the procedures and implementation thereof, adopted by the Company, for ensuring the compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion of financial statements of the Company.

In my opinion and to the best of our information and according to the explanations given to me,

I certify that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations for the year ended on March 31, 2019.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: New Delhi

Date: 5th August, 2019

For A.K. FRIENDS & CO.
Practicing Company Secretaries
Sd/ASHISH KUMAR FRIENDS
Proprietor
C.P. No.: 4056

Membership No.: FCS 5129



MANAGEMENT DISCUSSION AND ANALYSIS REPORT



(Pursuant to Regulation 34 read with the Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Management of the Company is pleased to present its report on Industry Scenario including Company performance during the financial year 2018-19.

BUSINESS ENVIRONMENT

Global Business Overview

The global economic growth is moderating and is projected to be 3.1% in 2018, as the recovery in trade and manufacturing activities slows down. The global economy in 2018 had started with strong and synchronized growth. The global economy continues to expand but the expansion has weakened significantly, especially in the second half of 2018, owing to the escalation of US–China trade tensions, disruptions in the auto sector in Germany, tighter credit policies in China, weakening financial market sentiment and trade policy uncertainty alongside the normalization of monetary policy in the larger advanced economies. The global growth is expected to further slowdown to 2.9% in 2019 and 2.8% in 2020-21. The downward growth is due to softer dynamics among developed economies, which are approaching the tail-end of their current economic cycles.

The World Bank has also downgraded its outlook for the global economy this year, citing rising trade tension, weakening manufacturing activity and growing financial stress in emerging-market countries. It expects the world economy to grow 2.9% in 2019, the second straight year of slowing growth, from 3% in 2018 and 3.1% in 2017.

> Indian Business Environment

India continues its growth momentum and is estimated to reach GDP rate of around 7.0% in FY19 slowing down from 7.2% in FY 2018. Indian economy is presently 6th largest in the world, up from 11th position five years ago. In terms of purchasing power parity, India ranks 3rd largest in the world after China and USA. India is also the 3rd largest start-up base in the world with over 4,750 technology start-ups. India's labour force is expected to touch 160-170 million by 2020, based on rate of population growth, increased labour force participation and higher education enrolment, among other factors. Further, India moved up by 23 places in the World Bank's Ease of Doing Business Index 2018 and stood 77th surpassing many major economies.

The IMF, World Bank and RBI have reposed confidence in India's growth prospects and predicted a higher growth trajectory in the years ahead. For the financial year 2019-20, IMF has predicted India's growth forecast at 7.3%, World Bank has estimated a growth rate of 7.5% and RBI has forecasted a growth rate of 7.0%. Further, Bloomberg has predicted a 7.6% expansion in the country's GDP in fiscal 2020, up from a projected 7.2% in fiscal 2019 and 6.7% in fiscal 2018 and has estimated a growth potential of 8% - 8.5%.

Global Logistics Industry Overview

The global logistic industry is estimated to grow at a CAGR of 7.4% during the 2018 to 2026 and reach a value of US\$ 16445.1. The valuation of global logistics and supply industry has increased with the expansion in e-commerce sector, fuelled by increased penetration of high-speed internet, advancements in technology and a rise in popularity towards online shopping. This will act as a steady driving force for the logistics industry over the next few years.

The Asia-Pacific (APAC) region currently accounts for the largest share in the logistics market. Primary growth factors for the logistics market in APAC include a growing middle-class population, rising disposable income, and increasing adoption of Internet and mobile services, all of which contribute to a significant growth of the region's e-commerce sales. Depending on these factors, the logistics market in APAC is expected to grow at a CAGR of over 13% during the forecast period.

Indian Logistics Industry Overview

Indian logistics sector employs around 22 million people across the nation. The logistic sector, especially the road logistics, plays a vital role in facilitating economic activity and trade movement in the country. Post implementation of GST, the sector has witnessed series of developments, which have led to increased efficiency in the entire logistics ecosystem.

The growth was also backed by an increase in scope for warehousing, transportation, shipping services, express cargo delivery, container services and other similar services. E-commerce logistics has also arisen as a key focus area. Given the



integral part that logistics plays in the E-commerce value chain, many established players and specialized start-ups have entered this space.

The Indian logistic industry is poised to grow remarkably, due to support of Government initiatives like the E-way bill, GST, the National Logistic Policy amongst many other. This should also lead to improvement in the global metric, Logistic Policy Index (LPI) where India is currently ranked at number 44 and add to the GDP of the country.

OPPORTUNITIES & EMERGING TRENDS

The logistics industry in India is incredibly critical to its economic growth. The sector is full of potential, but still lacks optimal utilization of resources. A number of start-ups are entering the sector and offering services like never before. With the advancements in technologies few opportunities for the industry have been identified below:

- Third Party Logistics (3PL): India's 3PL market, currently pegged at USD6bn, can potentially reach USD17bn by FY 2025. With the advancement in e-commerce and vendors trying to provide the fastest door to door services, the scope for 3PL has widened. Companies have increasingly started outsourcing their end-to-end logistics requirements to 3PL service providers, who take care of the total supply chain.
- Technological Innovation: A large part of opportunities in logistics will be powered by technology and associated innovation. A regular courier is handled around 20 times during its journey from its origin to the final place. With technological enhancements, this number will go down considerably in the future. Automation, in terms of material handling, information exchange, and telecommunications will play a large role to serve this purpose.
- India's consumption growth and rapid urbanization: The logistics industry in India is incredibly critical to its economic growth. Increased economic activity as well as changing consumer expectations will drive more businesses towards using logistics services. Retailers are now looking out for companies that can provide them with end-to-end logistic solution including warehousing, transportation and value added services enabling them to expand their reach while maintain their efficiency and cost.
- Manufacturing initiative: The Make in India program, launched by the government in September 2014, has made great progress in encouraging foreign companies to invest in India and make it a hub for manufacturing. This has rapidly fuelled the logistics sector as more production units have been initiated.

❖ E-Commerce & Omni Channel in Logistics:

- E-Commerce: Backed by E-commerce the country's internet economy is likely to double to USD250 billion by 2020 from USD125 billion in 2017. Growing internet penetration with increased use of smart phones is leading to a connected India, which has led to e-businesses to expand to provide a single platform for various services, resulting in the rise of online shoppers.
- Omni-Channel: Omni Channel has emerged as a faster and efficient way of transporting goods to customers. There has been a shift in consumer buying behavior with consumers expecting to find the products they want both in-store and online, to use technology to make purchases with the swipe of a finger and to have their purchase delivered to their doorstep the very next day. As a result, the businesses have to ensure cost-effective and on-time delivery across its supply chain, which is where Omni channel logistics comes into play.

CHALLENGES

The Indian logistics sector faces many challenges like the under-developed material handling infrastructure, fragmented warehousing, multiple regulatory & policy making bodies, lack of seamless movement of goods across modes, minimal integrated IT infrastructure. These points are explained below in detail:

- Infrastructure: It is among a major challenge to the Indian logistics industry be it roads, sea ports or railways.
 Underdeveloped material handling, lack of the desired infrastructure, terminals seeking room for larger vessels and congestion due to less available capacity are few major concerns which needs to be met.
- Cost Pressures: The other challenge associated with the sector is the rising expenses. Higher costs in the Indian logistics sector exceed from Russia, Brazil and China. The lack of efficient inter-modal and multi-modal traditional systems are recognized as major reason behind the higher costs in the Indian logistics sector. Other



most important reason contributing to the higher expenses is fuel prices in transportation. Higher fuel prices are likely to increase transportation costs for shippers by pushing up fuel surcharges. Rising diesel fuel prices lead to escalation in surcharges added to freight rates.

- **Security:** This is another major concern in the Indian logistics industry, as goods are passed from one service provider to the other. They are kept in local warehouses and then delivered. Pilferage and theft of goods in transit is always an open risk for the owners or end consumers.
- Advanced Customer Service options: Due to improvements in technology and connectivity, consumers have built up an expectation of transparency and seamless communication. Transparency and real time updates about the status of delivery is expected from the service provider. Keeping up the customer expectations in this aspect at times becomes difficult, which may lead to mismatched expectations.
- Fragmented Ownership: Road transporters (especially small FTL operators) and general warehouse owners continue to suffer from low pricing power due to fragmented ownership in India
- Inadequate Insurance Coverage: Unlike more developed economies, all goods being transported are not insured. In fact, LSPs, warehouse service providers (WSPs) and transporters end up taking insurance on behalf of their customers for 'direct cash debits' for significantly high amounts. This is a huge cost, and the risk impact is not only on large organized players but on small transporters. Logistics service providers (LSPs) also continue to be highly vulnerable due to the often unfair allocation of risk between them and shippers. Shippers are sometimes absolved of liability even where they are at fault, and these costs are borne by the LSPs.
- Contracts & Liability Issues: The lack of standard contracts for transport services and integrated logistics services, are among the known weaknesses in the business practices of the sector. There is a need to introduce professional standards, certification, and contracts for logistics service providers. Some of the smaller LSPs, do not pay enough attention to the contract wordings, some are incapable of doing so and some helplessly accept one sided contract wordings. Many a time, Shippers tend to transfer their responsibilities and liabilities to the LSPs. Some corporates find it easy to take care of small claims by making deductions from the freight account payable. When liabilities arise, many of them are not able to defend their cause.
- Technology & Automation: The logistics industry in India faces numerous challenges in the application of new
 technologies which encompass automation, safety and security due to Slow & Poor adoption. Lack of technology
 systems and insufficient technical knowledge add to the pain. Technological infrastructure has remained
 inadequate, marked by slow network speeds, subpar performance, and unreliable hardware and software all
 leading to high costs and underperformance.

Government initiatives

The government has summarised its persistent obligation for improving the functionalities of Indian logistics with a key focus on infrastructure development. Aiming to improving supply chain efficiencies and improving connectivity to help logistics players tap the underleveraged markets in the country's surroundings, key Infrastructure development projects by the Government has been rolled out.

- Investment & Funding: The commerce and industry ministry has decided to invest in the sector with the purpose of building up initial infrastructure and a phase wise support. The Government has been investing in improving the overall logistic sector through various initiatives such as Sagarmala Project, DFC, UDAN scheme and Bharatmala Pariyojna. These projects are expected to uplift the overall efficiency in the sector as well as create an integrated logistic environment for India.
- **GST:** The regulatory norms like GST has also boosted the core competencies of the Indian logistics industry. It has led to a shift of business from unorganized to an organized sector making the industry more formal. Under the pre-GST system, companies built and managed multiple warehouses in every state of business operation to avoid cross-border tax. This made supply chains longer, costlier, and highly inefficient, resulting in the formation of a highly scattered and unorganized logistics sector. Post GST introduction, prices reduced as it was no longer different for different states and made tax liabilities uniform across India. Since there is no tax arbitrage to be gained, companies, under the new tax structure, are free to make decisions on supply chain management solely based on operational efficiency. This has also led to an increase in overall efficiency, as the LSPs have been able to consolidate its network, larger warehouses, and larger tonnage trucks.



- E-way Bill: Post mandate of E-way bill, w.e.f. 1st April, 2018, the compliance burden has increased significantly for the entire value chain leading to greater compliance and transparency. E-way bill has led to faster movement of goods as it requires only a single document to cross boundaries of other states whereas, previously multiple documents were required. However, LSPs face certain challenges such as lack of sufficient IT infrastructure needed to track consignments and update e-way bill details, practical issues in movement of goods where order is cancelled or rejected while in transit and the burden of additional paper work that's leading to delays in shipments.
- National Logistics Policy: The Department of Commerce established a Logistics Division in July 2017 focusing
 on 'Integrated development of the Logistics sector'. The Logistics Division, Department of Commerce has
 initiated the draft National Logistics Policy. The key highlights of what the policy aims to provide are:
- ✓ Impetus to trade
- ✓ Improve India's rank in ease of doing Business
- ✓ Enhance export competitiveness.
- √ Improve India's ranking in the Logistics Performance Index from 44th rank to between 25 to 30.
- ✓ Reduce losses due to agri–wastage to less than 5%
- Digital Initiatives: The federal government has also adopted new systems to overcome long-standing logistics challenges.
- ✓ Geographical Information Systems (GIS) based National Highways Information System to overcome the traffic
 and transportation problems on road.
- Rake Management System (RMS) for handling commercial transactions on Indian railways.
- ✓ Implementation of Radio Frequency Identification (RFI) for identifying the movement of ships wirelessly using radio waves.

RISK MANAGEMENT AND CONCERNS

Internal Control Systems and their adequacy

The Company has an effective and reliable internal control system commensurate with the size of its operations which are constantly assessed. The efficacy of the internal checks and control systems is validated by internal as well as statutory auditors. The Audit Committee reviews the internal audit plan, adequacy and effectiveness of the internal control system. It also reviews functioning of the Whistle Blower mechanism and monitors the action taken on the cases reported. The Audit Committee of the Board of Directors, Statutory Auditors and the Business Heads are periodically apprised of the internal audit findings and corrective actions taken. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee.

The company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed The Audit Committee of Directors periodically reviews the significant findings of audits, as prescribed in the Companies Act, 2013 and in the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Risk Management

Your Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating controls and reporting mechanism of such risks. The risk management framework is reviewed periodically by the Board and the Audit Committee.

The Company however faces the following risks:

- Competition Risk: This risk arises from more players wanting a share in the same pie. Like in most other industries, opportunity brings with itself competition. We face different levels of competition in each segment, from domestic as well as multinational players. However, NECC has established strong brand goodwill in the market and a strong foothold in the entire logistics value spectrum.
- Regulatory Risk: If we are unable to obtain required approvals and licenses in a timely manner, our business and
 operations may be adversely affected. However, the Government has come up with a number of initiatives to boost the
 logistics sector and has planned massive investments in the infrastructure sector. As all industry predictions suggest



that this will be the trend in the future as well and given our own experience in obtaining such permissions, we do not expect this risk to affect us materially in the coming years.

Liability Risk: This risk refers to our liability arising from any damage to cargo, equipment, life and third parties which
may adversely affect our business. The Company attempts to mitigate this risk through contractual obligations and
insurance policies.

As a diversified enterprise, your Company continues to focus on a system-based approach to business risk management. A strong and independent Internal Audit function at the corporate level carries out risk focused audits across all businesses, enabling identification of areas where risk management processes may need to be strengthened.

OPERATION AND FUTURE OUTLOOK (ABOUT NECC)

North Eastern Carrying Corporation Limited, part of NECC Group, is a leading giant founded in 1984, the Company started the business of core transportation & carriage of goods in FTL and Parchoon segment in 1999-2000. Since then it never looks back and achieved its target turnover for the Financial Year 2018-19.

NECC is an integrated logistics solutions provider with presence pan India, Nepal and with an operational set up in Bhutan and Bangladesh:

- Presence of over 4 decades. Leadership: Second and third generation promoters Mr. Sunil Jain and Mr. Utkarsh Jain
- Proven capabilities in Part Truck Load (PTL) and rail logistics for all types of materials:
- Owning a fleet of 150 trucks
 - > All trucks equipped with GPS tracking
 - Customized vehicles based on customer requirements
- Booking offices across the country and Nepal, servicing multiple routes with warehousing
 - 250 offices across 29 states and 4 countries- India, Nepal, Bhutan and Bangladesh
- Warehousing of 1.5 million sg feet includes owned and leased under management
- Working with leading companies in the FMCG, Paper, Pharma, Automotive, Textile, Chemicals, Steel and Telecom sector
- Established track record of providing flexible, responsive and timely delivery services to our clients
 - Demonstrated by being chosen by several leading companies to undertake repeat business over several years

HUMAN RESOURCE/INDUSTRIAL RELATIONS

We truly believe that NECC's biggest strength is its people, fondly called as NECC'ites, and is the single most important factor to ensure sustainable business growth and become 'Future Ready'. This is why we have a relentless focus on strengthening our talent management and employee engagement processes. As on March 31, 2019, the Company's total manpower stood at 513 employees which include Executives and Non-Executives.

For effective and meaningful Human Resource management at NECC, we concentrate on all aspects of the employee lifecycle to provide a holistic experience to the NECC'ites. During their tenure with NECC, a NECC'ites is motivated through various skill development interventions, including job rotations, customized training programme and engagement and volunteering programs. We also strived to be more open, transparent and objective in our people processes. We encourage debate and open dialogue on various processes directly impacting NECC'ites which helps us to develop and improvise our people strategy for future.

The Industrial Relations of the Company too, continued to be on a cordial note. There was no loss of man-days on account of industrial unrest. Further, there are regular interactions between the management and the employees, thereby fostering an atmosphere of trust and cooperation.

Internal policies

The leadership competency framework for the organisation has been fully integrated with various HR processes. A functional competency framework for all the different functions in the Company has been developed; it is now being used to create learning academies and drive excellence in each function. To enable people to take up the higher responsibilities, the transition programmes have been made more relevant and robust. Learning needs have been addressed during FY 2018-19 through new programmes in the areas of strategy, execution and critical thinking.



Our people practices have received recognition at different forums and we are committed to provide professional and enabling working environment at all levels envisaging a boundary less workplace, ensuring free flow of ideas and information through unified organisation structure and defined processes. We are a non-discriminating employer ensuring our HR and CSR initiatives are devoid of any prejudices protected by law. Our affirmative actions include actively hiring women candidates, support hiring of differently abled and other CSR initiatives which touches more than 15000 lives.

CAUTIONARY STATEMENT

Certain statements in "Management Discussion and Analysis" section may be forward looking and are stated as required by applicable laws and regulations. Many factors may affect the actual results, which could be different from what the Management envisages in terms of future performance and outlook.

On Behalf of the Board of Director of North Eastern Carrying Corporation Limited

Sd/-

(Sunil Kumar Jain) Chairman and Managing Director

DIN: 00010695

Place: Delhi

Date: 13th August, 2019



| | | INDEPENDENT AUDITOR'S REPORT | | | | | |
|-------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| ТО | | | | | | | |
| | THE MEMBERS OF NORTH EASTERN CARRYING CORPORATION LIMITED | | | | | | |
| I. Re | I. Report on the Audit of the Standalone Financial Statements | | | | | | |
| 1. | Opi | nion | | | | | |
| | A. | We have audited the accompanying Standalone Financial Statements of North Eastern Carrying Corporation Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2019, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the Standalone Financial Statements"). | | | | | |
| | B. | In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statementsgive the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2019, the profit and total comprehensive income, changes in equity and its cash flows for the year ended on that date | | | | | |
| 2. | Bas | is for Opinion | | | | | |
| | specin the are Accordinate of the are | conducted our audit of the Standalone Financial Statementsin accordance with the Standards on Auditing cified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described the Auditor's Responsibilities for the Audit of the Standalone Financial Statementssection of our report. We independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered pountants of India(ICAI) together with the independence requirements that are relevant to our audit of the incial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our are ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the indalone Financial Statements. | | | | | |
| 3. | Info | rmation Other than the Standalone Financial Statements and Auditor's Report Thereon | | | | | |
| | Α. | The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Standalone Financial Statements and our auditor's reportthereon. Our opinion on the standalone financial statementsdoes not cover the other information and we do not express any form of assurance conclusion thereon. | | | | | |
| | B. | In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone Financial Statementsor our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard. | | | | | |
| 4. | Mar | Management's Responsibility for the Standalone Financial Statements | | | | | |
| | A. | The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. | | | | | |



| | В. | In preparing the Standalone Financial Statements, management is responsible for assessing the Company's | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| | J. | ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. | | | |
| 5. | Auditor's Responsibilities for the Audit of the Standalone Financial Statements | | | | |
| | A. Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statemen whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's repincludes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that a conducted in accordance with SAs will always detect a material misstatement when it exists. Misstate can arise from fraud or error and are considered material if, individually or in the aggregate, they reasonably be expected to influence the economic decisions of users taken on the basis of these Stan Financial Statements. | | | | |
| | B. | As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also: | | | |
| | | i) Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that issufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. | | | |
| | | ii) Obtain an understanding of internal financial controls relevant to the audit inorder to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls | | | |
| | | iii) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management | | | |
| | | iv) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on theaudit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statementsor, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may causethe Company to cease to continue as a going concern | | | |
| | | v) Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation | | | |
| | C. | Materiality is the magnitude of misstatements in the Standalone Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Statements. | | | |
| | D. | We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit finding, including any significant deficiencies in internal control that we identify during our audit. | | | |
| | E. | We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. | | | |
| | F. | From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication | | | |



| II. R | II. Report on Other Legal and Regulatory Requirements | | | | |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| 1. | As required by Section 143(3) of the Act, based on our audit we report that: | | | | |
| | A. We have sought and obtained all the information and explanations which to the best of our k belief were necessary for the purposes of our audit | | | | |
| | B. | In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of thosebooks. | | | |
| | C. | The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account | | | |
| | D. In our opinion, the aforesaid standalone financial statements complywith the Ind AS s Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules,2014 | | | | |
| | On the basis of the written representations received from the directors as on March 31, 2019 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2019 from being appointed as a director in terms of Section 164 (2) of theAct. | | | | |
| | F. | With respect to the adequacy of the internal financialcontrols over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting. | | | |
| | G. | With respect to the other matters to be included inthe Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended: | | | |
| | | In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act. | | | |
| | H. | With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us: | | | |
| | | i) The Company has disclosed the impact of pending litigations, if anyon its financial position in its Standalone Financial Statements | | | |
| | | ii) The Company has made provision, as required under the applicable law or accounting standards, for materialforeseeable losses, if any, on long-term contracts including derivative contracts | | | |
| | | iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company. | | | |
| 2. | | As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order. | | | |

For and on behalf of Raj Achint & Associates
Chartered Accountants

Firm's registration number: 022023N

Raj Kumar Jain Proprietor M. No. 087941

Sd/-

Place: Delhi Date: 30.05.2019



NORTH EASTERN CARRYING CORPORATION LIMITED

Annexure A to the Independent Auditor's Report of even date on the Financial Statements of North Eastern Carrying Corporation Limited:

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of North Eastern Carrying Corporation Limited ("the Company") as of March 31, 2019 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.



Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2019, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

> For and on behalf of Raj Achint & Associates **Chartered Accountants**

Firm's registration number: 022023N

Sd/-

Raj Kumar Jain Proprietor

M. No. 087941

Place: Delhi Date: 30.05.2019



NORTH EASTERN CARRYING CORPORATION LIMITED

Annexure B to the Independent Auditors' Report

Referred to in paragraph 1 under the heading 'Report on Other Legal Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2019:

On the basis of such checks as we considered appropriate and in terms of the information and explanations given to us, we further state as under:

- (a) The company is maintaining proper records showing full particulars including quantitative details and situation of the fixed assets
 - (b) All the fixed assets have been physically verified by the management at reasonable intervals. No material discrepancies were noticed on such verification.
 - (c) The title deeds of immovable properties are held in the name of the company.
- The company is not dealing in any physical inventory and therefore there is no question of physical verification of inventory.
- 3. (a) The company has not granted any loans, secured or unsecured, to the companies, firms or other parties covered in the register U/s. 189 of the Companies Act, 2013.
 - (b) As the company has not granted any loans, the terms and conditions of the grant of such loans being prejudicial does not arise.
 - (c) As the company has not granted any loans, no schedule of repayment of principal and interest has been stipulated.
 - (d) As the company has not granted any loans, there are no overdue amounts.
- 4. In our opinion and according to the information and explanations given to us, the company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 in respect of loans, investments guarantees and security.
- The Company has not accepted any deposits from the public. Therefore, the directive issued by the Reserve Bank of India and the provision of section 73 to 76 or any other relevant provisions of the Companies Act, 2013, and the rules framed there under does not arise.
- As informed to us, maintenance of cost records has not been prescribed by the Central Government U/s. 148(1) of the Companies Act, 2013.
- 7. (a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the company is regular in depositing undisputed statutory dues within in the prescribed time to the appropriate authorities and there are no arrears of outstanding statutory dues as on the last day of the financial year for a period of more than six months from the date they became payable.
 - (b) According to the information and explanation given to us, following statutory dues are not deposited on account of dispute:-



Nature of the
DuesTax Amount under Contest (approx.)
In RsPeriod to which the
amount relatesForum where the dispute is
pendingIncome tax2,12,030/-FY 2012-13ITATIncome tax1,53,960/-FY 2012-13CIT(Appeals)

- 8. According to the information and explanations given to us, the company has not defaulted in repayment of dues to any financial institution or banks.
- 9. According to the information and explanation given to us, the moneys raised during the year, by way of term-loans/ IPOs, were applied for the purpose for which those were raised.
- 10. Based on the audit procedures performed and the information and explanations given by the management, we report that no fraud by the company and nor any fraud on the company by its officers or employees has been noticed or reported during the year.
- 11. Based on the audit procedures performed and the information and explanations given by the management, Managerial Remuneration has been paid or provided in accordance with provisions of Companies Act, 2013.
- 12. In our opinion, the company is not a Nidhi company within the meaning of relevant law.
- 13. Based on the audit procedures performed and the information and explanations given by the management, all transactions with related parties are in compliance with section 188 of the Companies Act, 2013 and requisite details have been disclosed in the financial statements as required by the applicable accounting standards.
- 14. Based on the audit procedures performed and the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or partly convertible debentures u/s 42 of the Companies Act, 2013 during the year.
- 15. Based on the audit procedures performed and the information and explanations given by the management, the company has not entered in to any non-cash transaction with directors or others in contravention of section 192 of the Companies Act, 2013.
- 16. In our opinion, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934

For and on behalf of Raj Achint & Associates Chartered Accountants Firm's registration number: 022023N

> Sd/-Raj Kumar Jain Proprietor M. No. 087941

Place: Delhi Date: 30.05.2019



NORTH EASTERN CARRYING CORPORATION LIMITED BALANCE SHEET AS AT 31ST MARCH, 2019

| PARTICULARS | Notes | As At 31.03.2019 <u>Amt. In Rs.</u> | As At 31.03.2018 <u>Amt. In Rs.</u> |
|------------------------------------------------------------------------|---------|-------------------------------------------|-------------------------------------------|
| (1) Non-current assets | | | |
| (a) Property, Plant and Equipment | 4 | 14,98,37,499 | 13,37,08,676 |
| (b) Intangible assets | 5 | 5,33,74,000 | 5,33,74,000 |
| (c) Financial Assets | | | |
| (i) Loans | 6 | 4,36,02,186 | 4,10,75,892 |
| (d) Deferred Tax Assets | | 54,41,017 | 38,07,061 |
| | _ | 25,22,54,702 | 23,19,65,629 |
| (2) Current Assets | | | |
| (a) Financial Assets | | | |
| (i) Investments | 7 | 0 | 0 |
| (ii) Trade receivables | 8 | 109,79,47,246 | 97,62,88,480 |
| (iii) Cash and cash equivalents | 9 | 6,02,15,497 | 4,61,32,234 |
| (iv) Other Bank balances | | 0 | 0 |
| (v) Loans | 10 | 41,16,92,404 | 28,73,54,198 |
| (b) Other current assets | | 0 | 0 |
| | _ | 156,98,55,147 | 130,97,74,912 |
| Total Assets | 3 = | 182,21,09,849 | 154,17,40,541 |
| EQUITY AND LIABILITIES | | | |
| (1) Equity | | | |
| (a) Share Capital | 11 | 50,19,73,360 | 50,19,73,360 |
| (b) Other Equity | 12 | 36,70,34,146 | 32,16,89,359 |
| | _ | 86,90,07,506 | 82,36,62,719 |
| Liabilities 2) Non-Current Liabilities a) Financial Liabilities | | | |
| (i) Borrowings | 13 | 6,40,65,639 | 9,57,64,474 |
| | | 6,40,65,639 | 9,57,64,474 |
| (3) Current Liabilities | | | |
| (a) Financial Liabilities | | | |
| (i) Borrowings | 14 | 65,96,04,999 | 44,16,15,346 |
| (ii) Trade Payables | 15 | 2,87,14,992 | 2,32,71,834 |
| (b) Other Current Liabilities | 16 | 8,44,93,462 | 7,28,70,516 |
| (c) Provisions | 17 _ | 11,62,23,251 | 8,45,55,651 |
| | | 88,90,36,704 | 62,23,13,347 |
| Total Equity & Liabilities | 5 | 182,21,09,849 | 154,17,40,541 |
| Significant Accounting Policies | 1,2,3 | | |
| The Notes No. 1 to 38 are integral part of these financial statements. | | | |
| Auditor's Report | | | |
| As per our separate report of even date attached | | | |
| For M/s. Raj Achint & Associates | | For and on | behalf of board of |
| Chartered Accountants | North E | astern Carrying Co | rporation Limited |
| Firm No: 022023N | | | |
| Sd/- | | Sd/- | Sd/- |
| Raj Kumar Jain | 5 | Sunil Kumar Jain | Utkarsh Jain |
| Proprietor | N | Managing Director | Director |
| M. No. 087941 | | DIN: 00010695 | DIN: 05271884 |
| | | Sd/- | Sd/- |
| | | | |
| Place: Delhi | | Mamta Bisht | S. L. Yadav |
| Place: Delhi Date: 30.05.2019 | Co | Mamta Bisht ompany Secretary | S. L. Yadav CFO |



NORTH EASTERN CARRYING CORPORATION LIMITED STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2019

| PARTICULARS | Notes | For the year ended 31.03.2019 <u>Amt. In Rs.</u> | For the year ended 31.03.2018 <u>Amt. In Rs.</u> |
|------------------------------------------------------------------------------------------|-------|--------------------------------------------------------|--------------------------------------------------------|
| INCOME | | | |
| Revenue from operations | 18 | 342,92,12,984 | 384,87,20,468 |
| Other Income | 19 | 1,37,90,691 | 94,02,552 |
| Tota | I | 344,30,03,675 | 385,81,23,020 |
| EXPENSES | | | |
| Operating/Direct Cost/Services Availed | 20 | 298,47,65,578 | 340,20,36,473 |
| Employee Benefit Expenses | 21 | 14,50,80,509 | 13,79,59,157 |
| Financial Costs | 22 | 5,06,80,887 | 7,14,22,238 |
| Depreciation and Amortization Expense | 23 | 3,40,44,471 | 3,14,39,990 |
| Other Administrative Expenses | 24 | 15,81,46,111 | 15,51,63,697 |
| Tota | 1 | 337,27,17,556 | 379,80,21,555 |
| Profit before exceptional and extraordinary items and tax Exceptional Items | | 7,02,86,119 0 | 6,01,01,465 0 |
| Profit before extraordinary items and tax | | 7,02,86,119 | 6,01,01,465 |
| Extraordinary Items | | 7,02,00,110 | 0,01,01,100 |
| Profit before tax | | 7,02,86,119 | 6,01,01,465 |
| | | 1,,-,- | 2,2.,2., |
| Tax expense: | | | |
| (1) Provision for Current tax (Income Tax) | | 2,65,75,288 | 1,92,83,911 |
| (2) Deferred Tax Savings/(Charge) | | 16,33,956 | -11,26,108 |
| (3) Provision for tax(Earlier year) W/back | | 0 | 9,55,093 |
| Profit(Loss) from the period from continuing operations | | 4,53,44,787 | 3,87,36,353 |
| Profit/(Loss) from discontinued operations Tax expense of discountinued operations | | 0 | 0 |
| Profit/(Loss) from Discontinued operations | | 0 | 0 |
| 1 Toliv (2033) ITOITI Discontinued operations | | 0 | U |
| Profit/(Loss) for the period | | 4,53,44,787 | 3,87,36,353 |
| Other comprehensive income (A)(i) Items that will not be reclassified to profit or loss: | | 0 | 0 |
| (ii) Income tax relating to item that will not be classified to | | 0 | 0 |
| Profit and Loss | | 0 | O |
| (B)(i) Items that will be reclassified to profit or loss: | | 0 | 0 |
| (ii) Income tax relating to item that will be classified to Profit | | 0 | 0 |
| and Loss | | | |
| Total Other Comprehensive Income | | 0 | 0 |
| Total Comprehensive Income for the year | | 4,53,44,787 | 3,87,36,353 |
| Farning per equity abore: | | | |
| Earning per equity share: (1) Basic | | 0.90 | 1.12 |
| (2) Diluted | | 0.90 | 1.12 |
| (2) Blidtod | | 0.00 | 1.12 |
| Significant Accounting Policies | 1,2,3 | | |
| The Notes No. 1 to 38 are integral part of these financial statement | S. | | |
| Auditor's Report | | | |
| As per our separate report of even date attached | | _ | |
| For M/s. Raj Achint & Associates | | | on behalf of board of |
| Chartered Accountants Firm No: 022023N | | North Eastern Carryin | g Corporation Limited |
| I IIII INO. UZZUZJIN | | | |
| Sd/- | | Sd/- | Sd/- |
| Raj Kumar Jain | | Sunil Kumar Jain | Utkarsh Jain |
| Proprietor | | Managing Director | Director |
| M. No. 087941 | | DIN: 00010695 | DIN: 05271884 |
| | | Sd/- | Sd/- |
| Place: Delhi | | Mamta Bisht | S. L. Yadav |
| Date: 30.05.2019 | | Company Secretary | CFO |
| | | M. No. 30347 | |



NORTH EASTERN CARRYING CORPORATION LIMITED CASH FLOW STATEMENT FOR THE YEAR ENDED 31.03.2019

| | | Amt. In Rs. | As At 31.03.2019 <u>Amt. In Rs.</u> | | As At 31.03.2018 <u>Amt. In Rs.</u> |
|----|----------------------------------------------------|----------------|-------------------------------------------|----------------|-------------------------------------------|
| A. | Cash Flow From Operating Activities: | | | | |
| | Net Profit before taxation | 7,02,86,119 | | 6,01,01,465 | |
| | Add: Depreciation | 3,40,44,471 | | 3,14,39,990 | |
| | Sub-Total | 10,43,30,590 | | 9,15,41,455 | |
| | Add: Investment written off | 0 | | 1,00,000 | |
| | Less: Profit on Sale of Fixed Assets | 37,19,268 | | 45,46,044 | |
| | Less: Interest on Income Tax Refund/Other Interest | 15,37,915 | | 4,42,737 | |
| | Operating Profit before working capital changes | 9,90,73,407 | | 8,66,52,674 | |
| | Add: Decrease in Sundry Debtors | (12,16,58,766) | | 29,02,55,433 | |
| | Less: Increase in Loans & Advances | (12,68,64,500) | | (5,32,19,080) | |
| | Add: Increase in Liabilities | 4,87,33,704 | | 3,16,86,708 | |
| | Cash generated from operations | (10,07,16,155) | | 35,53,75,736 | |
| | Less: Income Tax Paid/ Provided | 2,65,75,288 | | 2,02,39,004 | |
| | Net Cash From Operating Activities (A) | (12,72,91,442) | (12,72,91,442) | 33,51,36,732 | 33,51,36,732 |
| В. | Cash Flow From Investing Activities: | | | | |
| | Add: Sale Proceeds of Fixed Assets | 1,15,27,601 | | 78,94,785 | |
| | Add: Interest on Income Tax Refund/Other Interest | 15,37,915 | | 4,42,737 | |
| | Less: Purchase of Fixed Assets | 5,79,81,627 | | 3,68,74,016 | |
| | Net Cash Outflow from Investing Activities (B) | (4,49,16,111) | (4,49,16,111) | (2,85,36,494) | (2,85,36,494) |
| C. | Cash Flow From Financing Activities: | | | | |
| | Decrease in Secured Borrowings | 18,49,15,818 | | (26,63,47,631) | |
| | Less: Decrease in Unsecured Loans | 13,75,000 | | (3,00,00,000) | |
| | Net Cash Inflow from Financing Activities ('C) | 18,62,90,818 | 18,62,90,818 | (29,63,47,631) | (29,63,47,631) |
| | Net Increase in Cash & Cash Equivalents (A+B+C) | | 1,40,83,265 | | 1,02,52,606 |
| | Add: Cash & Cash Equivalents at beginning of Year | | 4,61,32,234 | | 3,58,79,628 |
| | Cash & Cash Equivalents at end of Year | | 6,02,15,497 | | 4,61,32,234 |
| | | | | | |

For and on behalf of board of North Eastern Carrying Corporation Limited

| Place: Delhi Date: 30.05.2019 | Sd/- Sunil Kumar Jain Managing Director DIN: 00010695 | Sd/- Utkarsh Jain Director DIN: 05271884 |
|----------------------------------|------------------------------------------------------------------|----------------------------------------------------------|
| | Sd/- Mamta Bisht Company Secretary M. No. 30347 | Sd/- S. L. Yadav CFO |

Auditor's Certificate:

The above Cash Flow Statement has been prepared under the Indirect method as set out in Indian Accounting Standard (IND AS-7). The amendments to Ind AS 7 requires the entities to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes, suggesting inclusion of a reconciliation between the opening and closing balances in the Balance Sheet for liabilities arising from financing activities, to meet the disclosure requirement. The adoption of amendment did not have any material impact upon on the financial statements of the Company. Previous year figures have been re-grouped/re-arranged wherever considered necessary.

For M/s. Raj Achint & Associates

Chartered Accountants Firm No: 022023N Sd/-Raj Kumar Jain Proprietor M. No. 087941

Place: Delhi Date: 30.05.2019



NORTH EASTERN CARRYING CORPORATION LIMITED Statement of Changes in Equity (SOCE) for the year ended March 31, 2019

A. Equity Share Capital Amount in Rs

| Particulars | As at April 1, 2017 | Change in equity share capital during the year | As at March 31, 2018 | Change in equity share capital during the year | As at March 31, 2019 |
|-----------------------------------------|------------------------|---------------------------------------------------------|----------------------------|------------------------------------------------|-------------------------|
| Equity Share | 50,19,73,360 | - | 50,19,73,360 | - | 50,19,73,360 |
| B. Other Equity Particulars | | Shree Ganesh Ji Maharaj | Reserves | & Surplus | Amount in Rs |
| | | - | Retained | Earnings | |
| Balance as at April 1, 2017 | | 1,101 | 28,29,51,905 | | 28,29,53,006 |
| Profit for the period | 0 | 3,87,36,353 | | 3,87,36,353 | |
| Other comprehensive income (net o | 0 | 0 | | 0 | |
| Balance as at March 31, 2018 | | 1,101 | 32,16,88,258 | | 32,16,89,359 |
| Profit for the period | | 0 | 4,53,44,787 | | 4,53,44,787 |
| Other comprehensive income (net of tax) | | 0 | 0 | | 0 |
| Balance as at March 31, 2019 | | 1,101 | 36,70, | 33,045 | 36,70,34,146 |

For and on behalf of board of North Eastern Carrying Corporation Limited

Sd/Sunil Kumar Jain
Managing Director
DIN: 00010695

Sd/Utkarsh Jain
Director
Director
DIN: 05271884

Sd/Mamta Bisht
Company Secretary
M. No. 30347

Sd/S. L. Yadav
CFO



NORTH EASTERN CARRYING CORPORATION LIMITED

Notes to the financial statements for the year ended March 31, 2019

1. Corporate information

North Eastern Carrying Corporation Limited is a Limited Company incorporated under the provisions of the Companies Act, 1956. The company is engaged in the business of transportation.

2. Basis of preparation of Financial Statements

(i) Statement of compliance:

The financial statements of the Company for the year ended 31 March 2019 are prepared in all material aspects in accordance with Indian Accounting Standards (Ind AS) as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 and relevant provisions of the Companies Act, 2013.

(ii) Basis of Preparation:

Effective April1, 2017, the Company has adopted all the Ind AS standards and the adoption was carried out in accordance with Ind AS 101 First time adoption of Indian Accounting Standards, with April1, 2016 as the transition date. The transition was carried out from Indian Accounting Principles generally accepted in India as prescribed under Section133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 (IGAAP), which was the previous GAAP.

(iii) Basis of Measurement

The financial statements have been prepared under the historical cost convention except for the following which have been measured at fair value:

· Financial assets and liabilities except borrowings carried at amortised cost

3. Significant accounting policies:

i) Property, plant and equipment:

Property, plant and equipment are stated at original cost net of tax /duty credit availed, less accumulated depreciation and accumulated impairment Losses, if any, Cost includes all incidental expenses relating to acquisition and installation of Property, plant and equipment.

Depreciation on computers and related equipment is provided on the written down value method except on Lorry & Trucks on which depreciation is provided on straight line method over their useful lives and in the manner prescribed under Schedule II of the Companies Act, 2013.

An Item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

The assets residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.

ii) Cash and cash equivalents:

Cash and cash equivalents comprise cash on hand and demand deposits with banks which are short-term, highly liquid investments that are ready convertible into known amounts of cash and which are subject to insignificant risk of change in value.

iii) Employees Benefits:

a) Short term employee benefits

All employees' benefits payable wholly within twelve months rendering services are classified as short term employee benefits. Benefits such as salaries, wages, short-term compensated absences, performance incentives etc., and the expected cost of bonus, ex-gratia are recognised during the period in which the employee renders related service.

b) Post-employment benefits

The Company makes specified monthly contribution towards employee provident fund to the Government. The minimum interest payable by the Government to the beneficiaries every year is notified by the government.

The Company's gratuity scheme is a defined benefit plan. The present value of the obligation under such defined benefit plan is determined based on actuarial valuation using the Projected Unit Credit Method, which recognises each



period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The obligation is measured at the present value of the estimated future cash flows. The discount rates used for determining the present value of the obligation under defined benefit plans, is based on the market yields on Government securities as at the balance sheet date.

Termination benefits:

Termination benefits are recognised as an expense in the period in which they are incurred.

iv) Foreign currency transactions:

(a) Functional and presentation Currency

The Company's financial statements are presented in INR, which is also the Company's functional and presentation currency.

(b) Transaction and Balance

Exchange differences arising on foreign exchange transactions settled during the year are recognized in the Statement of profit and loss of the year.

Monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are translated at the closing exchange rates on that date. The resultant exchange differences are recognised in the Statement of profit and loss.

Non-Monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transactions.

v) Revenue recognition:

Revenue is recognised to the extent that it is possible that the economic benefits will flow to the company and the revenue can be reliably measured.

vi) Provisions and contingencies

(a) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation. Provisions are reviewed at each reporting period and are adjusted to reflect the current best estimate.

(b) Contingencies

A disclosure for contingent liability is made when there is possible obligation arising from past event the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

A disclosure for contingent assets is also made when there is possibility of an inflow of economic benefits to the entity which arise from unplanned or other unexpected events.

Contingent liabilities and contingent assets are reviewed at each balance sheet date.

vii) Earnings per share:

Basic earnings per share are computed using the net profit for the year attributable to the shareholders' and weighted average number of shares outstanding during the year.

viii) Income Taxes

Income tax comprises current tax (including MAT) and deferred tax. Income tax expenses is recognized in net profit in statement of Profit and loss extent to the extent that it relates to items recognised directly in other comprehensive income/equity, in which case it is recognized in other comprehensive income/equity.

Current Tax is the amount of tax payable on the estimated taxable income for the current year as per the provisions of Income Tax Act, 1961. Current tax asset and liabilities are offset when company has a legally enforceable right to set off the recognized amount and also intends to settle on net basis.

Deferred income tax assets and liabilities are recognised for deductible and taxable temporary difference arises between the tax basses of assets and liabilities and their carrying amount in the financial statement

Deferred tax assets are recognized for all deductible temporary differences to the extent that it is probable that



sufficient taxable profit will be available against which those deductible temporary differences can be utilised. Deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax is measured at the tax rates and tax law that that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the year in which those temporary difference is expected to be recovered or settled.

ix) Financial instruments:

Initial measurement

Financial instrument is recognised as soon as the company becomes a party to the contractual provision of the instruments. All Financial assets and financial liabilities are measured at fair value on initial recognition, except for trade receivable which are initially measured at transaction price. Transaction cost that are directly attributable to the acquisition or issue of financial instrument (other than financial measured at fair value through profit or loss) are added or deducted from the value of the financial instrument, as appropriate, on initial recognition.

Financial Instrument sated as financial assets or financial liabilities are generally not offset, and they are only offset when legal rights to set off exist at that and settlement on a net basis is intended.

Subsequent measurement

Financial assets:

Subsequent measurement of financial assets depends on their classification as follows: -

(a) Financial asset carried at amortised cost

A financial asset is subsequently measured at amortised cost if it is held within business model whose objective is to hold the asset in order to collect contractual cash flow and the contractual term of the asset give rise on specified dates to cash flow that are solely payment of principal and interest on the principal amount outstanding.

(b) Financial asset carried at Fair Value through other comprehensive income

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flow and selling financial asset the contractual term of the asset give rise on specified dates to cash flow that are solely payment of principal and interest on the principal amount outstanding.

For all other equity instrument, the company makes irrevocable election to present in other comprehensive income subsequent change in fair value. The company makes such election on an instrument- to- instrument basis.

(c) Financial asset carried at Fair Value through Profit and loss

A financial asset which is not classified in any of the above category is subsequently measured at fair value through profit and loss.

Financial liabilities and equity instruments:

Debts and equity instrument issued by a company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement and the definition of a financial liability and an equity instruments.

a) Equity Instruments

An equity instrument is any contract that an evidence and residual interest in the assets of the company after deducting all of its liabilities. Equity instruments issued by the company are recognized at the proceeds received, net of direct issue costs.

b) Financial Liabilities

All Financial liabilities are subsequently measured at amortised cost using the Effective interest method.

De-recognition of financial Instrument: -

A financial asset is primarily derecognized when the contractual right to the cash flow from the financial asset expires and it transfers the financial asset.

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

(x) Impairment



A) Financial Asset

The Company measures the expected credit loss associated with its assets based on historical trend, industry practices and the business environment in which the entity operates or any other appropriate basis. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

B) Non-Financial Asset

(a) Property, plant and equipment and Intangible asset

The carrying amounts of the Company's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amount is estimated as higher of its net selling price and value in use. An impairment loss is recognized whenever the carrying amount of an asset or its cash generating unit exceeds its recoverable amount. Impairment losses are recognized in the statement of profit and loss.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined net of depreciation or amortization, had no impairment loss been recognized.

Post Impairment, depreciation/amortisation is provided on the revised carrying value of the impaired assets over its remaining useful life.

Critical accounting estimates, assumptions and judgments

In the process of applying the Company's accounting policies, management has made the following estimates, assumptions and judgments, which have significant effect on the amounts recognised in the financial statement. Uncertainty about these assumptions and estimates could result in outcome that requires a material adjustment to assets or liabilities affected in future periods.

i) Property, plant and equipment

Property, Plant and equipment represent at proportion of the asset base of the company. The useful lives and residual value of the company's asset are determined by the management at the time the asset is acquired and reviewed at each reporting date.

ii) Income taxes

The Company's tax jurisdiction is India. Significant judgements are involved in estimating budgeted profits for the purpose of paying advance tax, determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions.

iii) Contingencies

Management judgment is required for estimating the possible outflow of resources, if any, in respect of contingencies/ claim/litigations against the Company as it is not possible to predict the outcome of pending matters with accuracy.

iv) Allowance for uncollected accounts receivable and advances

Trade receivables do not carry any interest and are stated at their normal value as reduced by appropriate allowances for estimated irrecoverable amounts. Individual trade receivables and advances are written off when management deems them not to be collectible. Impairment is made on the expected credit losses, which are the present value of the cash shortfall over the expected life of the financial assets.

v) Impairment of non-financial assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the assets recoverable amount. An assets recoverable amount is the higher of an assets or CGU's fair value less costs of disposal and its value in use. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

vi) Impairment of financial assets

The impairment provisions for financial assets are based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vii) Fair value measurement of financial instruments

When the fair values of financials assets and financial liabilities recorded in the Balance Sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques, including the discounted cash flow model, which involve various judgments and assumptions.



NORTH EASTERN CARRYING CORPORATION LIMITED Notes forming part of Balance Sheet & Statement of Profit & Loss

Note - 4 and 5 Property, Plant, Equipment and Other Intangible Assets

| Particulars | Office Computers Equipment | Office Equipment | Furniture & Fixtures | Electrical Installation & Fittings | Lorry & Trucks (SLM)* | Cars, Scooters & Cycles | Land | Building | Total | Goodwill | Total |
|----------------------------------------------------------------------------------------|-------------------------------|---------------------|-------------------------|------------------------------------------|-----------------------------|-------------------------------|-----------|-------------|--------------------------------------|--------------------------------------|-------------|
| Gross Block | | | | | | | | | | | |
| As at April 1, 2017 | 1,28,35,735 | 38,78,122 | 77,05,846 | 8,38,485 | 19,72,59,100 | 5,47,31,753 | 33,20,972 | 2,72,12,274 | 30,77,82,287 | 5,33,74,000 5,33,74,000 | ,33,74,000 |
| Additions | 6,76,070 | 2,15,705 | 1,09,494 | 0 | 2,93,91,869 | 64,80,878 | 0 | 0 | 3,68,74,016 | 0 | 0 |
| Disposal | 32,550 | 26,000 | 0 | 0 | 4,48,68,011 | 1,51,98,253 | 0 | 0 | 6,01,24,814 | 0 | 0 |
| Adjustments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| As at April 1, 2018 | 1,34,79,255 | 40,67,827 | 78,15,340 | 8,38,485 | 18,17,82,958 | 4,60,14,378 | 33,20,972 | 2,72,12,274 | 28,45,31,489 | 5,33,74,000 5 | 5,33,74,000 |
| Additions | 5,80,326 | 2,13,682 | 2,57,143 | 0 | 5,16,67,069 | 52,63,407 | 0 | 0 | 5,79,81,627 | 0 | 0 |
| Disposal | 59,550 | 0 | 0 | 0 | 2,49,64,057 | 14,18,716 | 0 | 0 | 2,64,42,323 | 0 | 0 |
| Adjustments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| As at March 31, 2019 | 1,40,00,031 | 42,81,509 | 80,72,483 | 8,38,485 | 20,84,85,970 | 4,98,59,069 | 33,20,972 | 2,72,12,274 | 31,60,70,793 | 31,60,70,793 5,33,74,000 5,33,74,000 | ,33,74,000 |
| Accumulated Depreciation | | | | | | | | | | | |
| As at April 1, 2017 | 1,09,98,152 | 31,60,598 | 69,84,598 | 5,12,900 | 10,68,16,686 | 3,61,77,853 | 0 | 1,15,08,110 | 17,61,58,897 | 0 | 0 |
| Depreciation for the period | 10,77,969 | 3,62,016 | 1,21,055 | 89,307 | 2,22,67,435 | 67,57,415 | 0 | 7,64,793 | 3,14,39,990 | 0 | 0 |
| Disposal | 30,922 | 24,700 | 0 | 0 | 4,35,50,397 | 1,31,70,056 | 0 | 0 | 5,67,76,075 | 0 | 0 |
| As at April 1, 2018 | 1,20,45,199 | 34,97,914 | 71,05,653 | 6,02,207 | 8,55,33,724 | 2,97,65,212 | 0 | 1,22,72,903 | 15,08,22,812 | 0 | 0 |
| Depreciation for the period | 7,20,420 | 2,55,437 | 1,34,707 | 64,591 | 2,61,02,939 | 60,38,830 | 0 | 7,27,547 | 3,40,44,471 | 0 | 0 |
| Disposal | 56,572 | 0 | 0 | 0 | 1,73,49,360 | 12,28,058 | 0 | 0 | 1,86,33,990 | 0 | 0 |
| Adjustments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| As at March 31, 2019 | 1,27,09,047 | 37,53,351 | 72,40,360 | 6,66,798 | 9,42,87,303 | 3,45,75,984 | 0 | 1,30,00,450 | 16,62,33,293 | 0 | 0 |
| Net carrying amount | | | | | | | | | | | |
| As at March 31, 2018 | 14,34,056 | 5,69,913 | 7,09,687 | 2,36,278 | 9,62,49,234 | 1,62,49,166 | 33,20,972 | 1,49,39,371 | 13,37,08,676 5,33,74,000 5,33,74,000 | 5,33,74,000 5 | ,33,74,000 |
| As at March 31, 2019 | 12,90,984 | 5,28,158 | 8,32,123 | 1,71,687 | 11,41,98,667 | 1,52,83,085 | 33,20,972 | 1,42,11,824 | 14,98,37,499 5,33,74,000 | 5,33,74,000 5 | 5,33,74,000 |
| * Includes the asset of Rs 2,24,66,737.50 which has not put to use till March 31, 2019 | s 2,24,66,737. | 50 which ha | s not put to | use till March | 31, 2019 | | | | | | |

For and on behalf of board of North Eastern Carrying Corporation Limited

Sd/- Sunil Kumar Jain Utkarsh Jain Managing Director DIN: 00010695 DIN: 05271884

Sd/- Sd/- Sd/- Sd/- Company Secretary CFO M. No. 30347



Notes forming part of Balance Sheet and Profit & Loss Statement for the year ended 31st March, 2019

| Notes forming part of Balance Sneet and Profit & Loss Statem | ient ioi tii | | · · · · · · · · · · · · · · · · · · · |
|-------------------------------------------------------------------------------------------------|--------------------|---------------|---------------------------------------|
| | | As On | As On |
| | | 31.03.2019 | 31.03.2018 |
| | | Amt.In (Rs.) | Amt.In (Rs.) |
| Note: 6 Non-Current Loans | | | |
| (Unconfirmed, Unsecured and Considered Good) | | | |
| Security Deposits | | 1,81,581 | 1,81,581 |
| Earnest Money Deposits | | 92,08,241 | 84,74,130 |
| | | | |
| Landlord Security Deposits | - | 3,42,12,364 | 3,24,20,181 |
| | Total _ | 4,36,02,186 | 4,10,75,892 |
| Note : 8 Trade Receivables | | | |
| (Unconfirmed, Unsecured and Considered Good) | | | |
| | | 0.00.00.040 | 0.00 50.400 |
| Debts outstanding for more than six months | | 9,99,68,848 | 8,39,53,108 |
| Others Debts | _ | 99,79,78,398 | 89,23,35,372 |
| | Total ₌ | 109,79,47,246 | 97,62,88,480 |
| Note : 9 Cash & Cash Equivalent | | | |
| Cash-in-Hand | | | |
| Cash in Hand | | 1,48,08,765 | 1,21,34,205 |
| Funds In Transit | | | |
| runus in mansii | - | 2,07,31,126 | 33,29,740 |
| Bank Balance | - | 3,55,39,891 | 1,54,63,945 |
| | _ | 2,18,15,408 | 0.46.47.044 |
| Balance - In Current A/c | | | 2,16,17,041 |
| Fixed deposit under PMGKY (Three Years maturity) | | 17,50,000 | 17,50,000 |
| Balance - In Fixed Deposits | _ | 11,10,198 | 73,01,247 |
| | _ | 2,46,75,606 | 3,06,68,288 |
| | | 0.00.45.407 | |
| | Total | 6,02,15,497 | 4,61,32,234 |
| Note: 10 Loans | | | |
| (Unconfirmed, Unsecured & Considered Good) | | | |
| (Advance recoverable in cash or in kind or for value to be recd.) | | | |
| Staff Advances | | 3,29,33,648 | 2,75,01,535 |
| Rates & Taxes Receivable | | 3,33,23,132 | 1,19,00,986 |
| Prepaid Expenses & Recoverables | | 19,98,344 | 3,81,246 |
| Advance Income Tax/TDS (AY 17-18) | | 2,90,05,073 | 2,90,05,073 |
| Advance Income Tax/TDS (AY 19-20) | | 4,28,65,519 | _,,,,,,,,,, |
| Advance Income Tax/TDS (AY 18-19) | | 3,57,78,183 | 3,57,78,183 |
| GST | | | 3,37,70,103 |
| | | 6,87,503 | 40 40 70 445 |
| Other Advances | | 23,38,86,527 | 18,19,76,115 |
| Interest Accrued but not recieved on FDR | | 12,14,475 | 8,11,061 |
| Note: 40 Other Faults | Total __ | 41,16,92,404 | 28,73,54,198 |
| Note : 12 Other Equity Refer Statement of change in Equity for detailed movement in equity bal | anaa | | |
| | ance | 4 404 | 4 404 |
| Shree Ganesh Ji Maharaj | | 1,101 | 1,101 |
| Reserves & Surplus | | 26 70 22 245 | 20 40 00 050 |
| Retained Earnings | Teta! | 36,70,33,045 | 32,16,88,258 |
| | Total_ | 36,70,34,146 | 32,16,89,359 |
| | | | |

For and on behalf of board of North Eastern Carrying Corporation Limited

| Sd/- | Sd/- |
|-------------------|---------------|
| Sunil Kumar Jain | Utkarsh Jain |
| Managing Director | Director |
| DIN: 00010695 | DIN: 05271884 |
| | |
| Sd/- | Sd/- |
| Mamta Bisht | S. L. Yadav |
| Company Secretary | CFO |
| M. No. 30347 | |



Notes forming part of Balance Sheet and Statement of Profit & Loss for the year ended 31st March, 2019

| | As On 31.03.2019 <u>Amt.In (Rs.)</u> | As On 31.03.2018 <u>Amt.In (Rs.)</u> |
|----------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|
| Note - 11: Share Capital | | |
| Authorized Share Capital : | | |
| 54000000 (54000000) Equity Shares of Rs 10 each | 54,00,00,000 | 54,00,00,000 |
| ssued , Subscribed and fully paid up shares : | | |
| 50197336 (50197336) Equity Shares of Rs 10 each fully paid up | 50,19,73,360 | 50,19,73,360 |
| Reconciliation of the number of shares outstanding at the beginning and at | | |
| the end of the reporting period At the beginning of the period | 5,01,97,336 | 5,01,97,336 |
| | | 0,01,91,000 |
| ssued during the period | 0 | 0 |
| At the end of the period | 5,01,97,336 | 5,01,97,336 |

Terms/Rights attached to equity shares

- a) The Company has only one class of shares referred to as equity shares having a par value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share. The equity share holder are eligible for dividend, if so declared. The dividend proposed by the board of directors is subject to the approval of the share holders in the ensuing annual general meeting, except in case of Interim Dividend.
- b) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Aggregate number of bonus shares issued, shares issued for consideration other than cash during the period and during five years immediately preceding the reporting date

Details of Shareholders holding more than 5% equity shares in the company

| NECC Automobiles (P) Limited | 8334152(16.60%) | 8334152(16.60%) |
|------------------------------|-----------------|-----------------|
| NECC Securities (P) Limited | 7656880(15.25%) | 7656880(15.25%) |
| Sunil Kumar Jain | 7663768(15.27%) | 7663768(15.27%) |
| Suvi Developers P Ltd | 3631400(7.23%) | 3631400(7.23%) |
| Religare Finvest Limited | 6036494(12.03%) | 6036494(12.03%) |

For and on behalf of board of North Eastern Carrying Corporation Limited

| Sd/- | Sd/- |
|-------------------|---------------|
| Sunil Kumar Jain | Utkarsh Jain |
| Managing Director | Director |
| DIN: 00010695 | DIN: 05271884 |
| | |
| Sd/- | Sd/- |
| Mamta Bisht | S. L. Yadav |
| Company Secretary | CFO |
| | |

M. No. 30347



Notes forming part of Balance Sheet and Profit & Loss Statement for the year ended 31st March, 2019

| | As On 31.03.2019 <u>Amt.In (Rs.)</u> | As On 31.03.2018 <u>Amt.In (Rs.)</u> |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|
| Note : 13 Non Current Borrowings | | |
| Vehicle Loans: Kotak Mahindra Bank | 52,34,990 | 1,57,35,400 |
| ICICI Bank Ltd | 5,07,432 | 2,82,176 |
| HDFC Bank Limited | 4,33,36,459 | 1,11,21,338 |
| Yes Bank | 0 | 69,345 |
| (Secured against hypothecation of vehicles financed) | | |
| Kotak Mahindra Bank - Working Capital Term Loan | 1,49,86,759 | 6,85,56,216 |
| (Loans secured against hypothecation/charge on all the | | |
| current assets incl. Book Debts and collaterally secured by charge against properties of Directors of the Company and other Associate companies | | |
| and personal guarantee of some of Directors, their HUF and Corporate | | |
| Guarantee of Associate companies) | | |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Total 6,40,65,639 | 9,57,64,474 |
| Note : 14 Current Borrowings | | |
| HDFC Bank Limited | 2,61,05,161 | 1,14,51,058 |
| ICICI Bank Limited | 4,73,745 | 3,39,269 |
| Kotak Mahindra Bank | 74,84,980 | 1,27,70,479 |
| Yes Bank Ltd | 69,345 | 84,795 |
| BMW Financial Services Limited | 0 | 16,86,418 |
| (Secured against hypothecation of vehicles financed) | | |
| Kotak Mahindra Bank - Working Capital Term Loan | 5,36,53,120 | 4,86,18,994 |
| Kotak Mahindra Bank (OD A/c) | 40,04,48,855 | 34,66,64,333 |
| DBS (O/D A/c) | 14,99,94,795 | 0 |
| (All the loans secured against hypothecation/charge on all the | | |
| current assets incl. Book Debts and collaterally secured by charge against | | |
| properties of Directors of the Company and other Associate companies | | |
| and personal guarantee of some of Directors, their HUF and Corporate | | |
| Guarantee of Associate companies) | | |
| Unsecured Loans | 2,13,75,000 | 2,00,00,000 |
| (From Directors) | | |
| | Total 65,96,04,999 | 44,16,15,346 |
| Note : 15 Trade Payables | | |
| Sundry Creditors | 2,87,14,992 | 2,32,71,834 |
| | Total 2,87,14,992 | 2,32,71,834 |
| | | behalf of board of |
| | North Eastern Carrying Co | orporation Limited |
| | Sd/- | Sd/- |
| | Sunil Kumar Jain | Utkarsh Jain |
| | Managing Director DIN : 00010695 | Director DIN: 05271884 |
| | פאסו ססס . אוום | DIN . 0321 1004 |
| | Sd/- | Sd/- |
| | Mamta Bisht | S. L. Yadav |
| | Company Secretary | CFO |
| | M. No. 30347 | |



| Notes forming part of Balance Sheet and Profit & Loss States | ment for the | • | · · · · · · · · · · · · · · · · · · · |
|--------------------------------------------------------------|--------------|-----------------------------------|---------------------------------------|
| | | As On | As On |
| | | 31.03.2019 | 31.03.2018 |
| Note: 46 Other Coment Liebilities | | Amt.In (Rs.) | Amt.In (Rs.) |
| Note : 16 Other Current Liabilities Security Deposits | | 1,10,000 | 3,45,238 |
| E. S. I. Payable | | 1,98,890 | 3,45,238 |
| Provident Fund Payable | | 9,42,781 | 9,65,264 |
| Professional Tax Payable | | 12,275 | 12,120 |
| T. D. S. Payable | | 42,86,968 | 23,38,436 |
| GST Payable | | 1,01,89,778 | 41,56,075 |
| Bonus/ Ex-Gratia Payable | | 98,91,810 | 93,50,163 |
| Lorry Freight Payable | | 2,51,82,918 | 2,29,76,893 |
| Claim Payable | | 0 | 3,77,382 |
| Other Expenses & Liabilities Payable | | 3,36,78,042 | 3,20,47,756 |
| | Total | 8,44,93,462 | 7,28,70,516 |
| Note: 17 Current provisions | | | |
| Provision for I. Tax (AY 2018-2019) | | 1,92,83,911 | 1,92,83,911 |
| Provision for I. Tax (AY 2017-2018) | | 3,02,54,848 | 3,02,54,848 |
| Provision for I. Tax (AY 2019-2020) | | 2,65,75,288 | 0 |
| Provision for Gratuity | | 4,01,09,204 | 3,50,16,892 |
| | Total | 11,62,23,251 | 8,45,55,651 |
| Note: 18 Revenue from Operations | _ | | |
| Freight | | 339,63,68,997 | 381,77,79,864 |
| Loading & Unloading | | 3,28,43,987 | 3,09,40,604 |
| | Total | 342,92,12,984 | 384,87,20,468 |
| Note: 19 Other Income | | . , , | , , , |
| Profit on sale of Fixed Assets | | 37,19,268 | 45,46,044 |
| Discount on Finance | | 18,73,150 | 40,332 |
| Insurance Claim | | 19,06,732 | 0 |
| Interest received | | 15,37,915 | 4,42,737 |
| Lorry Maintenance | | 9,36,261 | 0 |
| Warehouse Income | | 38,17,365 | 43,73,439 |
| varchouse meeme | Total | 1,37,90,691 | 94,02,552 |
| Note : 20 Operating / Direct Cost/ Services Availed | Total | 1,07,00,001 | 04,02,002 |
| Lorry Freight | | 293,21,00,453 | 335,42,70,852 |
| Lorry Maintenance | | 293,21,00,433 | 33,31,415 |
| Loading Expenses | | 2,66,66,748 | 3,09,63,833 |
| Commission | | 1,34,62,042 | 98,84,294 |
| Claims | | 1,25,36,334 | 35,86,080 |
| Ciairis | Total | | |
| | Total | 298,47,65,578 | 340,20,36,473 |
| | North Ea | For and on b stern Carrying Co | pehalf of board of |
| | North Ed | Stern Carrying Co | poration Limited |
| | | Sd/- | Sd/- |
| | S | unil Kumar Jain | Utkarsh Jain |
| | M | anaging Director | Director |
| | | DIN: 00010695 | DIN: 05271884 |

Sd/-Sd/-Mamta Bisht S. L. Yadav **Company Secretary** CFO

M. No. 30347



NORTH EASTERN CARRYING CORPORATION LIMITED Notes forming part of Balance Sheet and Profit & Loss Statement for the year ended 31st March, 2019

| | | As On 31.03.2019 <u>Amt.In (Rs.)</u> | As On 31.03.2018 <u>Amt.In (Rs.)</u> |
|-----------------------------------------|---------|--------------------------------------------|--------------------------------------------|
| Note : 21 Employee Benefit Expenses | | | |
| Establishment Expenses | | 11,93,88,921 | 11,56,33,516 |
| PF/ESI | | 85,77,698 | 89,01,230 |
| Gratuity | | 80,21,329 | 45,30,373 |
| Recruitment & Training Expenses | | 0 | 5,09,060 |
| Directors Remuneration | | 61,00,000 | 60,75,000 |
| Staff Welfare | | 29,92,561 | 23,09,979 |
| | Total | 14,50,80,509 | 13,79,59,157 |
| Note : 22 Financial Cost | | | |
| Bank Interest | | 4,61,76,145 | 6,62,40,698 |
| Finance Cost - Vehicles | | 45,04,742 | 51,81,540 |
| | Total = | 5,06,80,887 | 7,14,22,238 |
| Note : 23 Depreciation & Amortised Cost | | | |
| Depreciation | | 3,40,44,471 | 3,14,39,990 |
| | Total | 3,40,44,471 | 3,14,39,990 |

For and on behalf of board of North Eastern Carrying Corporation Limited

Sd/-

Sunil Kumar Jain
Managing Director
DIN: 00010695

Sd/Mamta Bisht
Company Secretary
M. No. 30347

Utkarsh Jain
Director
Sdroller Sd/Sd/Sd/Sd/St. L. Yadav

Sd/-



Notes forming part of Balance Sheet and Profit & Loss Statement for the year ended 31st March, 2019

| | As On | As On |
|--------------------------------------------------------------|-------------------|--------------|
| | 31.03.2019 | 31.03.2018 |
| | Amt.In (Rs.) | Amt.In (Rs.) |
| Note : 24 Other Administrative Expenses | | |
| Advertisement & Publicity | 7,30,828 | 77,96,167 |
| Books & Periodicals | 14,255 | 15,358 |
| Bad Debts | 2,21,600 | 0 |
| Business Promotion | 23,285 | 17,209 |
| Bank Charges & Comm. | 50,29,970 | 20,07,655 |
| Car Expenses | 27,87,993 | 25,26,051 |
| Conveyance & Scooter Petrol | 14,90,018 | 16,19,234 |
| Corporate Social Responsibility Expenditure | 4,01,960 | 9,91,842 |
| Diwali Expenses | 10,42,574 | 10,83,121 |
| Donations | 4,26,000 | 4,15,000 |
| Electricity & Water Charges | 61,75,488 | 61,03,666 |
| Fees, Rates & Taxes | 23,87,775 | 6,64,758 |
| General Expenses | 13,14,622 | 9,81,871 |
| Generator Hire & Maintenance Charges | 7,33,286 | 8,12,261 |
| Insurance | 44,73,964 | 21,37,889 |
| Interest/Penalty on Late Deposit TDS | 4,66,726 | 2,19,378 |
| Investments written off | 0 | 1,00,000 |
| Interest on Late Deposit S. Tax/Additional Demand of S. Tax* | 0 | 1,09,400 |
| Interest on late deposit of GST | 16,45,210 | 0 |
| GST Late deposit Fees | 20,73,854 | 0 |
| GST | 18,69,327 | 48,57,256 |
| Internet Charges | 8,76,539 | 13,59,569 |
| Legal & Professional Expenses | 1,01,35,558 | 67,10,117 |
| Office Expenses | 4,30,220 | 4,89,950 |
| Packing & Forwarding Expenses | 2,81,077 | 2,41,896 |
| Penalty | 17,824 | 87,007 |
| Payment to Auditors | 3,00,000 | 1,50,000 |
| Postage & Courier | 16,18,790 | 17,62,021 |
| Printing & Stationary | 43,93,077 | 33,71,322 |
| Rent | 7,97,85,081 | 7,53,21,901 |
| Repair & Maintenance | 71,00,881 | 98,33,007 |
| Scooter Expenses | 26,45,076 | 25,06,661 |
| Security Guard Charges | 15,42,898 | 16,39,556 |
| Service tax Penalty | 4,62,732 | 0 |
| Scholarship | 1,05,000 | 1,30,000 |
| Subscriptions | 1,70,560 | 32,57,072 |
| Telephone Expenses | 27,90,028 | 39,21,050 |
| Travelling Expenses | 98,50,750 | 93,13,187 |
| Warehouse Charges | 23,31,285 | 26,11,263 |
| <u> </u> | otal 15,81,46,111 | 15,51,63,697 |

^{*}Also includes the service tax paid by the company under reverse charge mechanism, Swachh Bharat Expense and Service tax Input

For and on behalf of board of North Eastern Carrying Corporation Limited

| Sd/- Utkarsh Jain | Sd/- Sunil Kumar Jain |
|-----------------------------|--------------------------|
| Director | Managing Director |
| Director | 0 0 |
| DIN : 05271884 | DIN: 00010695 |
| Sd/- | Sd/- |
| S. L. Yadav | Mamta Bisht |
| CFO | Company Secretary |
| | M No 30347 |



25. Related Party Disclosures

Sunil Kumar Jain

Utkarsh Jain

Related party disclosures as required under Accounting Standard (AS) – 18 "Related Party Disclosures"

a. Related parties and nature of related party relationships where control exists

Name of the partyDescription of relationshipSunil Kumar JainKey Management PersonnelUtkarsh JainKey Management Personnel

b. b. Related parties and nature of related party relationship with whom transactions have been taken place

Shreyans Buildtech Private Limited Enterprises over which Key Managerial Personnel are able to

exercise significant influence

Shreyans Buildwell Private Limited Enterprises over which Key Managerial Personnel are able to

exercise significant influence Key Managerial Personnel Key Managerial Personnel

Reena Gupta Director

Vanya Jain Relatives of Key Managerial Personnel

Sunil Kumar Jain & Sons (HUF) Others

Transactions during the year with related parties

(Amount in Rs.)

| | Key Managerial Personnel/Director | Relatives of Key Managerial Personnel | Enterprises over which Key Managerial Personnel are able to exercise significant influence | Others |
|-----------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------|----------|
| Rent Paid | 73,20,000 | 9,60,000 | 12,64,640 | 8,64,000 |
| Directors Remuneration | 61,00,000 | - | - | - |
| Loan Received | 13,75,000 | - | - | - |
| Personal/Corporate Guarantees obtained to the extent of loan taken by the Company | Yes | Yes | Yes | Yes |

- 26. The Company has paid fixed monthly remuneration to the directors in accordance with the provisions of section 196, 197, 203 and other applicable provisions of the Companies Act 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with the Schedule V of the Companies Act 2013.
- 27. Contingent Liability not provided for:
 - (a) In Respect of Bank Guarantees issued by the bank on behalf of the company Rs 89,02,582/-
 - (b) For claims/shortage not ascertained nor settled during the year. Claims lodged by customers but not settled by the company Rs 11,25,174/-.
 - (c) Approximate Liability on account of major cases filed against the company in various courts aggregating to Rs 3,41,70,237/-
 - (d) Company is contesting Income Tax demand of Rs 2,12,030/- for AY 2013-2014 before ITAT and Rs 1,53,960/- for AY 2013-2014 before CIT (Appeals) for which company is contingently liable.
- 28. Sundry Debtors include freight receivable against GRs issued during the year.
- 29. Tax Deducted at Source (A.Y. 2019-2020) is not final as more TDS Certificates might be received by the company in future.
- 30. There is nothing to be disclosed under AS 17 Segment Reporting since there is no business segment or geographical segment which is a reportable segment based on the definitions contained in the accounting standard.



31. Deferred Tax has been created as per AS-22 issued by Institute of Chartered Accountants of India.

| (79,49,040) 1,33,90,057 |
|------------------------------------------------|
| (79,49,040) |
| · · · - · · · · · |
| eferred Tax sset/(Liability) at 31.03.19 |
| S |

- 32. The debit and credit balances standing in the name of parties are subject to confirmation from them.
- 33. The company has not received any intimation from "suppliers" regarding their status under Micro Small and Medium Enterprises Development Act, 2006 and hence disclosures, if any, relating to amounts unpaid as at the year end together with interest paid/payable as required under the said Act have not been furnished.
- 34. In the opinion of the Board of Directors, the current assets, loans & advances are fully realizable at the value stated, if realized in the ordinary course of business. The provisions for all known liabilities are adequate in the opinion of board.

35. Employee Benefits

A. Defined Contribution Plan

The Company has contributed to Employee Provident Fund, under defined contribution plans. The provident fund is operated by the Regional Provident Fund Commissioner.

During the year the company has recognized the following amounts in the Statement of Profit & Loss:

| | March 31, 2019 (In Rs) | March 31, 2018 (In Rs) |
|----------------------------------------------|------------------------|------------------------|
| Employer's Contribution to Provident Fund | 60,79,935 | 62,56,576 |

B. Defined Benefit Plan

The present value obligation in respect of gratuity is determined based on actuarial valuation using the projected unit credit method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The summarized positions of various defined benefits are as under:-

1. Actuarial Assumptions

| | Gratuity (unfunded) March 31, 2019 | Gratuity (unfunded) March 31, 2018 |
|---------------------------|-----------------------------------------------|-----------------------------------------------|
| Discount Rate (per annum) | 7.2% | 7.5% |
| Salary Escalation | 8.0% | 8.0% |
| Attrition rate | 15.0% | 15.0% |
| Mortality Rates | 100% of India Assured Lives 200-08 Mod Ult | 100% of India Assured Lives 200-08 Mod Ult |

Note:

Discount rate should be based on the yield to maturity on high quality corporate bonds having term similar to that of the liability.



2. Expenses recognized in statement of profit & loss

| | Gratuity (unfunded) March 31, 2019 in Rs | Gratuity (unfunded) March 31, 2018 in Rs | |
|-------------------------------|------------------------------------------|------------------------------------------|--|
| Net defined benefit liability | 4,01,09,204 | 3,50,16,892 | |

3. Expenses recognized in statement of profit & loss

| | Gratuity (unfunded) March 31, 2019 in Rs | Gratuity (unfunded) March 31, 2018 in Rs |
|-------------------------------------|------------------------------------------|------------------------------------------|
| Expense recognized in Profit & Loss | 80,21,329 | 45,30,373 |

36. Being a service company quantitative information/clause are not applicable.

37. Payment to Auditors Amt. In Rs.

Audit Fee Rs.3,00,000/- (Previous Year Rs.1,50,000/-)

38. Previous year figures have been regrouped/ reclassified wherever necessary.

Auditors Report
As per our report of even date attached
For M/s Raj Achint & Associates

Chartered Accountants Firm No.: 022023N

Sd/- Sd/- Sd/-

Raj Kumar JainSunil Kumar JainUtkarsh JainProprietorManaging DirectorDirectorM.No. 087941DIN: 00010695DIN: 05271884

Sd/- Sd/-

Place Delhi Mamta Bisht S.L. Yadav

Date: 30.05.2019 Company Secretary CFO

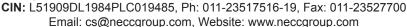
M. No. 30347

For and on behalf of Board of Directors of

North Eastern Carrying Corporation Limited



Regd. Office: 9062/47, Ram Bagh Road, Azad Market, Delhi-110006





ATTENDANCE SLIP

34th ANNUAL GENERAL MEETING TO BE HELD ON MONDAY, 30th SEPTEMBER, 2019 AT 10.00 A.M. AT B-2, AADARSH SADAN, ASHOK VIHAR, PHASE II, DELHI-110052

| NAME OF THE ATTENDING MEMBER (IN BLOCK LETTERS) | |
|----------------------------------------------------------------------------------------------|--|
| *Folio no. | |
| DP ID No. | |
| Client ID No.: | |
| No. of share held: | |
| NAME OF PROXY (IN BLOCK LETTERS) to be filled in, if the proxy attends instead of the member | |

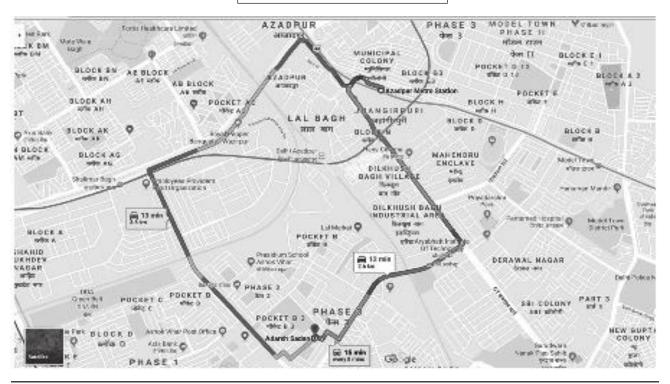
I/We hereby record my/our presence at the 34th Annual General Meeting of the Company held on Monday, September 30, 2019 at 10:00 A.M. at B-2, Aadarsh Sadan, Ashok Vihar, Phase II, Delhi-110052.

Signature of Member/ Proxy

*Applicable in case of Shares held in Physical Form

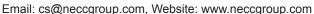
NOTES: 1. The attendance slip should be signed as per the specimen signature registered with MAS Services Limited, Registrar & Transfer Agent (R&TA)/ Depository Participant (DP). Such duly completed and signed Attendance Slip(s) should be handed over at the R&TA counter(s) at the venue against which R&TA will provide Entry Slip. Entry to the hall will be strictly on the basis of Entry Slip as provided by R&TA. 2. Shareholder(s) present in person or through registered proxy shall only be entertained. 3. Shareholder(s)/ proxy holder(s) will be required to take care of their belonging(s). 4. No gifts/coupons will be distributed at the Annual General Meeting.

ROUTE MAP FOR AGM VENUE





Regd. Office: 9062/47, Ram Bagh Road, Azad Market, Delhi-110006 CIN: L51909DL1984PLC019485, Ph: 011-23517516-19, Fax: 011-23527700





PROXY FORM (FORM NO. MGT-11)

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

| Name of the Member(s): | | Folio No/ DP ID- Client ID: | |
|------------------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|------------------------------|
| Regd. A | ddress: | | |
| | | | |
| No. of S | hares Held: | E-mail Id: | |
| I/We bei | ng the member(s) ofsl | hares of North Eastern Carrying Corpo | ration Limited, |
| hereby a | | , , , | · |
| Name: | | Signature | |
| Address | : | | |
| Email Id | : | | |
| or failing | him/ her | | |
| Name: | | Signature | |
| Address | : | | |
| Email Id | : | | |
| or failing | him/ her | | |
| Name: | | Signature | |
| Address | : | | |
| Email Id | : | | |
| as my/ou | r proxy to attend and vote (on a poll) for me/us an | d on my/our behalf at the 34th Annua | al General Meeting of |
| the Comp | pany, to be held on Monday, September 30, 2019 at | t 10:00 A.M. at B-2, Aadarsh Sadan, A | Ashok Vihar Phase II, |
| Delhi-110 | 052 and at any adjournment thereof in respect of suc | ch businesses as are indicated overlead | f: |
| S. No. | Particulars | | |
| Ordinary | y Business | | |
| 1. | To receive, consider, approve and adopt the Audited Finan March, 2019 along with the Reports of the Board of Direct | | incial year ended 31st |
| 2. | To appoint a Director in place of Mr. Sunil Kumar Jain (DIN himself for re-appointment. | | eing eligible, offers |
| | | | |
| Sianed th | is2019 | | |
| oigilea tii | day 012010 | | |
| | | | |
| Sianatura | of the Shareholder Signatu | ire of proxy | Affix Revenue |
| Olgridiaic | of the chareholder Signate | ine of proxy | Stamp Re. 1/- |
| * Applicat | ble for investors holding shares in electronic form. | | |
| Notes: | | | |
| | orm of provisin order to be effective should be duly completed and de | nosited at the Registered Office of the Company of | ot less than 48 hours hoford |

tive should be duly completed and deposited at the Registered Office of the Company not less than 48 hours before the commencement of the meeting.

⁽²⁾ A Proxy need not be a member of the Company.

A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder

⁽⁴⁾ In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.