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**ANNUAL REPORT OF
NORTH EASTERN CARRYING CORPORATION LIMITED
FOR THE FINANCIAL YEAR 2019-20**

North Eastern Carrying Corporation Ltd.

CO: NECC House 9062/47, Ram Bagh Road, Azad Market
Delhi-110 006 (INDIA) T: 011-231716-19 | F: 011-2327700
E: co@neccgroup.com | W: www.neccgroup.com

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Annual General Meeting : Tuesday, 29th September, 2020
Time : 11.00 A.M.
Venue : The Company is conducting meeting through VC/OAVM pursuant to the MCA Circular dated May 5, 2020 and thus venue requirements are not applicable for this AGM.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr. Sunil Kumar Jain
Mr. Utkarsh Jain
Mrs. Reena Gupta
Mr. Manoj Kumar Jain
Mr. Mohak Jain
Mr. Utsav Jain

Chairman & Managing Director
Whole-Time Director
Non Executive Director
Non Executive- Independent Director
Non Executive- Independent Director
Non Executive- Independent Director

CHIEF FINANCIAL OFFICER

Mr. Shyam Lal Yadav

COMPANY SECRETARY AND COMPLIANCE OFFICER

Ms. Mamta Bisht

SENIOR MANAGEMENT TEAM

Mr. Ravi Gupta
Mr. Vinod Nair
Mr. D K Singh
Mr. S N Singh
Mr. Prabhajeet Singh

Senior General Manager
Deputy General Manager
Assistant General Manager
Senior Manager - Accounts
Senior Manager - Administration

REGISTERED & CORPORATE OFFICE

9062/47, Ram Bagh Road,
Azad Market, Delhi-110006
Ph: 011-23517516-19, Fax: 011-23527700
Email: cs@neccgroup.com
Website: www.neccgroup.com

REGISTRAR & SHARE TRANSFER AGENT

MAS Services Limited
T-34, 2nd Floor, Okhla Industrial Area,
Phase – II, New Delhi-110020
Ph:- 011-26387281/82/83 Fax:-011- 26387384
Email:- info@masserv.com
Website: www.masserv.com

CORPORATE IDENTIFICATION NUMBER (CIN)

L51909DL1984PLC019485

SHARES LISTED AT

National Stock Exchange of India Limited
BSE Limited

DEPOSITORIES

National Securities Depository Limited
Central Depository Securities Limited

STATUTORY AUDITORS

M/s Raj Achint & Associates, Chartered
Accountants
3073, 1st Floor, Near Golcha Cinema,
Darya Ganj, New Delhi-110002
Telefax -011-47751187, Mobile -9810264628
Email: ca.raj8@gmail.com

SECRETARIAL AUDITOR

A.K. Friends & Co., Practicing Company
Secretaries
E-38, 2nd Floor behind Hira Sweets, Laxmi Nagar,
Delhi-110092
Ph No.- +91-9212000759
Email-ID: akfriends38@yahoo.co.in

BANKERS

Kotak Mahindra Bank
DBS Bank India Limited

CREDIT RATING AGENCY

CRISIL Limited
CRISIL House-4th Floor, Central Avenue Road
Hiranandani Business Park, Powai, Mumbai –
400076, Website: www.crisil.com
Ph. No. 022-40405899, Fax No. 022-40405800

NOTICE
35th ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE THIRTY FIFTH (35th) ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF NORTH EASTERN CARRYING CORPORATION LIMITED (CIN: L51909DL1984PLC019485) WILL BE HELD ON TUESDAY, SEPTEMBER 29, 2020 AT 11.00 A.M. (IST) THROUGH VIDEO CONFERENCING / OTHER AUDIO VISUAL MEANS (VC/OAVM) TO TRANSACT THE FOLLOWING BUSINESS(ES):

ORDINARY BUSINESS:

1. To receive, consider, approve and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2020 along with the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Utkarsh Jain (DIN: 05271884), who retires by rotation and being eligible, offers himself for re-appointment.

**By Order of the Board of Director of
North Eastern Carrying Corporation Limited**

Place: Delhi
Date: September 05, 2020

**Sd/-
(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695**

NOTES:

1. In view of the outbreak of the COVID-19 pandemic, social distancing norms to be followed and the continuing restriction on movement of persons at several places in the country and pursuant to General Circular dated May 5, 2020 read with Circulars dated April 8, 2020 and April 13, 2020 issued by the Ministry of Corporate Affairs ("MCA Circulars") and SEBI Circular dated May 12, 2020, and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR) Regulations"], the 35th AGM of the Company is being conducted through VC/OAVM Facility, without physical presence of members at a common venue. The deemed venue for the 35th AGM shall be the Registered Office of the Company.
2. In terms of the MCA Circulars, physical attendance of Members at the AGM and appointment of proxies has been dispensed with. Accordingly, the Attendance Slip, Proxy Form and Route Map are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the Members may be appointed for the purpose of casting vote through remote e-Voting prior to the AGM, participation in the 35th AGM through VC/OAVM Facility and for electronic voting during the AGM.
3. Attendance of the Members participating in the 35th AGM through VC/OAVM Facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
4. In line with the MCA Circulars and SEBI Circular referred above, the Notice of the 35th AGM along with Annual Report is being sent by e-mail to all members, whose e-mail IDs are registered with the Company. The said documents are available on the website of the Company at www.neccgroup.com and on the website of National Stock Exchange of India Limited at

www.nseindia.com and BSE Limited at www.bseindia.com and also on the website of Central Depository Securities Limited ("CDSL") at www.evotingindia.com.

The Company had published advertisements in newspapers to encourage shareholders, holding shares in physical and electronic form, to register/update their email IDs for receiving the Annual Report for the financial year 2019-20.

Those shareholders who have still not been able to update their e-mail IDs, may follow the process below for registration of e-mail IDs and procuring User IDs & Password for e-voting, on the resolutions set out in this Notice:-

- In case shares are held in Demat mode, please send an e-mail to cs@neccgroup.com quoting DP ID Client ID(16 digit DP ID + Client ID or 16 digit beneficiary ID), Name of holder(s), scanned copy of client master list/demat account statement, PAN Card and Aadhaar Card.
- In case shares are held in physical mode, please send an e-mail to cs@neccgroup.com quoting Folio No., Name, scanned copy of Share certificate (front & back), PAN Card and Aadhaar Card.

5. Members of the Company including Institutional Investors are encouraged to attend the AGM and vote on items to be transacted at the AGM. Corporate Members are requested to send a certified copy of the Board resolution / authorization letter to the Company through e-mail at cs@neccgroup.com.
6. The Company has fixed **Tuesday, September 22, 2020** as the Cut-off date for determining the eligibility to vote in respect of items of business to be transacted at the 35th AGM.

Any person who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and is holding shares as on the cut-off date, may obtain the login ID and password by sending a request at www.evotingindia.com. However, if he / she is already registered with CDSL for remote e-voting, then he / she can use his / her existing user ID and password for casting the vote. Any shareholder who disposes off his shareholding such that he/she is not a member as on the cut-off date should treat this Notice for information purposes only.

Further, the Register of Members and Share Transfer Books of the Company will remain closed from **Wednesday, September 23, 2020 to Tuesday, September 29, 2020 (both days inclusive)**.

7. **Mr. Ashish Kumar Friends, M/s A.K. Friends & Co.**, Practicing Company Secretaries, New Delhi has been appointed as the Scrutinizer to scrutinize the votes cast by the shareholders in respect of items of business to be transacted at the 35th AGM, in a fair and transparent manner.
8. In compliance with provisions of MCA Circulars and SEBI Circular referred above, Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of SEBI (LODR) Regulations, 2015 and Secretarial Standards on General Meetings issued by ICSI, the Company is offering e-voting facility to the shareholders to enable them to cast their votes electronically on the items mentioned in the Notice. Those Shareholders who do not opt to cast their vote through remote e-voting, may cast their vote through electronic voting system during the AGM.

CDSL will be providing facility for remote e-voting, participation in the 35th AGM through VC/OAVM and voting during the 35th AGM through electronic voting system. The remote e-voting period begins on **Saturday, September 26, 2020 (9.00 A.M.)** and ends on **Monday, September 28, 2020 (5.00 P.M.)**. The remote e-voting module shall be disabled by CDSL for voting thereafter.

Please refer to detailed instructions for remote e-voting, attending the 35th AGM through VC/OAVM and electronic voting during the AGM, annexed to this Notice.

9. Brief Resume of the Director seeking re-appointment as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 {SEBI (LODR) Regulations, 2015} is annexed hereto and forms part of Notice.
10. SEBI encourages all shareholders to hold their shares in dematerialized form as this eliminates the possibility of damage/loss of physical share certificate(s) & cases of forgery and facilitates the ease and convenience of paperless trading of shares. Further, no stamp duty is payable on transfer of shares held in Demat form. It is also pertinent to mention that with effect from April 1, 2019, SEBI has prescribed that requests for effecting transfer of securities (except transmission or transposition cases) shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, we request you to convert your shareholdings from physical

form to demat form at the earliest, in existing demat account or new demat account to be opened with any Depository Participant (DP).

11. Members who hold shares in physical form are requested to send all correspondence concerning transmission, transposition, sub-division, consolidation of shares or any other related matter and/or change in address or bank account, to R&TA of the Company and in case of shares held in electronic mode, to their respective Depository Participants.
12. Members desirous of making a nomination in respect of their shareholding in the Company, as permitted under Section 72 of the Companies Act, 2013, are requested to write to the R&TA of the Company in Form SH-13 as prescribed in the Companies (Share Capital and Debentures) Rules, 2014. In case of shares held in dematerialized form, the nomination form has to be lodged directly with the respective DP.
13. The Register of Directors and Key Managerial Personnel (KMP) and their shareholding maintained under Section 170 of the Companies Act, 2013, Register of contracts and arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice, will be available for inspection through electronic mode, without any fee, by the members from the date of circulation of this Notice, up to the date of AGM i.e. September 29, 2020. Members desiring for inspection of said documents are requested to send an e-mail to the Company at cs@neccgroup.com.
14. Members desirous of getting any information on any item(s) of business of this meeting are requested to send an e-mail mentioning their name, demat account number/folio number, email id, mobile number to cs@neccgroup.com at least seven days prior to the date of the AGM and the same will be replied by the Company suitably.
15. The Scrutinizer shall, after the conclusion of the electronic voting during the AGM, assess the votes cast at the meeting through electronic voting system, thereafter unblock the votes cast through remote e-voting and make a consolidated Scrutinizer's Report and submit the same to the Chairman of the Meeting.
16. The results of the voting indicating the number of votes cast in favour or against each of the Resolution(s), invalid votes and whether the Resolution(s) have been carried out or not, together with the Scrutinizer's Report, will be uploaded on the website of the Company (www.neccgroup.com) and on CDSL website (www.evotingindia.com) and will also be submitted to BSE Limited and National Stock Exchange of India Limited within the prescribed time. Further, the Resolution(s), if passed by requisite majority, shall be deemed to be passed on the date of 35th AGM.

**By Order of the Board of Director of
North Eastern Carrying Corporation Limited**

**Place: Delhi
Date: September 05, 2020**

**Sd/-
(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695**

Instructions for remote e-voting, attending the 35th AGM through VC/OAVM and electronic voting during the AGM.

- (i) The shareholders need to visit the e-voting website <http://www.evotingindia.com/>.
- (ii) Click on “Shareholders” module.
- (iii) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

	For Shareholders holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is mentioned in email..
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iii).

- (vii) After entering these details appropriately, click on “SUBMIT” tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is also to be used by the demat holders for voting on resolutions of any other company for which they are eligible to vote, provided that the company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For shareholders holding shares in physical form, the details can be used only for remote e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xi) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same, the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution on which you have decided to vote, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

- (xv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) Shareholders can also cast their vote using CDSL’s mobile app “**m-Voting**”. The m-Voting app can be downloaded from respective Store. Please follow the instructions as prompted by the mobile app while Remote Voting on your mobile.

PROCESS FOR THOSE SHAREHOLDERS WHO WISH TO OBTAIN LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE BUT WHOSE EMAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES

1. For Physical shareholders- Kindly send an email with a scanned request letter duly signed by 1st shareholder, scan copy of front and back of one share certificate, and copy of PAN card to info@masserv.com
2. For Demat shareholders - Kindly update your email id with your depository participant and send copy of client master to info@masserv.com

INSTRUCTIONS FOR JOINING MEETING THROUGH VC:

- (i) To join the meeting, the shareholders should log on to the e-voting website <http://www.evotingindia.com/> and login as explained above. After logging-in, kindly click on 'live streaming' tab and you will be redirected to 'cisco' website.

In the “Name” field - Put your name.

In the “last name” field - Enter your folio no. as informed in e-mail

In the “Email ID” field - Put your email ID

In the “Event password” field - Put the password as “cdsl@1234”

Click join now button.

Event No. 166 553 1030 will start and you will be in the AGM through Video conferencing.

You can join meeting through laptop, tablet, and desktop. In case you want to join through mobile, you need to download the webex meet app from the respective play store.

PRE-REQUISITE FOR JOINING OF MEETING THROUGH DESKTOP OR LAPTOP:

1. System requirement:
 - ✓ Windows 7, 8 or 10
 - ✓ I3
 - ✓ Microphone, speaker
 - ✓ Internet speed minimum 700 kbps
 - ✓ Date and time of computer should be current date and time

PRE-REQUISITE FOR JOINING OF MEETING THROUGH MOBILE:

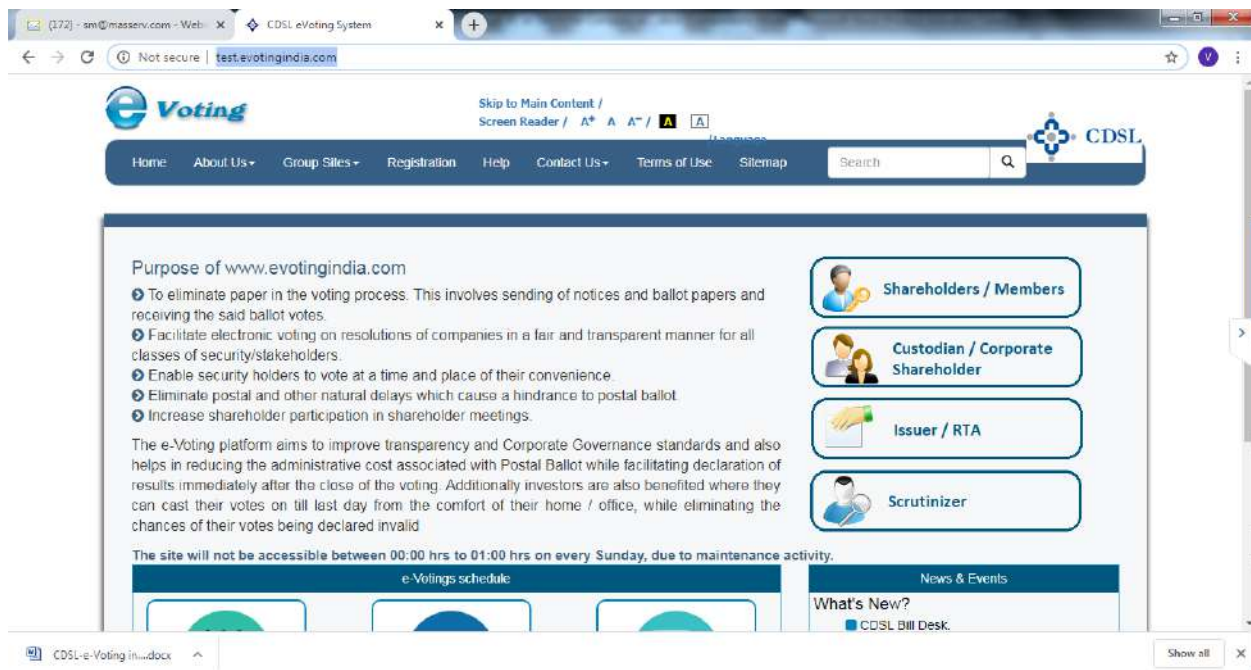
- ✓ Please download webex application from play store

NOTE: IT IS ADVISABLE TO LOGIN BEFOREHAND AT E-VOTING SYSTEM AS EXPLAINED IN E-VOTING INSTRUCTIONS ABOVE, TO BE FAMILIAR WITH THE PROCEDURE, SO THAT YOU DO NOT FACE ANY TROUBLE WHILE LOGGING-INDURING THE AGM.

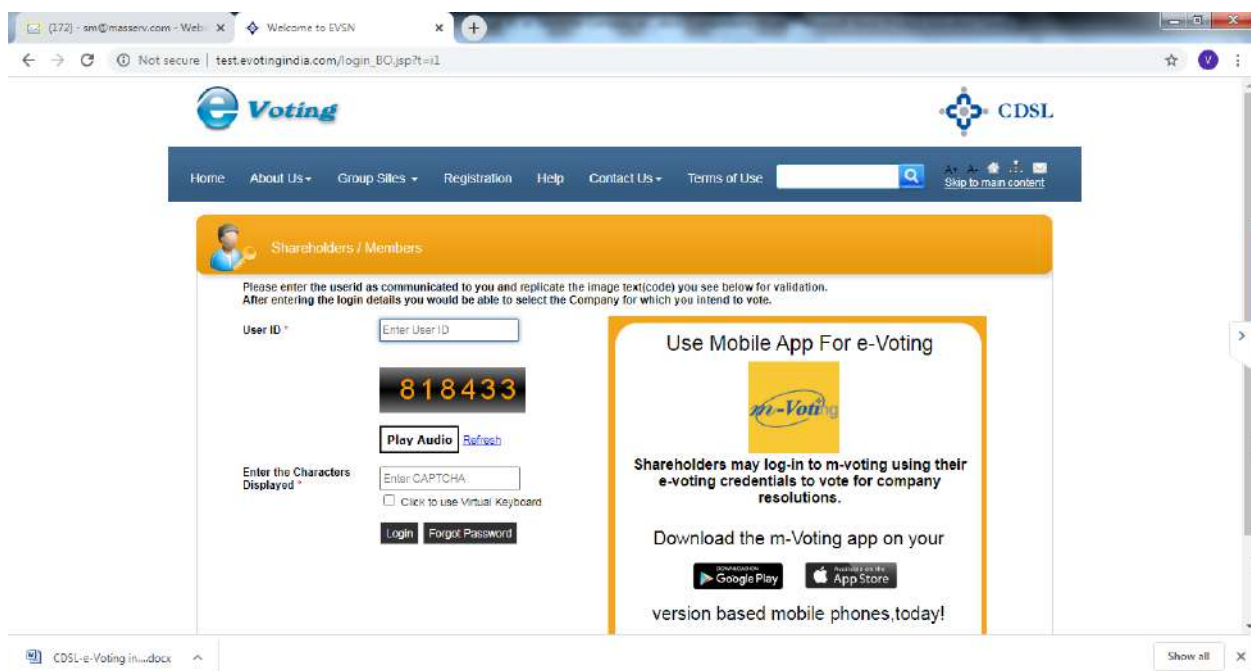
PROCEDURE FOR E-VOTING AND JOINING OF MEETING THROUGH VC

(EXPLAINED USING SCREENSHOTS):

- i. The shareholders should log on to the e-voting website <http://www.evotingindia.com/>. Below screen will be appear.



- ii. Press Shareholders/Members tab, after which the below screen will be appear.



- iii. Enter user id as mentioned in your invite email, or read point number (iii) as given above.

Since you are a registered user, below screen will be appear. Enter your existing CDSL password in password field.

The screenshot shows the CDSL e-Voting login interface. At the top, there's a navigation bar with links like Home, About Us, Group Sites, Registration, Help, Contact Us, and Terms of Use. Below this, a message states "Character Validation was successful. Kindly enter other login details to proceed." The login form includes a "User ID" field (containing "IN30074010242015") and a "Password" field. There are "Submit" and "Forgot Password" buttons. A checkbox for "Click to use Virtual Keyboard" is also present. On the right, a sidebar titled "Use Mobile App For e-Voting" promotes the m-Voting app, stating that shareholders can log in using their e-voting credentials to vote for company resolutions. It includes download links for Google Play and the App Store.

iv. In case you are 1st time user of CDSL e-voting system, then below screen will be appear.

This screenshot shows the CDSL e-Voting login interface for a first-time user. Similar to the previous screen, it features a navigation bar and a success message: "Character Validation was successful. Kindly enter other login details to proceed." The login form now includes four fields: "User ID" (containing "MOCK001"), "PAN", "Bank Account Number", and "DOB or Date Of Inc." (with a date format hint "dd/mm/yyyy"). "Submit" and "Forgot Password" buttons are still present. The right sidebar remains the same, promoting the m-Voting app and its availability on Google Play and the App Store.

v. Enter your PAN and bank detail/DOB or follow instruction as given point number (vi) above or mentioned in invite email; then below screen will be appear.

The screenshot shows the NECC e-Voting portal. At the top, there is a navigation bar with links: Home, About Us, Group Sites, Registration, Help, Contact Us, and Terms of Use. Below this, a welcome message for JAGRUTI SHANTILAL SHAH (IN30074910242015) is displayed, along with links for Home, Change Password, Feedback, and Logout. The main section is titled "Member Voting Screen" and contains a table with columns: Voting Type, Live Streaming, EVSN, EVSN Type, Company, and Start Date / End Date. The table has one row with the following data: Venue, Click here, 10-Jun-2020 10:00, 170410003, Postal Ballot, CDSL e-Voting Demo System55, 07-Jun-2019 09:00 Hrs, 09-Jun-2020 17:00 Hrs. Below the table, there is a footer with copyright information and a "Show all" button.

Voting Type	Live Streaming	EVSN	EVSN Type	Company	Start Date / End Date
Venue	Click here	10-Jun-2020 10:00	170410003	Postal Ballot	CDSL e-Voting Demo System55 07-Jun-2019 09:00 Hrs 09-Jun-2020 17:00 Hrs

- vi. For e-voting, press EVSN number given in EVSN column; and for joining AGM through video conferencing, click on "Click here" tab under the live streaming column.

E-voting screen will be shown as below, where you can cast your vote and press submit button given at the bottom of the screen.

The screenshot shows the NECC e-Voting portal's choice voting screen. It displays a table with columns: S.No., EVSN, EVSN Type, Company, and Action. The table has three rows of data. Below the table, there is a "Submit" button. The footer contains copyright information and a "Show all" button.

S.No.	EVSN	EVSN Type	Company	Action
1	170410003	Postal Ballot	CDSL e-Voting Demo System55	Click here
2	170410004	Postal Ballot	CDSL e-Voting Demo System55	Click here
3	170410005	Postal Ballot	CDSL e-Voting Demo System55	Click here

Screen for login into Video Conferencing is shown below:

telecraft.webex.com/mw3300/mywebex/default.do?nomenu=true&siteurl=telecraft&service=6&rnd=0.3323739293425717&main_url=https%3A%2F%2Ftelecraft.webex.co...

Event Information: Webex Event Demo

Event status: Not started
Date and time: Monday, May 25, 2020 5:00 pm
 India Time (Mumbai, GMT+05:30)
[Change time zone](#)
Duration: 2 hours
Description:

By joining this event, you are accepting the Cisco Webex [Terms of Service](#) and [Privacy Statement](#).

Join Event Now

You cannot join the event now because it has not started.

First name:
 Last name:
 Email address:
 Event password:

☐ I would like to take a free Webex trial (email required)

[Join Now](#)

[Join by browser](#) **NEW!**

If you are the host, [start your event](#)

Fill the details as:

- In the "Name" field - Put your name.
- In the "last name" field - Enter your folio no. as informed in e-mail
- In the "Email ID" field - Put your email ID
- In the "Event password" field - Put the password as "cdsl@1234"

Click join now button.

Event No. 166 553 1030 will start and you will be in the AGM through Video conferencing.

You can join meeting through laptop, tablet, and desktop. In case you want to join through mobile, you need to download the webex meet app from the respective play store.

vii. Once you click on 'Join now' tab, the following screen will be appear :

masserv.webex.com/ec3300/webcomponents/docshow/ecstartsessionframe.do?siteurl=masserv&actionType=start&confID=163653316972122915

Step 1 of 2: Add Webex to Chrome

Follow this one-time process to join all Webex meetings quickly.

1

Add Webex to Chrome

an extension? Run a temporary application to join this meeting.

Select Add Webex to Chrome

2

Cisco Webex Extension

Add to Chrome

Select Add to Chrome in the Chrome store.

[Add Webex to Chrome](#)

Don't want to use an extension? Run a temporary application to join this meeting.

CDSL-e-Voting in...docx Show all

viii. Now, Kindly click on 'Run a temporary application', after which a Webex driver will get downloaded. After downloading webex driver, run the application and you will be directed to the AGM.

BRIEF RESUME OF THE DIRECTORS SEEKING RE-APPOINTMENT AT THE 35TH ANNUAL GENERAL MEETING

Name	Mr. Utkarsh Jain
DIN	05271884
Date of Birth	20 th April, 1994
Date of Appointment	16 th December, 2013
Qualification	BSc (Hons) in Management Studies from the University of Nottingham, United Kingdom, IIM Ahmedabad Alumni
Expertise in specific Functional area	He has done his Graduation in BSc (hons) in Management Studies, from the University of Nottingham, UK, IIM Ahmadabad. He has joined the Management of the Company as Whole Time Director to share hands with his father in the legacy of the family business. He is giving new shape to the business with his innovative and fresh ideas to enhance the project business. He is involved in getting major assignments for the Company.
Directorship held in other Companies	<ol style="list-style-type: none"> 1. GAURANG DEVELOPERS PRIVATE LIMITED 2. SUPER REALCON PRIVATE LIMITED 3. SHREYANS BUILDTECH PRIVATE LIMITED 4. SHREYANS LOGISTICS PRIVATE LIMITED 5. N E C C LOGISTICS LIMITED 6. SUVI DEVELOPERS PRIVATE LIMITED 7. N E C C AUTOMOBILES PRIVATE LIMITED 8. SHREYANS BUILDWELL PRIVATE LIMITED 9. N E C C SECURITIES PRIVATE LIMITED 10. INDIKA AGRO PRODUCTS PRIVATE LIMITED 11. SHUBHI AGENCIES PRIVATE LIMITED
Membership/ Chairmanship of Committees across all Public Companies other than NECC	<p>N E C C Logistics Limited</p> <ol style="list-style-type: none"> 1) Audit committee 2) Stakeholder relationship committee
Number of Shares held in the Company	Mr. Utkarsh Jain holds 1,53,910 equity shares (0.31%) in the Company.
Relationships with other Directors, Manager and other Key Managerial Personnel	Mr. Utkarsh Jain is one of the promoters of the Company. There is no relationship between any Directors of the Company except with Mr. Sunil Kumar Jain.



BOARD'S REPORT

To
The Shareholders,
North Eastern Carrying Corporation Limited

Your Board of Directors has immense pleasure in presenting the Thirty Fifth (35th) Annual Report together with the Audited Financial Statements of your Company for the Financial Year ended March 31, 2020.

1. PERFORMANCE HIGHLIGHTS

1.1 The highlights of performance of the Company for the financial year 2019-20 were as under with comparative position of previous year's performance:

(Rs. in Lakhs)			
Particulars	2019-20	2018-19	(% Growth)
Revenue from Operations	37629.94	34292.13	9.73
Profit before Tax	875.55	702.86	24.57
Tax Expenses	236.60	249.41	5.13
Net Profit for the year	638.96	453.45	41
Total Comprehensive Income	638.96	453.45	41
Earning per Share	1.27	0.90	41

1.2 FINANCIAL PERFORMANCE

During the year, the revenue from operations increased to Rs. 37629.94 Lakhs as against Rs. 34292.13 Lakhs in the previous financial year 2018-19 registering the growth of 9.73%. Our Net profits has increased to Rs. 638.96 Lakhs for the current financial year 2019-20 as against Rs. 453.45 Lakhs in the previous financial year 2018-19, recording an increase of 41 %.

1.3 STATE OF THE COMPANY'S AFFAIRS

The operational highlights of the Company during the year are as follows:-

- During the year, your Company has received a work order worth of Rs. 350 crore approx. from **TATA STEELS LIMITED** for transportation of their raw materials and mining products from Joda/ Noma Mandi. The work order is received for further 3 years from September, 2020 to August, 2023. We have successfully completed the work order worth of Rs.356 Crores approx. from **TATA STEELS LIMITED** for transportation of their raw materials and mining products from its Sukinda mines situated in Odisha. We have completed the said work order in the month of August, 2020.
- Partial truck load Sundry Movement has decreased from 54.26 % in the previous year 2018-19 to 48.32 % in the current year 2019-20.
- Full truck load has increased from 45.74% in the previous FY 2018-19 to 51.68% in the current FY 2019-20.
- The Company is looking to expand its existing 1.5 mn. sq.ft warehousing capabilities over the next years across 50 major Indian cities with its Asset Light approach which includes owned and leased under management. The Warehousing and distribution segment is to be headed by Mr. Utkarsh Jain.
- Continued focus on improving profitability by moving away from non profitable clients
- Top 5 customers contributed 47% of total revenues in FY 2019-20 as compared to 37% in FY 2018-19, which is also a remarkable increment in contribution to Total Revenue.
- Rating of Crisil BB+ stable on our long-term debt.

2. DIVIDEND

Your Company needs Capital for its expansion plans, therefore the Board of Director has decided to invest the profit into the operations of the Company. Hence, no dividend is recommended for the financial year ended 31st March, 2020.

3. SHARE CAPITAL

As on March 31, 2020, the Authorized Share Capital of the Company was Rs.5400.00 Lakhs consisting of 5,40,00,000 equity shares of Rs.10/- each and the issued & paid up share capital of the Company was Rs.5019.73 Lakhs consisting of 5,01,97,336 equity shares of Rs.10/- each.

4. TRANSFER TO RESERVES

The Company doesn't propose to transfer any amount to General Reserve during the financial year 2019-20.

5. EXTRACT OF ANNUAL RETURN

As per the requirements of Section 92(3) of the Act, the extract of the annual return is given in **Annexure -I** in the prescribed Form No. MGT-9, which is a part of this report & is also available on the website of the Company at www.neccgroup.com.

6. CORPORATE GOVERNANCE

We, at NECC, believe that good and effective Corporate Governance is critical to achieve corporate vision and mission of the organization; it is more of an organizational culture than a mere adherence to rules and regulations. Your Company has established and maintained a strong ethical environment, overseen by Board of Directors, where 3 out of 6 Directors are Independent. The Company's practices and policies reflect the true spirit of Corporate Governance initiatives.

Your Company is in compliance of all mandatory requirements of Corporate Governance as stipulated as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015. In terms of Regulation 34(3) read with Schedule V of the SEBI Listing Regulations, a Report on Corporate Governance along with Compliance Certificate issued by the Statutory Auditors of the Company is attached and forms integral part of this Report (herein referred to Corporate Governance Report”).

7. BOARD & COMMITTEES OF BOARD

The details of the composition, terms of reference and number of meetings of the Board and its Committee held during the financial year 2019-20 are provided in the Corporate Governance Report.

8. DIRECTORS AND KEY MANAGERIAL PERSONNEL

As per the provisions of Section 152 of the Companies Act, 2013 and in Articles of Association of the Company, Mr. Utkarsh Jain (DIN:05271884), shall retire by rotation in the ensuing 35th Annual General Meeting and being eligible, offers himself for re-appointment.

The Board of Directors hereby confirms and represent that none of the Directors of the Company are disqualified from being appointed as Director pursuant to Section 164 of the Companies Act, 2013. Mr. Manoj Kumar Jain, Mr. Mohak Jain and Mr. Utsav Jain, Independent Directors have submitted a declaration that each of them meets the criteria of independence as provided in Section 149(6) of the Act and in Listing Regulations.

Brief particulars and expertise of director seeking reappointment together with their other directorships and committee memberships have been given in the annexure to the Notice of the Annual General Meeting in accordance with the requirements of the Listing Regulations and applicable Secretarial Standards.

In terms of Section 203 of the Act, the following are the Key Managerial Personnel (KMP) of the Company as on date of this report:



1. Mr. Shyam Lal Yadav, Chief Financial Officer
2. Ms. Mamta Bisht, Company Secretary

9. DIRECTORS' RESPONSIBILITY STATEMENT

With reference to Section 134(5) of the Companies Act, 2013, your Directors hereby confirmed that:-

- i. in the preparation of the annual accounts for the financial year ended March 31, 2020, the applicable Accounting Standards have been followed and no material departures have been made from the same;
- ii. such accounting policies have been selected and applied consistently (except for changes in the Accounting Policies as disclosed in the Notes to Accounts to the Financial Statements) and judgments and estimates made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year 2019-20 and of the profit and Loss of the Company for the that period;
- iii. proper and sufficient care is taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. the annual accounts have been prepared on a going concern basis.
- v. Internal financial controls have been laid down to be followed by the Company and such internal financial controls were adequate and operating effectively; and
- vi. the Directors had devised proper system to ensure compliance with the provisions of all applicable laws and such systems were adequate and are operating effectively.

10. INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY

The Board of your Company has laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and operating effectively. Your Company has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosures.

M/s Raj Achint & Associates, Chartered Accountants, the Statutory Auditors of the Company, has audited the financial statements included in the Annual Report and has issued an attestation report on our internal control over financial reporting (as defined in Section 143 of Companies Act 2013).

**11. AUDITORS
STATUTORY AUDITORS**

Members in their 32nd AGM had appointed M/s. Raj Achint & Associates, Chartered Accountants, (Firm Registration No. 022023N) as Statutory Auditors of the Company to hold office for a period of upto 5 (Five) years i.e. till the conclusion of the 37th AGM of the Company to be held in the Financial Year 2022. The Auditors have confirmed that they are not disqualified from continuing as Auditors of the Company.

During the year under review, the Statutory Auditors have not reported any frauds under Section 143(12) of the Companies Act 2013.

SECRETARIAL AUDITORS

Pursuant to the provisions of Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the Company had appointed M/s Ashish Kumar Friends & Co., Practicing Company Secretaries (COP No.4056), New Delhi to undertake the Secretarial Audit of the Company for the year ended March 31, 2020. The Secretarial Audit Report for the financial year ended March 31, 2020 is annexed to this report as **Annexure IV**.

The Auditors' Report and the Secretarial Audit Report for the financial year ended March 31, 2020 do not contain any qualification, reservation, adverse remark or disclaimer.

12. PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS BY COMPANY

Pursuant to Section 186 of the Act and Schedule V of the SEBI Listing Regulations, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

13. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

All Related Party Transactions that were entered into during the financial year were on an arm's length basis, in the ordinary course of business and were in compliance with the applicable provisions of Section 188 of the Companies Act, 2013 read with Rule 8(2) of Companies (Accounts) Rules, 2014 and Regulation 23 of the Listing Regulations. There were no materially significant Related Party Transactions made by the Company during the year that would have required Shareholder approval under the Listing Regulations.

The Particulars of contract or arrangement entered into by the Company with related parties as per the provisions of Section 188 of the Companies Act, 2013 read with Rule 8(2) of Companies (Accounts) Rules, 2014 are disclosed in Form AOC-2, in **Annexure II** is annexed to this report.

The Board has approved a policy on related party transactions. An abridged policy on related party transactions has been placed on the Company's website at website link:

<http://www.neccgroup.com/wp-content/uploads/2016/03/Policy-on-Related-Party-Transaction-NECC.pdf>

14. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION

There are no significant particulars relating to Conservation of Energy, technology absorption under Rule 8(3) of Companies (Accounts) Rules, 2014 since your Company is not engaged in any manufacturing activity. No agreement has been entered into for Technology absorption. However, the Company has made intensive use of technology in its operation during the year under review.

15. PARTICULARS REGARDING EXPENDITURE INCURRED ON RESEARCH AND DEVELOPMENT AND FOREIGN EXCHANGE EARNINGS & OUTGO

The Company has not incurred any expenditure on Research & Development during the financial year 2019-20. Further, the Company has no earning or outgo in Foreign exchange as per Rule 8(3) of Companies (Accounts) Rules, 2014.

16. RISK MANAGEMENT

Risk Management comprises all the organizational rules and actions for early identification of risks in the course of doing business and the management of such risks.

Although not mandatory as per SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as a measure of good governance, the Company has constituted a Risk Management Committee of the Board. The Committee reviews the Company's performance against identified risks, formulates strategies towards identifying new and emergent risks that may materially affect the Company's overall risk exposure and reviews the Risk Management Policy and structure.

The Company has a Risk Management Policy which outlines the manner in which the Company identifies, assesses, monitors and manages risk. As the Company belongs to transportation and Logistics Industry and in the opinion of the Board, the following are the risks which would threaten the existence of the Company:

- Material Handling
- Motor Vehicle Accidents
- Slips, Trips, And Falls
- Competition
- Medical Management



To recover the above-mentioned risks, the Company has adopted Risk Management Strategy which comprising of following stages:

- Risk identification
- Risk analysis
- Risk evaluation
- Risk treatment
- Risk monitoring and review

The Policy and Strategy is duly implemented and monitored in the Company. The Company has identified various risks and has taken various steps to mitigate them. The “Risk Management Policy” is available on the website of the Company at website link <http://neccgroup.com/wp-content/uploads/2015/02/Risk-managment-Policy.pdf>

17. CORPORATE SOCIAL RESPONSIBILITY

The “Corporate Social Responsibility Policy” prepared in the line with the provisions of Section 135 of the Companies Act, 2013 and Rules made thereunder, The Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII of the Companies Act, 2013 including any statutory modification or amendment thereto was approved by the Board of Directors of the Company. The “Corporate Social Responsibility Policy” is available on the website of the Company at website link <http://neccgroup.com/wp-content/uploads/2015/02/CSR-Policy.pdf>

During the Financial Year 2019-20, the Corporate Social Responsibility initiatives of the Company were continued with a view to integrated NECC’s business operations with social processes while recognizing the interests of its Stakeholders. While identifying such initiatives the Company has adopted an integrated approach to address the Community, societal and environmental concerns. During the year, the Company has undertaken various CSR activities in the fields of skill development programmes, education, social welfare, upliftment & empowerment of the neglected and under-privileged sections of the society financially support by sponsoring the Teacher’s Salary on monthly basis of “Unnati”, NGO project.

During the financial year 2019-20, your Company has spent a total expenditure of Rs. 8,31,620/- (Rupees Eight Lakh Thirty One Thousand Six Hundred and Twenty Only) towards CSR Activities. The average net profit of the Company, computed as per Section 198 of the Act, during the three immediately preceding financial years was Rs. 7,06,49,013.33/-. It was hence required to spend Rs. 14,12,980.27/- on CSR activities during the Financial Year 2019-20, being 2% of the average net profits of the three immediately preceding financial years but due to avoidable circumstances and paucity of time, the Company has spent on the CSR activities less than the limits prescribed under Companies Act, 2013. The CSR activities are scalable with few new initiatives that may be considered in future and moving forward the Company will endeavor to spend the complete amount on CSR activities in accordance with the statutory requirements.

In terms of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Annual Report on Corporate Social Responsibility activities is annexed to this Report as **Annexure III**.

18. EVALUATION OF BOARD OF DIRECTORS/INDEPENDENT DIRECTORS

During the year, the Board has carried out an Annual evaluation of its own performance, performance of the Directors, as well as the evaluation of the working of its Committees. The Nomination and Remuneration Committee (NRC) has defined the evaluation criteria, procedure and time schedule for the Performance Evaluation process for the Board, its Committees and Directors. The Chairman of the Committee also had interactions with each of the Directors and sought their feedback and suggestions on the overall Board Effectiveness and Directors performance.

A structured questionnaire covering various aspects of the Board’s functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance was prepared based on the Guidance note issued



by SEBI vide circular no, CMD/CIR/P/2017/004 dated 05.01.2017 and MCA vide Notification dated July 5, 2017 also prescribed that the provisions relating to review of performance of Independent Directors and evaluation mechanism, prescribed in Schedule IV of the Companies Act, 2013,

A separate exercise was carried out to evaluate the performance of individual directors including the Chairman of the Board who were evaluated on parameters such as guidance/support to management outside Board/ Committee meetings, degree of fulfillment of key responsibilities, effectiveness of meetings etc.

In addition, pursuant to the provisions of Schedule IV to the Companies Act, 2013 the Independent Directors reviewed the performance of the Non-Independent Directors and of the Board as a whole, performance of the Chairman of the Board taking into account the views of all the Directors, and the quality, quantity and timeliness of flow of information between the Company management and the Board and its sufficiency for the Board to effectively perform its duties.

19. SUBSIDIARIES, JOINT VENTURES & ASSOCIATE COMPANIES

There is no Subsidiary, Joint Ventures and Associate Companies during the Financial Year 2019-20.

20. PARTICULARS OF EMPLOYEES AND REMUNERATION

The information required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is annexed to this report as **Annexure V**. None of the employees listed in the said Annexure is related to any Director of the Company.

21. HUMAN RESOURCE MANAGEMENT

Your Company has 250+ branches across PAN INDIA, NEPAL and operational set ups into BHUTAN and BANGLADESH and the total Manpower of the Company as on March 31, 2020 was 516 employees which include Executives and Non-Executives. In order to increase the professional culture in the Company, 107 employees were appointed through Interview and written test during the year.

• **TRAINING AND HUMAN RESOURCE DEVELOPMENT**

As a measure of capacity building including up-gradation of employees' skill and to ensure high delivery of performance, training and HRD continued to receive priority during the financial year.

Training and Human Resource policy of the Company aims and sharpening business skills and competence required for better employee performance and provides all possible opportunities and support to the employees to improve their performance and productivity. Training was also provided to promote better understanding of professional requirements as well as to aware employees towards socio-economic environment in which business of the Company is carried out.

The training programs Conducted for employees at various levels are as follows:-

- ❖ Personality Development & Communication skills. Business Communication.
- ❖ Online ERP program & its application.
- ❖ Client & claim process.
- ❖ Transport Mechanism & procedures.
- ❖ Fundamentals of operation in transport industry.
- ❖ Payroll management.
- ❖ E-way Bill preparation & formulation etc.

The Skill development programs conducted for the employees are as follows:-

TRAINING	DATE	VENUE
PAYROLL	06-APR-2019	CO-DELHI, CLAIM DEPT

MANAGEMENT		
GST SOFTWARE & ITS OPERATION	29-AUG-2019 TILL 15 SEPT2019	DAYABASTI, NQ.ROAD, NOIDA, SWAROOP NAGAR, CHIKAMBERPUR GURGAON, CO-DELHI
E-WAY BILL PREPARATION & ITS IMPORTANCE	12-OCT-19 & 02-NOV-19	CO-DELHI, DAYABASTI, CHIKAMBERPUR, GURGAON, SWAROOPNAGAR, KASHMERE GATE, NOIDA
ERP PROGRAM	07-DEC-2019 & 28-DEC-19	CO-DELHI,
ERP APPLICATION	04-JAN-2020	CO-DELHI
SKILL DEVELOPMENT TRAINING PROGRAMS	18-JAN-2020	CO-DELHI
CLIENT & CLAIM PROCESS	28-FEB-2020	CO-DELHI

• **REPRESENTATION OF WOMEN EMPLOYEES**

As on March 31, 2020, the Company had 14 women employees, which represent 4% of the total work force. There is no discrimination of employees on the basis of gender. An internal compliant committee has been constituted to look after the welfare and provide protection against sexual harassment of women at workplace.

• **AWARDS AND RECOGNITION TO EMPLOYEES**

Employees' management is the backbone of your Company and it is regarded as one of the important resources for the success of NECC. Over the years, your Company has strengthened its HR processes to ensure continual development and growth of its employees. In order to build the right organizational culture, the Company distributes various awards and recognition in terms of their performance, capabilities, communication skills, coordination etc. on quarterly or half yearly basis. Though NECC is an equal opportunity employer, special focus is given to employees for enhance their diversity and knowledge.

22. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

In line with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, every employer of a workplace shall constitute an "Internal Compliant Committee" for redressal of complaint(s) against sexual harassment of women employees. Your Company has about 14 women employees in various cadres including Permanent, contractual, temporary and trainees. The Internal Compliant Committee aims to provide protection to employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where employees feel secure.

There was no complaint received from any employee during the financial year 2019-20 and hence no complaint is outstanding as on March 31, 2020 for redressal.

23. STATUTORY DISCLOSURES

1. There was no change in the nature of business of the Company during the financial year 2019-20.
2. The Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 during the financial year 2019-20.
3. No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.
4. The Company maintains an adequate system of Internal Controls including suitable monitoring procedures, which ensure accurate and timely financial reporting of various

transactions, efficiency of operations and compliance with statutory laws, regulations and Company policies. For more details, please refer to the “Management Discussion and Analysis” annexed to this report..

5. The Company has not issued any Stock options to the Directors’ or any employee of the Company.
6. Information on composition, terms of reference and number of meetings of the Board & its Committees held during the year, establishment of vigil mechanism/whistle blower policy and web-links for familiarization/training policy of Directors, Policy on Materiality of Related Party Transactions and Dealing with Related Party Transactions and Policy for determining Material Subsidiaries, Compensation to Key Managerial Personnel, Sitting fees to Independent Directors, etc. have been provided in the Report on Corporate Governance, prepared in compliance of provisions of SEBI (LODR) Regulations, 2015, as amended from time to time, which forms part of the Annual Report.
7. No new Independent Directors were appointed on the Board of Directors of the Company during the financial year 2019-20, requiring disclosure to be made under Rule 8(5)(iia) of the Companies (Accounts) Rules, 2014.
8. The Company is compliant with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.
9. During the year under review, the statutory auditors / secretarial auditors have not reported to the Audit Committee, any instances of fraud committed against the Company by its officers or employees.

24. MATERIAL CHANGES AFFECTING THE COMPANY

There have been no material changes and commitments affecting the financial position of the Company between the end of the financial year and the date of this report. However, COVID-19 pandemic driven situation has created disruptions in the business operations of the Company.

In view of nationwide lockdown announced by the Government of India from 25th March, 2020 to control the spread of COVID-19, the Company’s operations were temporary disrupted. The Company resumed most of the operations in warehousing & distribution and transportation of essential and non - essentials goods during the lockdown period, in a phased manner though with a reduced capacity.

As of now, medium to long term impact of COVID-19 pandemic is not ascertainable.

25. MAINTENANCE OF COST RECORDS

The Central Government has not prescribed the maintenance of cost records for the products/services of the Company under Companies (Cost Records and Audit) Rules, 2014, read with Companies (Cost Records and Audit) Amendment Rules, 2014 prescribed by the Central Government under Section 148 of the Companies Act, 2013. Accordingly, Cost Accounts and Records are not required to be maintained by the Company

26. POLICIES

We seek to promote and follow the highest level of ethical standards in all our business transactions guided by our value system. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandated the formulation of certain policies for all listed companies.

All our corporate governance policies are available on our website i.e. www.neccgroupp.com

27. STATUTORY AND OTHER INFORMATION REQUIREMENTS

Information required to be furnished as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable statutory provisions is annexed to this report as under:

Particulars	Annexure
Extract Of Annual Return	I



Particulars of Contracts or Arrangement with Related Parties	II
Annual Report on CSR Activities	III
Secretarial Audit Report issued by the Secretarial Auditor of the Company	IV
Particulars of Employees and Remuneration as per Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.	V

28. 'THINK GREEN, GO GREEN' INITIATIVE

The Companies Act, 2013 permits companies to send documents like Notice of Annual General Meeting, Annual Report and other documents through electronic means to its members at their registered email addresses. As a responsible Corporate Citizen, the Company has actively supported the implementation of 'Green Initiative' of the Ministry of Corporate Affairs (MCA) and effected electronic delivery of Notices and Annual Reports to shareholders, whose email IDs are registered.

Further, pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is providing e-voting facility to all members to enable them to cast their votes electronically in respect of resolutions set forth in the Notice of Annual General Meeting (AGM). The Company will also be conducting the AGM this year through Video Conferencing / Other Audio Visual Means. Members can refer to the detailed instructions for e-voting and electronic participation in the AGM, as provided in the Notice of the AGM.

Members, who have not registered their e-mail addresses so far, are requested to register their e-mail address with the Registrar and Share Transfer Agent (R&TA) of the Company/Depository Participant (DP) of the respective member and take part in the Green Initiative of the Company.

29. ACKNOWLEDGEMENT

The Board of Directors place on record their sincere appreciation for the continued support and goodwill of the esteemed Shareholders, Bankers, Financial Institutions, Business partners and other Stakeholders. The Directors also thank to M/s Raj Achint & Associates, Statutory Auditor and M/s Ashish Kumar Friends & Co., Secretarial Auditor and other professionals for their valued contribution. The Directors also sincerely appreciate and thank all the employees of the Company for their valuable contribution and dedicated efforts in steering the Company to excellent performance for yet another year in succession.

Place: Delhi

Date: September 05, 2020

**On Behalf of the Board of Director of
North Eastern Carrying Corporation Limited**

**Sd/-
(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695**

“ANNEXURE I” TO THE BOARD’S REPORT

Form MGT-9
EXTRACT OF ANNUAL RETURN
as on the Financial Year ended on March 31, 2020
[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the
Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

(i)	CIN	L51909DL1984PLC019485
(ii)	Registration Date	December 05, 1984
(iii)	Name of the Company	North Eastern Carrying Corporation Limited
(iv)	Category/Sub-Category of the Company	Category: Public Listed Company Sub –Category: Limited by shares
(v)	Address of the Registered office and contact details	
	Address:	9062/47 Ram Bagh Road, Azad Market, Delhi-110006
	Contact Details:	Ph: 011-23517516-19, Fax: 011- 23527700
	E-mail:	cs@neccgroupp.com
(vi)	Whether listed company Yes / No	Yes
(vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any-	
	Name	MAS Services Limited
	Address	T-34, II nd Floor, Okhla Industrial Area Phase-II, New Delhi 110020
	Contact Details	Ph No.: 011-26387281-83 Fax : 011-26387384
	E-mail	info@masserv.com
	Website	www.masserv.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

S. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1.	Transportation/Logistics	492 – Other Land Transport	100%

**As per National Industrial Classification, 2008 – Ministry of Statistics and Programme Implementation (Government of India).*

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

S. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / Associate	% of shares held	Applicable Section
		NIL			

IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

i. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year (April 1, 2019)				No. of Shares held at the end of the year (March 31, 2020)				% Change during the year
	Demat	Physica l	Total	% of Total Shares	Demat	Physica l	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	78,17,678	0	78,17,678	15.57	88,17,679	0	88,17,679	17.57	2.00
b) Central Govt	0	0	0	0	0	0	0	0	Nil
c) State Govt(s)	0	0	0	0	0	0	0	0	Nil
d) Bodies Corp.	1,96,22,432	0	1,96,22,432	39.09	1,96,22,432	0	1,96,22,432	39.09	Nil
e) Banks / FI	0	0	0	0	0	0	0	0	Nil
f) Any Other	0	0	0	0	0	0	0	0	Nil
Sub-total (A) (1):-	2,74,40,110	0	2,74,40,110	54.66	2,84,40,111	0	2,84,40,111	56.66	2.00
(2) Foreign									
a) NRIs - Individuals	0	0	0	0	0	0	0	0	Nil
b) Other – Individuals	0	0	0	0	0	0	0	0	Nil
c) Bodies Corp.	0	0	0	0	0	0	0	0	Nil
d) Banks / FI	0	0	0	0	0	0	0	0	Nil
e) Any Other	0	0	0	0	0	0	0	0	Nil
Subtotal (A) (2)	0	0	0	0	0	0	0	0	Nil
Total share holding of Promoter (A)= (A)(1) + (A)(2)	2,74,40,110	0	2,74,40,110	54.66	2,84,40,111	0	2,84,40,111	56.66	2.00
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	0	0	0	0	0	0	0	0	Nil
b) Banks / FI	30,116	0	30,116	0.06	10,348	0	10,348	0.02	(0.04)
c) Central Govt	0	0	0	0	0	0	0	0	Nil
d) State Govt(s)	0	0	0	0	0	0	0	0	Nil

e) Venture Capital Funds	0	0	0	0	0	0	0	0	Nil
f) Insurance Companies	0	0	0	0	0	0	0	0	Nil
g) FIIs	0	0	0	0	0	0	0	0	Nil
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	Nil
i) Qualified Foreign Investors	0	0	0	0	0	0	0	0	Nil
i) Others (Foreign Portfolio Investors)	4,00,229	0	4,00,229	0.80	6,84,229	0	6,84,229	1.36	0.56
Subtotal (B)(1)	4,30,345	0	4,30,345	0.86	6,94,577	0	6,94,577	1.38	0.52
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	67,60,279	0	67,60,279	13.47	65,15,595	0	65,15,595	12.98	(0.49)
ii) Overseas	0	0	0	0					
b) Individuals									
i) Individual shareholders holding nominal share capital up to Rs. 1 Lakh	94,38,737	1,43,140	95,81,877	19.09	90,66,751	1,39,140	92,05,891	18.34	(0.75)
ii) Individual shareholders holding nominal Share capital in excess of Rs 1 Lakh	55,61,888	0	55,61,888	11.08	50,78,132	0	50,78,132	10.12	(0.96)
c) Others									
-Clearing Members	2,04,781	0	2,04,781	0.41	50,260	0	5,02,601	0.10	(0.31)
-Non- Resident Indians	2,18,056	0	2,18,056	0.43	2,12,770	0	2,12,770	0.42	(0.01)
-NBFCs Registered with RBI	0	0	0	0	0	0	0	0	Nil
Subtotal (B)(2)	2,21,83,741	1,43,140	2,23,26,881	44.48	2,09,23,508	1,39,140	2,10,62,648	41.96	(2.52)

Total Public Shareholding (B)= (B)(1)+ (B)(2)	2,26,14,086	1,43,140	2,27,57,226	45.34	2,16,18,085	1,39,140	2,17,57,225	43.34	(2.00)
C. Shares held by Custodian for GDRs/ ADRs	0	0	0	0	0	0	0	0	Nil
Grand Total (A+B+C)	5,00,54,196	1,43,140	5,01,97,336	100	5,00,58,196	1,39,140	5,01,97,336	100	Nil

ii. Shareholding of Promoters:

S No.	Shareholder's Name	No. of Shares held at the beginning of the year (April 1, 2019)			No. of Shares held at the end of the year (March 31, 2020)			% change in share holding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Sunil Kumar Jain	76,63,768	15.27	0	86,63,769	17.26	0	1.99
2.	Utkarsh Jain	1,53,910	0.31	0	1,53,910	0.31	0	NIL
3.	Suvi Developers Private Limited	36,31,400	7.23	0	36,31,400	7.23	0	NIL
4.	NECC Securities Private Limited	76,56,880	15.25	0	76,56,880	15.25	0	NIL
5.	NECC Automobiles Private Limited	83,34,152	16.60	0	83,34,152	16.60	0	NIL
TOTAL		2,74,40,110	54.66	0	2,84,40,111	56.66	0	2.00

iii. Change in Promoters' Shareholding

S. No.		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	Sunil Kumar Jain (Chairman and Managing Director)				
	At the Beginning	76,63,768	15.27	76,63,768	15.27
	11.06.2019 Increase (Open Market)	50,000	0.10	50,000	0.10
	12.06.2019 Increase (Open Market)	95,0001	1.89	95,0001	1.89
	At the End of the year	8663769	17.26	8663769	17.26

iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

S. No.	Name of the Shareholder	Shareholding at the beginning of the year		Date	Reason	Increase/ decrease in shareholding		Cumulative shareholding during the year	
		No. of Shares	% total of shares of the Company			No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	RELIGARE FINVEST LTD								
	At the Beginning of the Year	60,36,494	12.03		No Change				
	At the End of the Year							60,36,494	12.03
2.	PEEYUSH KUMAR AGGARWAL								
	At the Beginning of the Year	14,52,092	2.89		No Change				
	At the End of the Year							14,52,092	2.89
3.	PADMA LATHA								
	At the Beginning of the Year	112206	0.223		No Change				
	At the End of the Year							1,12,206	0.223

4.	RAJENDRA PRASAD AGARWAL								
	At the Beginning of the Year	336176	0.67		No Change				
	At the End of the Year							3,36,176	0.67
5.	ANOOP JAIN								
	At the Beginning of the Year	97996	0.195		No Change				
	At the End of the Year							97,996	0.195
6.	KARVY STOCK BROKING LTD								
	At the Beginning of the Year	164291	0.33						
				2019.04.05	Decrease	3924	0.01	3924	0.01
				2019.04.12	Decrease	180	0.00	180	0.00
				2019.04.19	Decrease	20	0.00	20	0.00
				2019.04.26	Decrease	923	0.00	923	0.00
				2019.05.03	Decrease	1641	0.00	1641	0.00
				2019.05.10	Increase	1031	0.00	1031	0.00
				2019.05.17	Increase	17	0.00	17	0.00
				2019.05.24	Decrease	2165	0.00	2165	0.00
				2019.05.31	Decrease	1692	0.00	1692	0.00
				2019.06.07	Decrease	1560	0.00	1560	0.00
				2019.06.14	Decrease	6706	0.01	6706	0.01
				2019.06.21	Increase	321	0.00	321	0.00
				2019.06.28	Increase	100	0.00	100	0.00
				2019.07.05	Decrease	2666	0.01	2666	0.01
				2019.07.12	Increase	763	0.00	763	0.00
				2019.07.19	Increase	294	0.00	294	0.00
				2019.07.26	Decrease	1483	0.00	1483	0.00
				2019.08.02	Increase	631	0.00	631	0.00
				2019.08.09	Increase	219	0.00	219	0.00
				2019.08.16	Decrease	398	0.00	398	0.00
				2019.08.23	Decrease	125	0.00	125	0.00
				2019.08.30	Decrease	6762	0.01	6762	0.01
				2019.09.06	Decrease	830	0.00	830	0.00

				2019.09.13	Decrease	241	0.00	241	0.00
				2019.09.20	Decrease	30	0.00	30	0.00
				2019.09.27	Decrease	211	0.00	211	0.00
				2019.09.30	Decrease	8767	0.02	8767	0.02
				2019.10.04	Decrease	791	0.00	791	0.00
				2019.10.11	Decrease	200	0.00	200	0.00
				2019.10.25	Decrease	1000	0.00	1000	0.00
				2019.11.01	Decrease	65194	0.13	65194	0.13
				2019.11.08	Decrease	4179	0.01	4179	0.01
				2019.11.15	Decrease	1301	0.00	1301	0.00
				2019.11.22	Decrease	493	0.00	493	0.00
				2019.11.29	Decrease	1025	0.00	1025	0.00
				2019.12.06	Decrease	1100	0.00	1100	0.00
				2019.12.13	Decrease	300	0.00	300	0.00
				2019.12.20	Decrease	555	0.00	555	0.00
				2019.12.31	Decrease	276	0.00	276	0.00
				2020.01.10	Decrease	24472	0.05	24472	0.05
				2020.01.17	Decrease	10385	0.02	10385	0.02
				2020.01.24	Decrease	50	0.00	50	0.00
	At the End of the Year							16,022	0.03
7.	RAKESH KUMAR BANSAL								
	At the Beginning of the Year	1000000	1.99		No Change				
	At the End of the Year							10,00,000	1.99
8.	BOLAI LAL KUNDU								
	At the Beginning of the Year	90000	0.18		No Change				
	At the End of the Year							90,000	0.18
9.	M K PARAKH								
	At the Beginning of the Year	30.13.201	10975						

		9							
				2019.05.17	Increase	10000	0.02	10000	0.02
				2019.06.21	Increase	4893	0.01	4893	0.01
				2019.07.26	Decrease	10000	0.02	10000	0.02
				2019.08.02	Increase	10000	0.02	10000	0.02
				2019.08.16	Increase	1050	0.00	1050	0.00
				2019.08.30	Increase	166	0.00	166	0.00
				2019.09.06	Increase	17393	0.03	17393	0.03
				2019.09.13	Increase	2441	0.00	2441	0.00
				2019.09.20	Increase	3554	0.01	3554	0.01
				2019.09.27	Increase	6174	0.01	6174	0.01
				2019.09.30	Increase	13745	0.03	13745	0.03
				2019.10.25	Increase	960	0.00	960	0.00
				2019.11.01	Increase	4085	0.01	4085	0.01
				2019.11.08	Increase	3474	0.01	3474	0.01
				2019.11.15	Increase	2629	0.01	2629	0.01
				2020.02.14	Increase	2492	0.00	2492	0.00
				2020.02.21	Increase	508	0.00	508	0.00
	At the End of the Year							84,539	0.17
10.	SANGEETA JAIN								
	At the Beginning of the Year	80000	0.159		No change				
	At the End of the Year							80,000	0.159
11.	RAKESH KUMAR AGGARWAL								
	At the Beginning of the Year	80000	0.159		No change				
	At the End of the Year							80,000	0.159

v. Key Managerial Personnel

S. No.	Name of the Director(s) and Key Managerial Personnel	Shareholding at the beginning of the year	Cumulative shareholding during the year
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			No. of Shares	% total of shares of the Company	No. of shares	% of total shares of the Company
1.	Sunil Kumar Jain (Chairman and Managing Director)					
	At the beginning of the year		76,63,768	15.27		
	Date wise Increase / Decrease in Promoters Share holding	reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	11.06.2019	Increase (Open Market)	50,000	0.10	50,000	0.10
	12.06.2019	Increase (Open Market)	95,0001	1.89	95,0001	1.89
	At the End of the year				8663769	17.26
2.	Mr. Utkarsh Jain, Whole Time Director					
	At the beginning of the year		1,53,910	0.31		
	Date wise Increase / Decrease in Promoters Share holding	reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	No Change					
	At the End of the year				1,53,910	0.31
3.	Mr. Shyam Lal Yadav, Chief Financial Officer (KMP)					
	At the beginning of the year		4000	0.007		
	Date wise Increase / Decrease in Promoters Share holding	reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	No Change					
	At the End of the year				4000	0.007

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	69,35,80,109	2,13,75,000	-	71,49,55,109
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	87,15,530	-	-	87,15,530
Total (i+ii+iii)	70,22,95,639	2,13,75,000	NIL	72,36,70,639
Change in Indebtedness during the financial year				
Addition	3,73,09,798	8,925,000	-	46,234,798
Reduction	(3,60,858)	-	-	(3,60,858)
Net Change	36,948,940	8,925,000	-	45,873,940
Indebtedness at the end of the financial year				
i) Principal Amount	73,08,89,907	3,03,00,000	-	76,01,89,907
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	83,54,672	-	-	87,15,530
Total (i+ii+iii)	73,92,44,579	3,03,00,000	NIL	76,95,44,579

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S. No.	Particulars of Remuneration	Name of MD/ WTD/ Manager		Total Amount
		Managing Director	WTD	
		Sunil Kumar Jain	Utkarsh Jain	
1	Gross salary			
(a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	48,00,000	12,00,000	60,00,000
(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961			
(c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961			
2	Stock Option			
3	Sweat Equity			
4	Commission -as % of profit			
5	Others, please specify			
	Total (A)	48,00,000	12,00,000	60,00,000
	Ceiling as per the Act*	84,00,000	36,00,000	120,00,000

*Section 196 and Section 197 read with the part II of Schedule V of the Companies Act, 2013

B. REMUNERATION TO OTHER DIRECTORS:

S. No.	Particulars of Remuneration	Name of Directors			Total Amount
	Independent Directors	Mr. Manoj Kumar Jain	Mr. Mohak Jain	Mr. Utsav Jain	
	Fee for attending board / committee meetings	-	-	-	-
	Commission	-	-	-	-
	Others, please specify	-	-	-	-
	Total (1)	-	-	-	-
	Other Non-Executive Directors	Mrs. Reena Gupta			
	Fee for attending board / committee meetings	1,00,000			1,00,000

	Commission	-			-
	Others, please specify	-			-
	Total (2)	1,00,000			1,00,000
	Total (B)=(1+2)	1,00,000			1,00,000
	Total Managerial Remuneration	1,00,000			1,00,000
	Overall Ceiling as per the Act	N A			N A

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

S. No.	Particulars of Remuneration	CEO	Key Managerial Personnel		
			Company Secretary	CFO	Total
			Mamta Bisht	Shyam Lal Yadav	
1	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	Nil Nil Nil	6,39,000 Nil Nil	42,00,000 Nil Nil	48,39,000 Nil Nil
2	Stock Option	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil
4	Commission - as % of profit	Nil	Nil	Nil	Nil
5	Others, please specify	Nil	Nil	Nil	Nil
	Total	Nil	6,39,000	42,00,000	48,39,000

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
Penalty					
Punishment			NIL		
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					

Place: Delhi
Date: September 05, 2020

For and on Behalf of the Board of Director of
North Eastern Carrying Corporation Limited

Sd/-

(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695

"ANNEXURE II" TO THE BOARD'S REPORT

FORM AOC-2

DISCLOSURE OF PARTICULARS OF CONTRACTS/ARRANGEMENTS ENTERED INTO BY THE COMPANY WITH RELATED PARTIES

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto:

A. Details of contracts or arrangements or transactions not at arm's length basis:

S. No.	Particulars	Details
1.	Details of contracts or arrangements or transactions not at arm's length basis	Not Applicable
	Name(s) of the related party and nature of relationship	
	Nature of contracts/arrangements/transactions	
	Duration of the contracts/arrangements/transactions	
	Salient terms of the contracts or arrangements or transactions including the value, if any	
	Justification for entering into such contracts or arrangements or transactions	
	date(s) of approval by the Board	
	Amount paid as advances, if any:	
	Date on which the special resolution was passed in general meeting as required under first proviso to section 188	

B. Details of material contracts or arrangement or transactions at arm's length basis:

S. No.	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts / arrangements / transactions	Salient terms of the contracts or arrangements or transactions including the value, if any:	Date(s) of approval by the Board, if any:	Amount paid as advances, if any:
1.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 40,000/-P.M. (Rupees Forty Thousand Only)	15.03.2019	Nil
2.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 40,000/-P.M. (Rupees Forty Thousand Only)	15.03.2019	Nil
3.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only)	15.03.2019	Nil

4.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only)	15.03.2019	Nil
5.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only)	15.03.2019	Nil
6.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 25,000/-P.M. (Rupees Twenty five thousand Only)	15.03.2019	Nil
7.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 50,000/-P.M. (Rupees Fifty Thousand Only)	15.03.2019	Nil
8.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 20,000/-P.M. (Rupees Twenty Thousand Only)	15.03.2019	Nil
9.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 25,000/-P.M. (Rupees Twenty Five Thousand Only)	15.03.2019	Nil
10.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 75,000/- P.M. (Rupees Seventy Five Thousand Only) from 1.04.2019 to 31.03.2020 and Rent of INR 1,50,000/-P.M. (Rupees One Lakh Fifty Thousand Only) from 1.04.2020 to 31.02.2022	15.03.2019	Nil
11.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 10,000/-P.M. (Rupees Ten Thousand Only)	15.03.2019	Nil
12.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 15,000/-P.M. (Rupees Fifteen Thousand Only)	15.03.2019	Nil
13.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 10,000/-P.M. (Rupees Ten Thousand Only)	15.03.2019	Nil

14.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 25,000/-P.M. (Rupees Twenty Five Thousand Only)	15.03.2019	Nil
15.	Sunil Jain HUF Nature: Mr. Sunil Kumar Jain is Managing Director of the Company and also the Karta of Sunil Jain HUF	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 36,000/-P.M. (Rupees Thirty Six Thousand Only)	15.03.2019	Nil
16.	Mrs. Vanya Jain Nature: Mrs. Vanya Jain is spouse of Mr. Sunil Kumar Jain	Lease Agreement	1.04.2020 to 31.03.2022	Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only)	15.03.2019	Nil
17.	Mr. Utkarsh Jain Nature: Mr. Utkarsh Jain is the Whole-Time Director of NECC Ltd.	Lease Agreement	1.04.2019 to 31.03.2022	Rent of INR 50,000/-P.M. (Rupees Fifty Thousand Only)	15.03.2019	Nil
18.	Shreyans Buildtech Private Limited Nature: Directors of the Company are in the Board of Shreyans Buildtech Private Limited	Lease Agreement	1.04.2019 to 31.03.2020	Rent of INR 75,000/-P.M. (Rupees Seventy Five Thousand Only)	15.03.2019	Nil
19.	Shreyans Buildwell Private Limited Nature: Directors of the Company are in the Board of Shreyans Buildtech Private Limited	Lease Agreement	1.04.2019 to 31.03.2020	Rent of INR 36,127.17/-P.M. (Rupees Thirty Six Thousand One Hundred Twenty Seven Only)	15.03.2019	Nil

**For and on Behalf of the Board of Director of
North Eastern Carrying Corporation Limited**

Place: Delhi

Date: September 05, 2020

**Sd/-
(Sunil Kumar Jain)
Chairman & Managing Director
DIN: 00010695**

“ANNEXURE III” TO THE BOARD’S REPORT

**REPORT ON CORPORATE SOCIAL RESPONSIBILITY
FOR THE FINANCIAL YEAR 2019-20**

1. BRIEF OUTLINE OF THE COMPANY’S CSR POLICY

The Company has its “Corporate Social Responsibility Policy” in consonance with the CSR Policy framework enshrined in Section 135 of the Companies Act, 2013, Companies (Corporate Social Responsibility & Sustainability Policy) Rules, 2014 notified by the Ministry of Corporate Affairs, Government of India.

NECC’s CSR policy is aimed at demonstrating care for the community through its focus on education & skill development. Also embedded in this objective is support to the marginalized cross section of the society by providing opportunities to improve their quality of life. In line with the above, the Company ensures carrying out CSR projects/ programs in line with activities prescribed under Schedule VII of the Companies Act, 2013.

Overview of the activities/projects undertaken:

The Company supports Sewa Bharati, a NGO working towards the upliftment & empowerment of the neglected and under-privileged sections of the society. Sewa Bharati has numerous hostels for the economically underprivileged children across the country, especially the tribal and the rural poor. The organization supports primary education centers in rural areas and in slums. It also helps students from the remote tribal areas to enroll in schools in different parts of the country and sponsors all their educational and other needs.

The Company also encourages Education through “Unnati” a NGO Project which support children for higher education by running Schools and providing Scholarships of up to Rs. 50,000/- per Student to children of weaker section specially belonging to families below poverty line or those whose family income of less than Rs. 2 Lakhs per annum. The Company also sponsors the Salary of Teachers of the said Project on Monthly basis. The Company has spend Rs. 8,31,620/- (Rupees Eight Lakh Thirty One Thousand Six Hundred and Twenty Only) towards Teachers’ Salary in the Financial Year 2019-20.

2. Web links of Corporate Social Responsibility Policy and programmes:

In line with the Companies Act 2013, The Corporate Social Responsibility Policy of the Company and details of the CSR projects approved by the Board of Directors during the financial year have been uploaded on the Company’s web site, i.e. www.neccgroup.com

3. COMPOSITION OF CSR COMMITTEE

The Company has constituted CSR Committee in accordance with the provisions of Section 135 of the Companies Act, 2013 comprising of the following Members:-

S. No.	Name of Member	Designation
1.	Mr. Sunil Kumar Jain	Chairman
2.	Mrs. Reena Gupta	Member
3.	Mr. Utsav Jain	Member
4.	Mr. Shyam Lal Yadav	Executive Member
5.	Mr. Vinod Nair	Executive Member

4. AVERAGE NET PROFIT IN LAST THREE FINANCIAL YEARS

The average net profit of the Company for last three financial years for the purpose of computation of CSR expenditure is as under:

Financial Year(s)	Profits
2018-19	6,70,33,577.00
2017-18	5,57,74,799.00
2016-17	8,91,38,664.00
Total	211,947,040.00
Average of last 3 years	7,06,49,013.33



5. PREScribed CSR EXPENDITURE

Pursuant to Section 135 of the Companies Act, 2013 read with rules made there under, the prescribed limit of CSR expenditure is 2% of average net profit during the last three financial years i.e. Rs. 14,12,980.27/-. The Board of Directors approved CSR expenditure of Rs. 14,12,980.27/-for the Financial Year 2019-20.

6. DETAILS OF CSR SPENT DURING THE FINANCIAL YEAR

- a. Total amount to be spent for the financial year: **Rs. 8,31,620/-**
- b. Amount unspent: **Rs. 581360.27/-**
- c. Manner in which the amount spent during the financial year: **Attached**

7. IN CASE THE COMPANY HAS FAILED TO SPEND THE TWO PER CENT OF THE AVERAGE NET PROFIT OF THE LAST THREE FINANCIAL YEARS OR ANY PART THEREOF, THE COMPANY SHALL PROVIDE THE REASONS FOR NOT SPENDING THE AMOUNT IN ITS BOARD REPORT

The Company is failed to spend 2% of the average net profit of last three financial years due to unavoidable circumstances and paucity of time. The CSR activities are scalable with few new initiatives that may be considered in future and moving forward the Company will endeavor to spend the complete amount on CSR activities in accordance with the statutory requirements.

8. RESPONSIBILITY STATEMENT OF THE CSR COMMITTEE

The implementation and monitoring of CSR policy by the Company is in compliance with CSR objectives and Policy of the Company.

For North Eastern Carrying Corporation Limited

Place: Delhi

Date: September 05, 2020

Sd/-

(Sunil Kumar Jain)

Managing Director & Chairman of CSR Committee

MOVING TOO SLOW

(1)	(2)	(3)	(4)	(5)	(6)		(7)	(8)
S.No.	CSR project or activity identified	Sector in which the Project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs		Cumulative expenditure up to the reporting period	Amount spent: Direct or through implementing agency
					Direct expenditure on projects or programs	Overheads		
Education								
1	Contribution in Project Unnati for sponsoring Salary of Teachers and providing Stationery to Students	Promoting Education including special education and employment enhancing vocation skills, especially among children, women, elderly and differently-abled and livelihood enhancement projects	Delhi		8,31,620/-		8,31,620/-	Direct



"ANNEXURE IV" TO THE BOARD'S REPORT

SECRETARIAL AUDIT REPORT

For the Financial Year ended 31st March, 2020

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members,
North Eastern Carrying Corporation Limited
9062/47, Ram Bagh Road, Azad Market,
Delhi-110006

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **North Eastern Carrying Corporation Limited** (hereinafter called "The Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31st March, 2020 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance- mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2020 according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made there under;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
 - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 (**Not applicable during the financial year under review**);
 - d. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (**Not applicable during the financial year under review**);



- e. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (**Not applicable during the financial year under review**);
- f. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- g. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (**Not applicable during the financial year under review**);and
- h. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (**Not applicable during the financial year under review**).

I have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India.
- ii. Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

Based on the Information received and records made available, I further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions of the Board are carried unanimously and recorded as part of the minutes of the meetings.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

Place: New Delhi

Date: September 05, 2020

**For A.K. FRIENDS & CO.
Practicing Company Secretaries**

Sd/-

ASHISH KUMAR FRIENDS

Proprietor

C.P. No.: 4056

Membership No.: FCS 5129

Note: This report is to be read with letter of even date by the Secretarial Auditor, which is annexed to this report and forms an integral part of this report.



To,
The Members,
North Eastern Carrying Corporation Limited

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the random test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events, etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on random test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Place: New Delhi
Date: September 05, 2020

For A.K. FRIENDS & CO.
Practicing Company Secretaries

Sd/-
ASHISH KUMAR FRIENDS
Proprietor
C.P. No.: 4056
Membership No.: FCS 5129

"ANNEXURE V" TO THE BOARD'S REPORT

PARTICULARS OF EMPLOYEES AND REMUNERATION

Statement under Section 197(12) of Companies Act, 2013 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

- 1. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2019-20:**

S. No.	Name(s) of Director(s)	Designation	Ratio to Median Remuneration
1.	Sunil Kumar Jain	Managing Director	35.71
2.	Utkarsh Jain	Whole-Time Director	8.92

- 2. The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year 2019-2020:**

S. No.	Name(s) of KMP	Designation	Percentage Increase
1.	Shyam Lal Yadav	CFO & V.P.	7.69%
2.	Mamta Bisht	Company Secretary	9.76%

- 3. Other Details required under Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:**

S. No.	Particulars	
i)	Percentage increase in the median remuneration of employees in the financial year:	The median remuneration is increased by 1.02% approx. during the Financial Year.
ii)	Number of permanent employees on the rolls of company:	516
iii)	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year:	6.23% approx.
iv)	Comparison of Average percentile increase in the salaries of employees other than the managerial personnel with the percentile increase in the managerial remuneration and justification thereof:	During the year Remuneration of Managerial Personnel was not increased however there was average percentile increase of 6.23% approx. in the salary of other employees.
v)	Affirmation:	The Board affirms that the remuneration is as per the remuneration policy of the company.

4. Details of Employees drawing Remuneration in excess of salary drawn by the managing director or whole-time director

Name of Employee	Designation	Remuneration drawn on Yearly basis (in Rs.)	nature of employment	qualifications and experience	Date of Joining	age (in Years)	last employment held	the percentage of equity shares held
SHYAM LAL YADAV	CFO & V.P.	42,00,000	Permanent	B.A Economics and Master in Economics from DU. He has been with the group since 1986 and has managed Finance, Operation and Marketing	01/12/1986	56	Green Carriers & Contractors Private Limited	0.008
RAVI GUPTA	Senior General Manager	28,20,000	Permanent	Bachelors of Art Degree from DU. He has vast knowledge of Operation, Marketing, and Accounts and helps the Management in taking crucial business decision	05/04/2014	54	G.I.R. Movers Private Limited	NIL
VINOD NAIR	Deputy General Manager	15,24,000	Permanent	B.A Honor's in Economics from DU and M.B.A, L.L.B. He has completed 24 years with the organization. He is handling all the legal compliances along with HR.	01/11/1995	54	D.P.S India Ltd (a Peerless Group Company), Abacus Computers Ltd, and Global Tele Systems (GTL)	0.002
PANKAJ G. PANDYA	Regional Manager	15,00,000	Permanent	Bachelor of Commerce. He has an experience of almost 22 years in logistics Sector.	09/06/2016	57	V. Trans Private Limited	NIL
DHARMENDRA KUMAR SINGH	Assistant General Manager	12,60,000	Permanent	Bachelor of Arts from Bihar University. He has vast experience of almost 17 yrs in marketing and operations.	14/01/2008	52	V. Trans Private Limited	0.002

5. Details of Top Ten Employees

Name of Employee	Designation	Remuneration drawn on Yearly basis (in Rs.)	nature of employment	qualifications and experience	Date of Joining	age (in Years)	last employment held	% of equity shares held
SUNIL KUMAR JAIN	Chairman & Managing Director	48,00,000	Permanent	Graduation in Commerce from DU and he leads the company in all sectors vide operation, marketing and finance. He applied his expertise to the various Consignments relating to transport, logistics and contributed directly to the project's success.	10/10/1994	58	-	17.26
SHYAM LAL YADAV	CFO & V.P.	42,00,000	Permanent	B.A Economics and Master in Economics from DU. He has been with the group since 1986 and has managed Finance, Operation and Marketing	01/12/1986	56	Green Carriers & Contractors Private Limited	0.008
RAVI GUPTA	Senior General Manager	28,20,000	Permanent	Bachelors of Art Degree from DU. He has vast knowledge of Operation, Marketing, and Accounts and helps the Management in taking crucial business decision	05/04/2014	54	G.I.R. Movers Private Limited	NIL
VINOD NAIR	Deputy General Manager	15,24,000	Permanent	B.A Honor's in Economics from DU and M.B.A, L.L.B. He has completed 24 years with the organization. He is	01/11/1995	54	D.P.S India Ltd (a Peerless Group Company), Abacus	0.002

				handling all the legal compliances along with HR.			Computers Ltd, and Global Tele Systems (GTL)	
PANKAJ G. PANDYA	Assistant General Manager	15,00,000	Permanent	Bachelor of Commerce. He has an experience of almost 22 years in logistics Sector.	09/06/2016	57	V. Trans Private Limited	NIL
DHARMENDRA KUMAR SINGH	Assistant General Manager	12,60,000	Permanent	Bachelor of Arts from Bihar University. He has vast experience of almost 17 yrs in marketing and operations.	14/01/2008	52	V. Trans Private Limited	0.002
UTKARSH JAIN	Whole Time Director	12,00,000	Permanent	BSc (hons) in Management Studies, from the University of Nottingham, UK; IIM Ahmedabad	16/12/2013	26	-	0.31
SURYA NATH SINGH	Senior Manager – Accounts	10,26,000	Permanent	Bachelor in Commerce and Cost & Works Accountant. He has been working with the company from almost 22 yrs. In field of Finance & Accounts.	20/12/1996	51	-	NIL
PRAVESH KUMAR SHARMA	Regional Manager	9,00,000	Permanent	Bachelor in Science.	01/01/2019	45	Sugam Parivahan Limited	NIL
SHAMBHU KUMAR	Manager IT	7,80,000	Permanent	Bachelors of Art Degree from Magadh University. He has experience of more than 15 yrs. in Information Technology Sector.	08/04/2019	39	GIR Logistics Private Limited	NIL

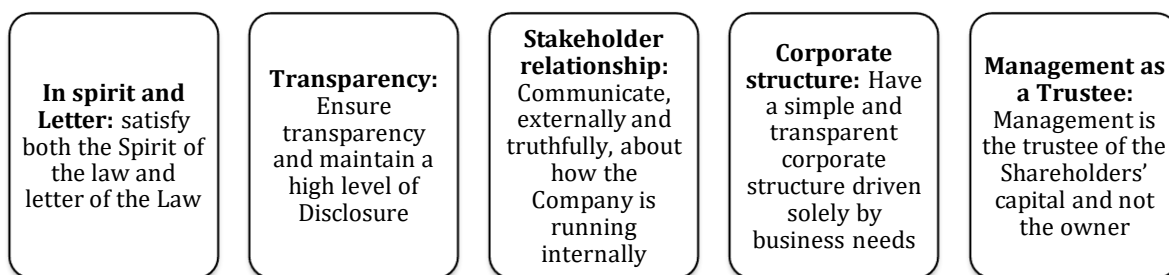
REPORT ON CORPORATE GOVERNANCE

Corporate Governance is essentially a system by which Companies are governed and controlled by the management under the direction and supervision of the Board in the best interest of all stakeholders. The Board of Directors is responsible for and committed to sound principles of Corporate Governance in the Company. We, North Eastern Carrying Corporation Limited, meet the requirement on Corporate Governance under Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and also follows the Secretarial Standards issued by Institute of Company Secretaries of India (ICSI).

1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

Your Company's philosophy on the Code of Governance is based on the belief that effective Corporate Governance practices constitute a strong foundation on which successful commercial enterprises are built to last. Your Company lays great emphasis on a corporate culture of conscience, integrity, fairness, transparency, accountability and responsibility for efficient and ethical conduct of its business. The driving forces of Corporate Governance at North Eastern Carrying Corporation Limited are its core values-belief in people, entrepreneurship, customer orientation and the pursuit of excellence.

NECC Corporate Governance Framework



The Company has a strong legacy of fair, transparent and ethical governance practices. The Company has adopted a Code of Conduct for its employees and Directors. The Company's Corporate Governance philosophy has been further strengthened through the Code of Conduct for Prevention of Insider Trading and the Code of Fair Disclosure. The Company has in place Whistle Blower Policy which ensures corruption free work environment.

The Company is in compliance with the requirements stipulated under Regulations 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of SEBI Listing Regulations, as applicable, with regard to Corporate Governance.

2. BOARD OF DIRECTORS

The Board of Directors provides leadership and guidance, objective judgment and at the same time monitors the strategic direction of the Company. The Company is headed by an Executive Chairman. The Directors of NECC has the requisite qualification, expertise and experience that allow them to efficiently manage the business of the Company and make effective contribution to the Board and its Committees. Further, in the opinion of the Board, the Independent Directors fulfill the conditions specified in listing regulations and are independent of the management.

A. Composition of the Board

The key to good Corporate Governance is the optimum combination of the executive and non-executive Directors on the Board. As on March 31, 2020, the Board at NECC comprised of 6 Directors, out of which 2 were Executive Directors and the other three comprising of half of the Total Board are Independent Directors. One Director is Non-executive Non Independent Women Director. All the three Non-Executive Directors are Independent Directors free from any business or other relationship that could materially influence their judgment. All the Independent Directors satisfy the criteria of independence as defined under the Companies Act, 2013 and the Listing Regulations.

The Composition of Board of Directors as on March 31, 2020 was as follows:-

S. No.	Name of the Director	Director Identification Number (DIN)	Position
Executive Directors			
1.	Mr. Sunil Kumar Jain	00010695	Chairman and Managing Director
2.	Mr. Utkarsh Jain	05271884	Whole Time Director
Non Executive Directors			
3.	Mr. Manoj Kumar Jain	01887411	Independent Director
4.	Mr. Mohak Jain	02525330	Independent Director
5.	Mr. Utsav Jain	01609344	Independent Director
6.	Mrs. Reena Gupta	06966728	Non-Independent Director

B. Other provisions as to Board and its Committees

i. Details of Board Meetings held during the financial year 2019-20

The Company follows a methodized process of decision-making by the Board and its Committees. The meeting dates are usually finalized in accordance with a pre-determined meeting calendar for the year and consultation with all Directors. All Agenda and explanatory notes (*except for price sensitive information, which are circulated separately before the meeting*) are normally sent to the Directors well in advance for the Meetings of the Board and Committees thereof. The Chairman & Managing Director of the Company decides inclusion of any matter in the agenda for discussion in the meeting of the Board/Committees thereof. The Meetings of the Board of Directors are normally held at Registered Office of the Company during office hours. The Company is also complying with the Secretarial Standards issued by the Institute of Company Secretaries of India in respect of Meetings of Board and Shareholders.

During the financial year 2019-20, Nine (9) meetings of Board of Directors of the Company were held on (i) April 30, 2019; (ii) May 30, 2019; (iii) August 13, 2019; (iv) October 25, 2019; (v) October 31, 2019; (vi) November 14, 2019; (vii) January 17, 2020; (viii) February 13, 2020 and (ix) March 11, 2020.

ii. Details of Director's attendance at Board Meetings and AGM held during the financial year 2019-20 and as per amended SEBI Listing Regulations, number of other Directorships/Committee Memberships:

Directorships/Committee Memberships.									
Sl. No.	Name of Director	Meetings held during the tenure	Board Meetings		Attendance at last AGM (held on September 30, 2019)	As on March 31, 2020			
			Attended	Percentage of attendance		No. of other Directors hips	No. of other Committee Memberships		Directorships held in other Listed Entities and Category of Directorship*
							As Chairman	As Member	
1.	Mr. Sunil Kumar Jain	9	9	100	Present	10	1	-	-
9	Mr. Utkarsh Jain	9	9	100	Present	11	-	-	-
9	Mr. Manoj Kumar Jain	9	9	100	Present	2	3	-	1. Advik Laboratories Ltd.(Director) 2. MPS Infotecnics Ltd. (Director)
9	Mr. Mohak Jain	9	8	89	Absent	4	-	4	-
9	Mr. Utsav Jain	9	7	77	Absent	1	-	5	-
9	Mrs. Reena Gupta	9	7	77	Absent	1	-	2	1. AAR Shyam India Investment Co. Ltd. (Director)

- iii. In accordance with the provisions of the Companies Act, 2013 and Articles of Association of the Company, Mr. Utkarsh Jain, Whole time Director, shall retire by rotation at the 35th Annual General Meeting of the Company and being eligible, offers himself for re-appointment.
- iv. There is no inter-se relationship between the Directors and as on March 31, 2020 none of the Non-Executive Director of the Company holds any shares in the Company.
- v. A separate meeting of Independent Directors of the Company was held on November 14, 2019, in compliance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, which was attended by all the Independent Directors of NECC.
- vi. Key Board skills, expertise, competencies and attributes:

The NECC Board comprises of qualified members who bring in the required skills, competence and expertise that allow them to make effective contributions to the Board and its committees.

As per amended SEBI Listing Regulations, the Board has identified the following key skills, expertise, competencies and attributes to enable it to function effectively:

Parameters of Director qualifications	
Financial Management	Planning, organizing, directing and controlling the financial activities which include mobilization and utilization of funds, financial accounting and management control systems, tax planning etc.
Logistics & Transportation sector	A significant background in technology and in-depth insight into the various elements of transportation services to customers
Risk Management	Forecasting and evaluation of operational risk, credit risk, market risk, interest rate, liquidity, Identifying any potential threats that may occur during the investment/ financing process and mitigation of the same
Leadership	Extended leadership experience for establishing a clear vision and taking actions for achieving the organizational goals.
Board practices and governance	The company Board to develop insights about maintaining board and management accountability, protecting shareholder interests and observing appropriate governance practices

In the table below, the specific areas of focus or expertise of individual Board member have been highlighted. However, the absence of a mark against a member's name does not necessarily mean the member does not possess the corresponding skill or expertise:

Key Board qualifications					
Name of Director	Area of expertise				
	Financial Management	Logistics & Transportation sector	Risk Management	Leadership	Board practices and governance
Mr. Sunil Kumar Jain	✓	✓	✓	✓	✓
Mr. Utkarsh Jain	✓	✓	✓	✓	✓
Mr. Manoj Kumar Jain	✓	✓		✓	✓
Mr. Mohak Jain	✓	✓	✓		✓
Mr. Utsav Jain	✓	✓		✓	✓
Mrs. Reena Gupta	✓		✓	✓	✓

3. COMMITTEES OF THE BOARD OF DIRECTORS

Committees are a means of improving Board effectiveness in areas where more focused, specialized and extensive discussions are required. Some of the Board functions are performed through specially constituted Board Committees consisting of Executive and Non-Executive / Independent Directors, which then report to the Board. All Committees have formally established terms of reference/ charter which defines the composition, scope and powers of the Committee, subject to revision/amendment as and when required.

As on March 31, 2020, the Board had the following committees:

1. Audit Committee

2. Nomination and Remuneration Committee
3. Stakeholders Relationship Committee
4. Risk Management Committee
5. Corporate Social Responsibility Committee

The Minutes of Meetings of all Committees are placed before the Board, for information and noting in term of Articles of Association of the Company, Secretarial Standards on Board Meetings and other applicable statutory requirements.

3.1 AUDIT COMMITTEE

(i) The terms of reference of the Audit Committee are as under:

- To comply with the requirements in accordance with Section 177 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time and Regulation 18 of SEBI (LODR) Regulations, as amended from time to time;
- review and monitor of auditor's independence and performance, and effectiveness of audit process;
- review of annual financial statements and auditor's report thereon before submission to the board for approval;
- approval or any subsequent modification of related party transactions;
- scrutiny of inter-corporate loans and investments;
- evaluation of internal financial controls and risk management systems and other related matters etc.;

ii. As on March 31, 2020, the composition of the Audit Committee was as under:

S. No.	Name of the Committee Members	Position in the Committee	Number of meetings			Attendance at AGM held on September 30, 2019
			Held during tenure of Director	Attended	Percentage of attendance	
1.	Mr. Manoj Kumar Jain	Chairman	5	5	100	Yes
2.	Mr. Mohak Jain	Member	5	5	100	No
3.	Mr. Utsav Jain	Member	5	4	80	No

All members of the Committee are financially literate, with Mr. Manoj Kumar Jain, Chairperson of the Committee, having the relevant accounting and financial management expertise. The Chairman of the Audit Committee was present at the last Annual General Meeting held on September 30, 2019 to answer shareholders' queries.

The quorum for Audit Committee meeting shall either be two members or one third of the members of the Audit Committee, whichever is greater, with at least two Independent Directors present for the meeting. Further, Chief Financial Officer, Internal Auditor and representatives of Statutory Auditors are invited for the meetings of the Audit Committee. The Company Secretary acts as the Secretary to the Committee.

iii. Meeting Details:

The Audit Committee met at least once in each quarter and the maximum time gap between two Audit Committee meetings did not exceed the limit prescribed in Regulation 18 of the Listing Regulations. During the financial year 2019-20, five (5) meetings of the Audit Committee were held on (i) May 30, 2019; (ii) August 13, 2019; (iii) October 31, 2019; (iv) November 14, 2019 and (v) February 13, 2020.

3.2 NOMINATION AND REMUNERATION COMMITTEE.

(i) The terms of reference of Nomination and Remuneration Committee are as under:

Primary responsibility of the Committee is to identify and nominate suitable candidates for Board membership and as members of Senior Management of the Company. The Committee also formulated policies relating to the remuneration of Directors, Key Managerial Personnel and other employees of the Company. The Company is responsible:

- To comply with the requirements in accordance with Section 178 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time and the requirements relating to Listing Regulations, as amended from time to time
- Identification of persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and/or removal;
- Recommending desirable changes in the Board composition, size and diversity, committees structures and processes and other aspects of the Board's functioning;
- formulation of the criteria for determining qualifications, positive attributes and independence of a director;
- formulation of criteria for evaluation of performance of independent directors and the board of directors etc.;

(ii) Nomination & Remuneration Policy

The Company has adopted Nomination and Remuneration Policy for Directors and Key Managerial Personnel. The policy has laid the criteria for determining qualifications, positive attributes and Independence of Director. Pursuant to the provisions of the Companies Act, 2013, and the Listing Regulations, the Board has carried out an Annual Performance Evaluation of its own performance and the Directors individually as well as the evaluation of the working of its Board Governance, Nomination and Remuneration Committee and other committees. The policy lays down the criteria for evaluation of Independent Directors. The policy is available at website of the company at following web link: <http://neccgroup.com/wp-content/uploads/2015/02/Nomination-Remuneration-Policy.pdf>

(iii) Composition and Attendance during the year

As on March 31, 2020, the composition of the Nomination and Remuneration Committee was as under:

S.No.	Name of the Committee Members	Category & Position in the Committee	Number of meetings	
			Held during tenure of Director	Attended
1.	Mr. Manoj Kumar Jain	Chairman & Independent Director	2	2
2.	Mr. Mohak Jain	Member & Independent Director	2	2
3.	Mr. Utsav Jain	Member & Independent Director	2	2

Mr. Manoj Kumar Jain is the Chairman of the Nomination and Remuneration/Compensation Committee and he attended the previous year Annual General Meeting held on September 30, 2019. As of March 31, 2020, the Committee consisted of three members; all the members are Independent Directors. The composition of the Committee is in compliance with the applicable laws. The Company Secretary of the Company is the Secretary of the Committee.

(iv) Meeting Details:

The Members of Nomination and Remuneration Committee met 2 times on (i) May 30, 2019 and (ii) February 13, 2020.

(v) Remuneration of Directors

The remuneration paid to Whole Time Directors including the Chairman & Managing Director was as per the terms and conditions of their appointment. The details of remuneration paid to Whole Time Directors of the Company:

S. No	Name	Designation	Salary	Commission	Sitting Fees
1.	Mr. Sunil Kumar Jain	Chairman & Managing Director	48,00,000	Nil	Nil
2.	Mr. Utkarsh Jain	Director	12,00,000	Nil	Nil

Remuneration of Non-executive and Independent Director

During the financial year 2019-20, no Remuneration, commission is paid to Independent Directors. The Non Executive Director, Mrs. Reena Gupta was paid sitting fees of Rs.1,00,000/- p.a (Rupees One lakh only) for attending the Board Meetings and Committee meetings in accordance with the

provisions of Companies Act, 2013. None of the Non-Executive Directors & Independent Directors have any material pecuniary relationship or transaction with the Company.

None of the Directors has been issued any stock options by the Company during the year or any time in the past. Further, none of the Directors of the Company are in receipt of any Commission from the Company.

(vi) Performance Evaluation Criteria of Independent Directors

The performance evaluation criteria for independent directors is determined by the Nomination and Remuneration Committee and is based upon contribution and involvement of a director, commitment, integrity and maintenance of confidentiality and independence of conduct and judgment.

3.3 STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Company has a Stakeholders' Relationship Committee in term of the provisions of Section 178(5) of the Companies Act, 2013 read with Regulation 20 of the SEBI (LODR) Regulations, 2015. The Committee is responsible for resolving investor's complaints pertaining to share transfers, non-receipt of annual reports, issue of duplicate share certificates, transmission of shares and other shareholder related queries, complaints etc.

i. Terms of Reference

The terms of reference of the Committee, inter-alia includes:

1. Oversee and review all matters connected with the transfer of the Company's securities.
2. Approve issue of the Company's duplicate share certificates and new certificates on split/consolidation/renewal etc. and approves transfer/transmission, dematerialization and rematerialization of equity shares in a timely manner.
3. Consider, resolve and monitor redressal of investors' / shareholders' / security holders' grievances related to transfer of securities, non-receipt of Annual Report etc.
4. Carry out any other function as is referred by the Board from time to time and / or enforced by any statutory notification / amendment or modification as may be applicable.

ii. Composition and Attendance during the year

Mr. Manoj Kumar Jain is the Chairman of the Stakeholders' Relationship Committee. The composition of the Committee is in compliance with the applicable laws. The Company Secretary of the Company is the Secretary of the Committee and also the Compliance officer of the Company.

S. No.	Name of the Committee Members	Category & Position in the Committee	Number of meetings	
			Held during tenure of Director	Attended
1.	Mr. Manoj Kumar Jain	Chairman & Independent Director	4	4
2.	Mr. Mohak Jain	Member & Independent Director	4	4
3.	Mr. Utsav Jain	Member & Independent Director	4	4

Mr. Manoj Kumar Jain, Chairman of the Stakeholders' Relationship Committee was present at the Annual General Meeting held on September 30, 2019.

iii. Meeting Details:

The Members of Stakeholders' Relationship Committee met 4 times on (i) May 30, 2019; (ii) August 13, 2019; (iii) November 14, 2019; and (iv) February 13, 2020 to review the status of pending of Shareholders/investors grievances.

iv. Status of Shareholders/Investors Grievances

Securities and Exchange Board of India (SEBI) has a web-based complaints redressal system namely SCORES (SEBI Complaints Redressal System), through which investors can lodge a complaint against a company for their grievances. The status of every complaint can be viewed online and if required, the investor can send reminder for the complaints. Also, through this system, the investors are able to check the status of the complaints e.g. with whom the complaint is pending, upon whom the responsibility has been fixed and for how much time the complaint is pending. An investor, who is not familiar with SCORES or does not have access to SCORES, can lodge complaint in physical form.

The Company has been attending to all investor grievances expeditiously and promptly. Status of Shareholders/ Investors Grievances pursuant to Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 for the financial year 2019-20, is as follows:

Particulars	Number of Complaints
Pending at the beginning of the financial year	Nil
Received during the financial year	Nil
Disposed during the financial year	Nil
Remaining unresolved as on March 31, 2020	Nil

3.4 **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

The CSR Committee of the Company is constituted in accordance with the provisions of Section 135 of the Companies Act, 2013 and rules made under.

i. **Terms of Reference**

The role of CSR Committee is according to Companies Act, 2013 as amended from time to time and to do any other activity delegated by the Board. The terms of reference of the Committee is to, inter-alia includes:

1. to formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
2. to monitor the Corporate Social Responsibility Policy of the Company from time to time;
3. to recommend the amount of expenditure to be incurred on the activities
4. to institute a transparent monitoring mechanism for implementation of the CSR projects / programmes / activities undertaken by the Company;
5. to periodically submit the reports to the Board of Directors for their information, consideration and necessary directions etc.

ii. **Composition and Attendance during the year**

During the financial year 2019-20, the "Corporate Social Responsibility Committee" comprised of the following Members:

S. No.	Name of Member	Category & Position in the Committee	Number of meetings	
			Held during tenure of Director	Attended
1.	Mr. Sunil Kumar Jain	Chairman & Executive Director	2	2
2.	Mrs. Reena Gupta	Member & Non-Executive Director	2	2
3.	Mr. Utsav Jain	Member & Independent Director	2	2
4.	Mr. Shyam Lal Yadav	Executive Member	2	2
5.	Mr. Vinod Nair	Executive Member	2	2

Mr. Sunil Kumar Jain is the Chairman of the Committee and the Company Secretary of the Company acts as the Secretary of the Committee. The details of the CSR initiatives as per the CSR Policy of the Company forms part of the CSR Section of this Annual Report.

iii. **Meeting Details:**

The Members of CSR Committee met 2 times on (i) May 30, 2019; and (ii) February 13, 2020.

3.5 **RISK MANAGEMENT COMMITTEE**

Pursuant to the provisions of Regulation 21(5) of the SEBI Listing Regulations mandates top 500 listed entities, determined on the basis of market capitalization to constitute a Risk Management Committee. Although non-mandatory, the Company has constituted the Risk Management Committee of the Board.

i. **Terms of Reference**

The terms of reference of the Risk Management Committee to the extent applicable to NECC are as follows:

1. Defines overall risk appetite and defines the risk management culture.

2. Boards of Directors are responsible for overall implementation of risk management strategy in the whole organization.
3. Agree on assignment of risk responses to risk owners..
4. Assumes overall responsibility for the agency's system of internal control.
5. Reviews performance, progress, and compliance with risk management process.
6. Any other matter as the Risk Management Committee may deem appropriate after approval of the Board of Directors or as may be directed by Board of Directors of the Company

ii. Composition and Attendance during the year

During the financial year 2019-20, the "Risk Management Committee" comprised of the following Members:

S. No.	Name of Member	Category & Position in the Committee	Number of meetings	
			Held during tenure of Director	Attended
1.	Mrs. Reena Gupta	Member & Non-Executive Director	2	2
2.	Mr. Utsav Jain	Member & Independent Director	2	2
3	Mr. Mohak Jain	Member & Independent Director	2	2
4.	Mr. Shyam Lal Yadav	Executive Member	2	2

iii. Meeting Details:

The Members of Risk Management Committee met 2 times on (i) May 30, 2019; and (ii) February 13, 2020.

4. GENERAL BODY MEETINGS

The details of last three Annual General Meetings of the Company are given below and special resolution passed:

Financial Year	Date	Time	Venue	Special Resolutions passed
2018-19	September 30, 2020	10.00 A.M.	B-2, Aadarsh Sadan, Ashok Vihar, Phase-II, Delhi-110052	No Special Resolution was passed.
2017-18	September 28, 2018	10.00 A.M.	B-2, Aadarsh Sadan, Ashok Vihar, Phase-II, Delhi-110052	1) To re-appoint Mr. Sunil Kumar Jain as Managing Director of the Company 2) To re-appoint Mr. Utkarsh Jain as Whole Time Director of the Company 3) To re-appoint Mr. Manoj Kumar Jain as Independent Director of the Company 4) To re-appoint Mr. Utsav Jain as Independent Director of the Company 5) To re-appoint Mr. Mohak Jain as Independent Director of the Company
2016-17	September 28, 2017	10.00 A.M.	B-2, Aadarsh Sadan, Ashok Vihar, Phase-II, Delhi-110052	No Special Resolution was passed.

During the financial year 2019-20, no postal ballot process was conducted and no special resolution was passed through postal ballot.

Pursuant to the General Circular dated May 5, 2020 read with Circulars dated April 8, 2020 and April 13, 2020 issued by the Ministry of Corporate Affairs ("MCA Circulars") and SEBI Circular dated May 12, 2020, the 35th Annual General Meeting of NECC is being held through Video Conferencing/Other Audio Visual Means. The Company will provide facility to shareholders to attend the said AGM electronically and also enable shareholders to exercise their right to vote

through electronic means at the said AGM. Details regarding participation in the said AGM and other relevant information is appearing in the Notice of the 35th AGM of the Company.

5. SERVICE OF DOCUMENTS THROUGH ELECTRONIC MEANS

The Companies Act, 2013 permits companies to send documents like Notice of Annual General Meeting, Annual Report and other documents through electronic means to its members at their registered email addresses, besides sending the same in physical form.

In line with the MCA Circulars and SEBI Circular referred above, the Notice of the 35th AGM along with Annual Report for the financial year 2019-20 would be sent by e-mail to all members, whose e-mail IDs are registered with the Company.

The Company had published advertisements in newspapers, to encourage shareholders holding shares in physical and electronic form to register/update their email IDs for receiving the Annual Report for the financial year 2019-20. Further, the Company had also sent SMSes to the shareholders whose Mobile Numbers were registered with the concerned Depository, for updation of e-mail IDs. Despite the above efforts, those shareholders who have still not been able to update their e-mail IDs, may follow the process mentioned in the Notice of the 35th AGM, for registration of e-mail ID and procuring User ID & Password for e-voting at the ensuing AGM of the Company.

6. RELATED PARTY TRANSACTIONS

All transactions entered into with Related Parties as defined under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 during the financial year were in the ordinary course of business and on an arm's length pricing basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with related parties during the financial year and none of the transaction was in conflict with the interest of the Company. The transactions with related parties are included in the Notes to Accounts as per applicable provisions of Companies Act, 2013. The particulars of Related Party Transactions are given in form AOC-2 annexed to the Board's Report. The Board has approved a policy for related party transactions which has been uploaded on the Company's website. The web-link is given below:

<http://neccgroup.com/wp-content/uploads/2016/03/Policy-on-Related-Party-Transaction-NECC.pdf>

7. DISCLOSURES

- (i) The Company has complied with all the requirements of Listing Regulations, the Companies Act, 2013, applicable Secretarial Standards and other statutory authorities on all matters relating to the capital market during the past, including the preceding three years. No penalties or strictures have been imposed on the Company by the Stock Exchanges, SEBI or any other statutory authorities relating to the above.
- (ii) As required under statutory provisions, all returns /reports were filed within stipulated time with stock exchanges/ other authorities.
- (iii) The Company has complied with the requirements of Regulation 17 to 27 of Listing Regulations, as amended from time to time, relating to Board, Committees and Corporate Governance requirements and related to maintaining & updating the website of the Company as required under Regulation 46 of Listing Regulations. The Company has also complied with the disclosure requirements under Corporate Governance Report as per Part C of Schedule V of the Listing Regulations.

Further, in compliance of Regulation 46 of Listing Regulations, the Company has *inter-alia* disclosed the information relating to details of business of the Company, terms and conditions of appointment of Independent Directors, composition of various committees of Board of Directors, Code of Business Conduct and Ethics for Board Members and Senior Management on NECC's website at www.neccgroup.com.

Details of establishment of Vigil Mechanism/ Whistle Blower policy, Policy on dealing with Related Party transactions, details of familiarization programme imparted to Independent Directors and Policy for determination of materiality of events for disclosure to the stock exchanges, etc. are also

available on NECC's website at www.neccgroup.com. The Company affirms that a Whistle Blower Policy/ Vigil Mechanism is in place and no person has been denied access to the Competent Authority.

- (iv) The Company has laid down the procedure to inform the Board about the risk assessment and minimization. The Board of Directors of the Company reviews the procedures to ensure that the integrated risks are managed through a properly defined framework.
- (v) The Company has not entered into any material, financial or commercial transactions with the Directors or the Management or their relatives or the companies and firms, etc., in which they are either directly or through their relatives interested as Directors and/or Partners.
- (vi) All members of Senior Management have made disclosures to the Board relating to all material, financial and commercial transactions, where they have personal interest that may have a potential conflict with the interest of the Company at large (e.g. dealing in Company shares, commercial dealings with bodies which have shareholding of management and their relatives etc.) and there was no such instance of conflict for financial year 2019-20.
- (vii) There were no materially significant transactions with related parties i.e. Promoters, Directors or the management, conflicting with the Company's interest. The Independent Directors do not hold any equity shares of the Company..
- (viii) The Balance Sheet, Statement of Profit & Loss, Statement of changes in equity and Cash Flow Statement for the financial year 2019-20 have been prepared in accordance with the Indian Accounting Standards (Ind-AS) as prescribed under Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015 ("Ind AS"), as amended, and other accounting principles generally accepted in India.
- (ix) The disclosures in terms of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 forms part of the Board's report.
- (x) The Company has adopted all mandatory items and some of the non-mandatory items on Corporate Governance. The status of non-mandatory requirements pertaining to Corporate Governance section of Listing Regulations is as follows:
 - **The Board:** The Company is headed by an Executive Chairman.
 - **Shareholder Rights:** The Company is making available to the shareholders / investors all information timely, to enable them to be sufficiently informed of the major decisions of the Company.
 - **Audit Qualifications:** There are no audit qualifications pertaining to financial year 2019-20 and it is always Company's endeavor to maintain unqualified financial statements.
 - **Separate posts of Chairman and CEO** - There is no separate post of Chairman and CEO. The role of CEO is being performed by Chairman and Managing Director of the Company.
 - **Reporting of Internal Auditor-** The internal auditor of the Company are invited to the Meetings of the Audit Committee and directly report all their observations to the Audit Committee.

8. CODE OF BUSINESS CONDUCT AND ETHICS FOR BOARD MEMBERS AND SENIOR MANAGEMENT

NECC has a "Code of Conduct for Board Members and Senior Management", which is a comprehensive code applicable to all the Directors, Key Managerial and Senior Management Personnel of the Company. The said Code was duly amended after the introduction of Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, in supersession of the earlier Code of Conduct.

A copy of the Code of Conduct is available on the website of the Company at <http://neccgroup.com/wp-content/uploads/2016/08/Code-of-Conduct.pdf>. Based on the affirmation received from the Board Members and Senior Management Personnel, a declaration regarding Compliance of Code of Conduct from Chairman and Managing Director of the Company is as under:

DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

As provided under Regulation 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, All Board Members and Senior Management have affirmed compliance with the "Code of Conduct for Board Members and Senior Management of the Company for the financial year ended March 31, 2020.

Place: Delhi
Date: 05.09.2020

Sd/-
(Sunil Kumar Jain)
Chairman & Managing Director
DIN: 00010695

9. WHISTLE BLOWER POLICY

The Company has a Whistle Blower Policy in place, in terms of Companies Act, 2013 read with rules made thereunder and Listing Regulations. The Whistle Blower Policy enables Directors/ Employees of NECC to raise concerns regarding any alleged malpractice or wrong doing, which could affect the business or reputation of the Company. The complaint can be made to the Competent Authority in the manner prescribed under the Policy. The Whistle Blower Policy is available on the website of the Company.

A declaration by the Chairman & Managing Director of the Company, that no person has been denied access to the Competent Authority under the Whistle Blower Policy during the financial year 2019-20 and necessary system has been put in place to provide protection to the complainant, wherever required, is as under:

ANNUAL AFFIRMATION IN TERMS OF WHISTLE BLOWER POLICY OF THE COMPANY

During the financial year 2019-20, no person has been denied access to the Competent Authority and necessary system has been put in place, to provide protection to the complainant, wherever required.

Place: Delhi
Date: 05.09.2020

Sd/-
(Sunil Kumar Jain)
Chairman & Managing Director
DIN: 00010695

10. MEANS OF COMMUNICATION

(i) Financial Results

The Company's Quarterly/Half-Yearly/Annual Results are intimated to stock exchanges and published within 48 hours of the conclusion of the meeting of the Board in which they are considered in financial and national newspapers like Financial Express (English) and Jansatta (Hindi). These results and all other announcements are also made available on Company's website at www.neccgroup.com.

(ii) Website

The 'Investors Relation' section on the website of the Company contains all the relevant information pertinent to the shareholders i.e. financial results, annual reports, shareholding patterns, official news releases, Notices and other general information about the Company.

11. CEO/CFO CERTIFICATE

The certificate as required pursuant to Regulation 17(8) of the Listing Regulations is furnished by the Managing Director and the Chief Financial Officer of the Company to the Board of Directors of the Company with respect to accuracy of financial statements and adequacy of internal controls.

12. GENERAL SHAREHOLDER INFORMATION.

1. Annual General Meeting for the financial year 2019-20

Pursuant to the Circular(s) issued by the Ministry of Corporate Affairs and SEBI, the Annual General Meeting of the Shareholders will be held this year through electronic mode on the following day, date & time:-

Day and Date	Time	Venue
Tuesday, September 29, 2020	11.00 A.M.	The Company is conducting meeting through VC/OAVM pursuant to the MCA Circular dated May 5, 2020 and thus venue requirements are not applicable for this AGM. For details please refer to the Notice of this AGM

2. Financial Calendar

The financial year of the Company starts from the 1st day of April and ends on 31st day of March of next year.

Particulars	Financial Year 2019-20		Financial Year 2020-21	
Accounting Period	April 1, 2019 to March 31, 2020		April 1, 2020 to March 31, 2021	
	1st Quarter	August 13, 2019	1st Quarter	Announcement within 45 days from the end of quarter or as prescribed under statutory provisions.
	2nd Quarter	November 14, 2019	2nd Quarter	
	3rd Quarter	February 13, 2020	3rd Quarter	
	4th Quarter & Annual Financial Results	July 15, 2020	4th Quarter & Annual Financial Results	Announcement within 60 days from the end of the financial year or as prescribed under statutory provisions
Annual General Meeting	September 29, 2020		August/September, 2021	

Note: (1) In view of the COVID-19 pandemic, SEBI vide its circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/106 dated June 24, 2020 had, inter-alia, granted relaxation to listed companies that Board Meeting to consider financial results for the financial year ended on March 31, 2020 can be held upto July 31, 2020.

(2) Further, SEBI vide its circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/140 dated July 29, 2020 had, inter-alia, granted relaxation to listed companies that Board Meeting to consider financial results for the quarter ended on June 30, 2020 can be held upto September 15, 2020.

3. Book Closure Date

The Register of Members and Share Transfer Books of the Company will remain closed from **Wednesday, September 23, 2020 to Tuesday, September 29, 2020 (both days inclusive)** for the purpose of the 35th Annual General Meeting.

4. Listing of Equity Shares

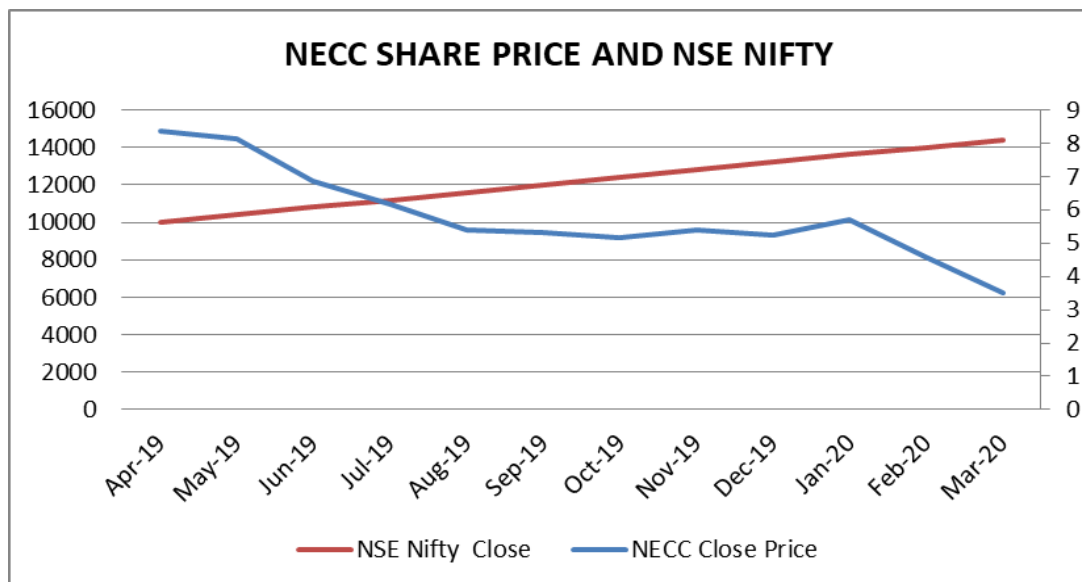
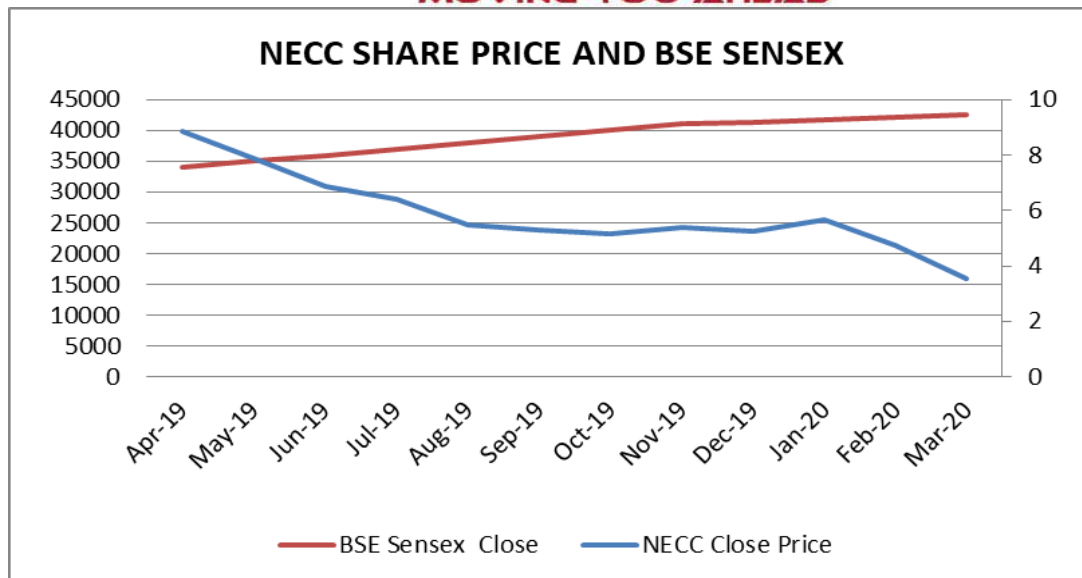
Equity shares of NECC are listed on the following Stock Exchanges:

Name & Address of the Stock Exchanges	Scrip Code	Address	ISIN Number For NSDL /CDSL (Dematerialized Shares)
National Stock Exchange of India Limited(NSE)	NECCLTD	Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	INE553C01016
BSE Limited	534615	Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-4000 01	

5. Market price data for the financial year 2019-20

Market Price data- the monthly high and low prices of the Company's shares at BSE and NSE for the financial year 2019-20 are as follows:

Month	Performance of NECC share at NSE				Performance of NECC share at BSE			
	High (in Rs)	Low (in Rs)	Close (in Rs)	Total No. of Equity Shares Traded (in Lakhs)	High (in Rs)	Low (in Rs)	Close (in Rs)	Total No. of Equity Shares Traded (in Lakhs)
April, 2019	8.4	8.0	8.35	0.23	9.15	8.01	8.86	0.61
May, 2019	8.25	7.6	8.15	0.75	8.65	7.0	7.9	0.98
June, 2019	7.0	6.8	6.85	0.11	8.4	5.61	6.85	0.59
July, 2019	6.4	5.8	6.15	0.17	7.43	4.9	6.42	1.63
August, 2019	5.5	5.3	5.4	0.26	7.05	5.17	5.49	6.44
September, 2019	5.5	5.05	5.3	0.35	6.0	5.12	5.29	0.55
October, 2019	5.2	5.0	5.15	0.14	5.69	4.5	5.18	0.69
November, 2019	5.45	5.05	5.4	0.52	5.98	4.75	5.39	0.76
December, 2019	5.4	5.2	5.25	0.06	5.6	5.0	5.24	0.34
January, 2020	5.85	5.55	5.7	0.19	7.53	5.1	5.65	1.85
February, 2020	5.2	4.6	4.6	0.41	5.85	4.54	4.75	0.48
March, 2020	3.6	3.25	3.5	0.25	5.4	3.0	3.54	1.11
Total Shares traded during the year				3.43				16.03



6. Registrar and Share Transfer Agent

MAS Services Limited

T-34, IInd Floor, Okhla Industrial Area, Phase-II, New Delhi-110020

Tel: +91-11-2638 7281/82/83, Fax: +91-11-2638 7384

E-mail: info@masserv.com, Website: www.masserv.com

7. Share Transfer System

The Board of Directors of the Company delegated the authority to approve the transfer of shares, transmission of shares, issue of duplicate shares, split, consolidation and renewal of share certificates to the Stakeholders' Relationship Committee of the Board of Directors.

All the Documents received from shareholders are scrutinized by the RTA, MAS Services Limited. The Share lodged for transfer, etc are processed and share certificates duly endorsed are returned within stipulated time, subject to documents being valid and complete in all aspects. A summary of approved transfers, transmissions, deletion requests, etc. are placed before the Board of Directors from time to time as per the Listing Regulations.

Further, pursuant to Regulation 40(9) & (10) of Listing Regulations, a Certificate from Practicing Company Secretary on half yearly basis confirming due compliance of share transfer formalities by the

Company has been submitted to Stock Exchanges within stipulated time. Further, it is also confirmed that all transfer of shares were completed within the prescribed time period.

SEBI through its Press Release dated December 3, 2018 has prescribed that with effect from April 1, 2019; requests for effecting transfer of securities (except transmission or transposition cases) shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, we request you to convert your shareholdings from physical form to Demat form at the earliest, in existing demat account or new demat account to be opened with any Depository Participant.

8. Reconciliation of Share Capital Audit Report

A qualified practicing Company Secretary, M/s Ashish Kumar Friends & Co., Delhi carries out quarterly audit to reconcile the total admitted equity share capital with NSDL and CDSL and the total issued and listed equity share capital and the same was submitted to the Stock Exchanges within the stipulated time.

9. Distribution of Shareholding

DISTRIBUTION OF SHAREHOLDING AS ON MARCH 31, 2020

Shareholding of Nominal Value (in Rs.)	Number of shareholders	% to Total shareholders	Total Shares	Amount (in Rs.)	% of shares
1-5000	11277	73.25	1929219	19292190	3.843
5001 - 10000	1882	12.226	1566524	15665240	3.121
10001 - 20000	1049	6.814	1644758	16447580	3.277
20001 - 30000	409	2.657	1052983	10529830	2.098
30001 - 40000	204	1.325	734495	7344950	1.463
40001 - 50000	145	0.942	679922	6799220	1.354
50001 - 100000	251	1.631	1814627	18146270	3.615
100001 and above	177	1.150	40774808	407748080	81.229
Total	15394	100.00	50197336	501973360	100.00

SHAREHOLDING PATTERN AS ON MARCH 31, 2020

S. No.	Category of Shareholders	No. of Shareholders	No. of Shares	Percentage
1	Promoter & Promoter Group*	5	28440111	56.66
2	Foreign Portfolio Investors	1	684229	1.36
3	Financial Institutions Banks	1	10348	0.02
4	Individual	15214	14284023	28.45
5	Non resident Indians	57	212770	0.43
6	Clearing Members	31	50260	0.10
7	Bodies Corporate	85	6515595	12.98
	Total	15394	50197336	100

***Statement showing Shareholding of persons belonging to the category "Promoter and Promoter Group" as on March 31, 2020**

S. No.	Name of Promoter	Total Shares held	
		Number	Percentage (%)
1.	Sunil Kumar Jain	8663769	17.26
3	Utkarsh Jain	153910	0.31
4.	NECC Securities Private Limited	7656880	15.25
5.	NECC Automobiles Private Limited	8334152	16.60
6.	Suvi Developers Private Limited	3631400	7.23

10. Dematerialization of Shares and Liquidity

The shares of the Company is under process of dematerialized segment and available for trading under systems of both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). The names and addresses of the Depositories are as under:

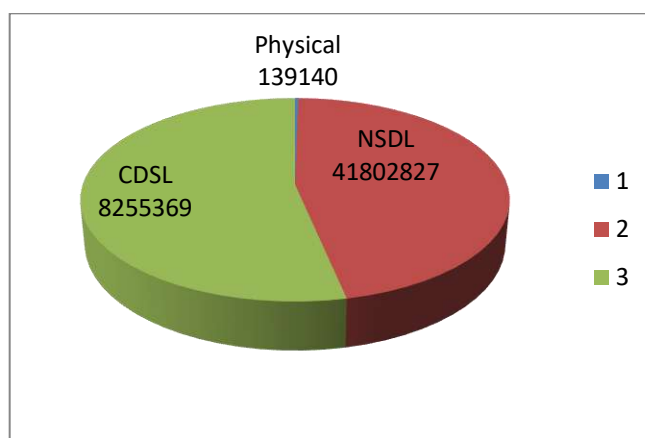
National Securities Depository Limited Trade World, 4th Floor, Kamala Mills Compound Senapathi Bapat Marg, Lower Parel, Mumbai-400 013 Tel: +91-22-2499 4200 Toll free Number: 1800 222 990 E-mail ID: relations@nsdl.co.in, info@nsdl.co.in Website: www.nsdl.co.in	Central Depository Services (India) Limited Marathon Futurex, A-Wing, 25th Floor NM Joshi Marg, Lower Parel Mumbai-400013 Tel: +91-22-2305 8640/8624/8639/8642/8663 Toll free Number: 1800 22 5533 E-mail ID: helpdesk@cdslindia.com, complaints@cdslindia.com Website: www.cdslindia.com
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Further, Shareholders who continue to hold shares in Physical form are advised to dematerialize their shares at the earlier. As mandated by SEBI the requests for effecting transfer of listed securities shall not be processed unless the securities are held in the dematerialized form with a depository participant. Members holding shares in physical mode are also required to submit their Permanent Account Number (PAN) and bank account along with the cancelled cheque bearing the name of shareholder or copy of bank passbook / statement attested by Bank to the Company / RTA, if not registered with the Company, as mandated by SEBI.

The details of number of shares held in dematerialized and physical form as on March 31, 2020 was as under

Category	Number of Shareholders	Number of Shares
Physical	95	139140
NSDL	6556	41802827
CDSL	8864	8255369
Total	15515*	50197336

**Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2017/128 dated December 19, 2017, 121 holders are common in Demat & physical.*



11. Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion dates and likely impact on equity.

No GDRs/ADRs/Warrants or any Convertible instruments have been issued by the Company.

12. Annual Listing fees to Stock Exchanges

The Company has paid Annual Listing Fees for the financial year 2020-21 to National Stock Exchange of India Limited and BSE Limited in relation to its listed securities.

13. Annual Custodial Fees to Depositories

The Company has timely paid the annual custodian fee for financial year 2020-21 to NSDL and CDSL.

14. Statutory Auditor Fees

The total fees paid by the Company to statutory auditors for all the services during the financial year 2019-20 is Rs.3 Lakhs.

15. Plant Locations

As a Company is a Transport & Logistics Company, it does not have any plant unit. However, apart from Registered and Corporate Office, the Company has 250 Branch offices including Branch Offices etc.

16. Address for Communication/Correspondence

North Eastern Carrying Corporation Limited
NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006
Ph: 011-23517516-19, Fax: 011-23527700
Email ID: cs@neccgroup.com/slyadav@neccgroup.com
Website: www.neccgroup.com

Shareholders are requested to quote their Folio No./ DP ID & Client ID, e-mail address, telephone number and full address while corresponding with the Company and its RTA.

17. Compliance Officer and Public Spokesperson

Ms. Mamta Bisht
Company Secretary & Compliance Officer
NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006,
Ph: 011-23517516-19, Fax: 011-23527700
Email ID: cs@neccgroup.com

For and on behalf of the Board of Director of
North Eastern Carrying Corporation Limited

Place: Delhi

Date: September 05, 2020

Sd/-

(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and clause (i) of Point (10) of Para C of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,
The Members
North Eastern Carrying Corporation Limited
NECC House, 9062/47, Ram Bagh Road,
Azad Market, Delhi-110006

I have examined the relevant registers, records, forms, returns maintained by the Company and the disclosures received from the Directors of NECC Limited bearing CIN: L51909DL1984PLC019485 and having its Registered Office at NECC House, 9062/47, Ram Bagh Road, Azad Market, Delhi-110006 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with clause (i) of Point (10) of Para C of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of our information and according to the verifications [including Director Identification Number (DIN) status at the portal www.mca.gov.in] as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below, for the financial year ending on March 31, 2020 have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Securities and Exchange Board of India/Ministry of Corporate Affairs or any such other Statutory Authority:

Sl. No.	Name of Director	Director Identification Number (DIN)
1	Mr. Sunil Kumar Jain	00010695
2	Mr. Utkarsh Jain	05271884
3	Mr. Manoj Kumar Jain	01887411
4	Mr. Mohak Jain	02525330
5	Mr. Utsav Jain	01609344
6	Mrs. Reena Gupta	06966728

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on the same based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For A.K. FRIENDS & CO.
Practicing Company Secretaries

Place: New Delhi
Date: September 05, 2020

Sd/-
ASHISH KUMAR FRIENDS
Proprietor
C.P. No.: 4056
Membership No.: FCS 5129

COMPLIANCE CERTIFICATE BY CEO/CHIEF FINANCIAL OFFICER

(Pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Board of Directors

North Eastern Carrying Corporation Limited

We the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of North Eastern Carrying Corporation Limited ("the Company"), to the best of our knowledge and belief, certify that:

- i. We have reviewed financial statements and the cash flow statement for the year ended 31st March, 2020 and that to the best of our knowledge and belief, we state that:
 - a. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - b. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- ii. We further state that to the best of our knowledge and belief, no transactions have been entered into by the Company during the year, which are fraudulent, illegal or violative of the Company's code of conduct.
- iii. We are responsible for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting of the Company and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- iv. We have indicated to the Auditors and the Audit Committee:
 - a) significant changes, if any, in internal control over financial reporting during the year;
 - b) significant changes, if any, in accounting policies during the year; and that the same have been disclosed in the notes to the financial statements; and
 - c) instances of significant fraud of which they have become aware and the involvement, therein, if any, of the management or an employee having significant role in the Company's internal control system over financial reporting.

Place: Delhi

Date: September 05, 2020

Sd/-

Sunil Kumar Jain
(Chairman & Managing Director)
DIN: 00010695

Sd/-

Shyam Lal Yadav
(CFO & VP)

COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

To,
The Members
North Eastern Carrying Corporation Limited

I have examined the compliance of conditions of Corporate Governance by the North Eastern Carrying Corporation Limited for the financial year ended on 31st March, 2020 as stipulated in Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and Para C and D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

The compliance of the conditions of Corporate Governance is the responsibility of the Management. Our examination has been limited to review of the procedures and implementation thereof, adopted by the Company, for ensuring the compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion of financial statements of the Company..

In my opinion and to the best of our information and according to the explanations given to me, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations for the year ended on March 31, 2020.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: New Delhi
Date: September 05, 2020

For A.K. FRIENDS & CO.
Practicing Company Secretaries

Sd/-
ASHISH KUMAR FRIENDS
Proprietor
C.P. No.: 4056
Membership No.: FCS 5129



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

(Pursuant to Regulation 34 read with the Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Management of the Company is pleased to present its report on Industry Scenario including Company performance during the financial year 2019-20.

BUSINESS ENVIRONMENT

➤ **Global Business Overview**

As per the International Monetary Fund (IMF) estimates, the global economy recorded a decline in growth of 2.9% in 2019, as compared to 3.6% in 2018. The outbreak of COVID-19 in the first quarter of 2020 has led to an immense economic impact and plunged the world into a global recession. There were lockdowns, isolation and widespread closures in order to protect lives. There is extreme uncertainty around the global growth forecast. The economic outcomes depend on factors that interact in ways that are tough to predict, including the result of the pandemic, the intensity and efficacy of containment efforts, the extent of supply chain disruptions, the repercussions of the dramatic tightening in global financial market conditions, shifts in spending patterns, behavioral changes (such as people avoiding shopping malls and public transportation), confidence effects, and volatile commodity prices.

➤ **Indian Business Environment**

The Indian economy following global footprints witnessed a decline of consumer demand in the year 2019. The year 2019-20 started with the commodity, automobile and consumer sectors slowing down mainly due to the liquidity crunch. Goods offtake reduced at all levels across segments. The automobile sector was the worst hit. The last quarter of the financial year remained subdued and the usual expected surge in March was totally missing due to the COVID-19 pandemic. India's Gross Domestic Product (GDP) grew by 4.2% in FY 2019-20, as against 6.1% growth clocked in FY 2018-19. COVID-19 undoubtedly is a mega disruptor not only for the whole world; for businesses, supply chains have got tested and the need to revamp based on the "New Normal" is the need of the hour for every company across the world.

Further, in the light of the COVID-19 pandemic, the World Bank estimates the Indian economy to contract by 3.2% in FY 2020-21, owing to a fall in consumer spending and fixed investment due to the lockdown and disruption in economic activities. Strict containment measures, including the nationwide lockdown and social distancing measures have brought the country's manufacturing and service sectors to a grinding halt and disrupted supply chains. Policymakers have been proactively implementing substantial fiscal and monetary measures to support affected livelihoods and counteract the economic fallout. The Indian economy, will now likely revolve around Health Services, Medical Devices, Pharmaceuticals and Chemicals thereof in the short term. Food Retail and E-commerce will see ascendancy. Discretionary spends have plummeted to an all-time low leading to a recessionary environment.

➤ **Global Logistics Industry Overview**

As the global economy grapples with COVID-19 situation, container movements have contracted with recession conditions in North America and Europe. Labour shortages across ports and



terminal hubs, along with border closures, have led to stranded goods; while driver shortage in the trucking industry and reduced fleet deployments led to supply chain bottlenecks. However, the pandemic resulted in a rapid rise in demand for online grocery, creating a tailwind for domestic road freight and distribution channels. Post COVID-19, the global logistics market is projected to grow at Y-O-Y growth of 17.6% from 2020 to 2021, to reach USD 3,215 billion in 2021 from USD 2,734 billion in 2020. The projection for 2021 is estimated to be down by over 10-15% as compared to pre-COVID-19 estimation. The major drivers of this market are increasing supply of essential commodities, creation of supply chain stabilization task force to fight COVID-19, and growing demand and distribution of personal protective equipment.

➤ **Indian Logistics Industry Overview**

Increased investment in infrastructure, last-mile connectivity and emerging technologies have been instrumental in streamlining the logistics landscape in India. Efficient logistics is a cornerstone of the nation's economic development. Logistics sector in India has been witnessing strong growth in the past few years due to some revolutionary reforms such as the introduction of GST, E-way bill, eased foreign direct investment (FDI) norms; renewed government infrastructure spending; and greater access to global markets. Growth in manufacturing envisioned through the Make in India initiative is projected to demand high levels of logistics efficiency and newer and bigger warehouses.

OPPORTUNITIES & EMERGING TRENDS

The logistics industry in India is incredibly critical to its economic growth. The sector is full of potential, but still lacks optimal utilization of resources. A number of start-ups are entering the sector and offering services like never before. With the advancements in technologies few opportunities for the industry have been identified below:

❖ **The New Normal: Supply Chains getting revamped**

India's supply chains will go through huge transformations in the next few years as the impact of COVID-19 continues to challenge demand and supply frameworks. Due to widespread disruptions, supply chains are either broken or severely affected. As ongoing supply side issues start getting addressed, there will be demand contraction in several industry segments creating further disorder. Organizations would need to adapt to this new reality to build supply chain resilience.

❖ **Large Companies & MSMEs to receive a boost under Atmanirbhar Bharat Abhiyan**

Global brands will be likely to de-risk their supply chains and this will bring some shift of manufacturing to new locations of which India will surely benefit. The Make In India initiative will receive the required boost as companies look at alternatives to their current supply chains.

The MSMEs will gear up in the New Normal, with Government incentives and support, through the recently announced economic stimulus package. Simplification of systems and processes and a national market will enable them to scale up.

❖ **Growth of Multimodal Logistics**

As cargo moves nationally, crisscrossing multiple states, multimodal transport using a combination of rail, sea and road will gain dominance. Typically, multimodal transport's first and last-mile is mostly local with a shorter lead thereby reducing inter-state movements and the number of touchpoints for cargo. To prevent the spread of the virus, it would be desirable to reduce the number of touchpoints any product goes through in the entire supply chain, from production to handling till the doorstep of businesses and homes.



❖ **Adoption of Automation & modern handling**

Automation in handling systems including palletisation of cargo, conveyor systems, robotics, drones, and drop boxes, amongst others, will see an accelerated trend. These are critical to achieve the speed, efficiency and resiliency needed to meet both the demands of today's complex markets and to keep the lines of supply moving and open both in times of normalcy and time of crisis. A rapid shift towards omni-channel procurement would be visible. Reducing the spread of the virus would also mean an increase in phytosanitary standards in handling of food grade products.

❖ **New Demand Sectors: Essentials**

The pandemic has clearly shifted consumer preferences to essentials which include a host of sanitization items. Demand for these items will lead to more manufacturing across India and globally. In India, it is roughly estimated that the demand for sanitizers is anywhere between 30-50 million litres a month whilst capacity is only around 10 million thereby creating huge opportunities.

As a result of Government's new policies, sectors such as Agriculture, Agro Chemicals and Allied industries will hugely benefit leading to increase in the Farm sector and Food processing industries. The need for cold supply chain and regular logistics and storage will see a surge.

Pharmaceuticals, APIs, Chemicals will see enhanced capacities too. India API imports from China averaged almost 70 per cent of consumption by value and importers are at risk of supply disruptions and unexpected price movements. If Big Pharma wants to diversify their supply chain, India could be a good destination for them to outsource APIs.

❖ **Social Distancing Impact: E-Commerce and Omni-channel in Logistics**

Consumers would naturally refrain from going to malls and shopping complexes due to the fear of the pandemic and adopt social distancing. This behaviour will lead to increase in home deliveries, need for E-commerce and omni-channels to service the consumer much more than ever.

This will also lead to increase in Warehousing Solutions, investments in Material Handling and Material Storage equipment as customers would minimize human touch-points everywhere in the value chain. Middle-mile and last-mile delivery requirements in terms of 2-Wheelers and 4-Wheelers will also see a rise in demand thereof.

With increased move towards e-commerce and online orders, the future service expectations will change. This will lead to investment in virtual agents built using AI technology offering customers instant, on-demand service. This will also accelerate the future of customer experience in categories such as agent agility, channel choice, real-time workforce management and prevalence of AI virtual agents.

CHALLENGES

❖ **Infrastructure Bottlenecks**

Lack of infrastructure development is one of the biggest hurdles in the logistics sector. Inadequate and low-quality modal and terminal transport infrastructure, suboptimal modal mix, inefficient storage facilities for cargo and containers and underdeveloped material handling leads to greater cargo transit time, inefficient use of resources and poor fleet management. This has resulted in higher use of road transport at the expense of cost-effective and sustainable modes like coastal shipping, inland waterways and railways.

Regulatory Challenges

❖ GST

Introduction of GST is seen going a long way in transforming the logistics sector. However, such reforms also require effective implementation. While GST is intended to simplify supply chains, logistics businesses have been facing a few challenges such as EWBs on import consignments, as this is a key ingredient in improving the ease of doing business. The major raw material for the logistics industry are petroleum and diesel. Taxes (i.e. ED, VAT and CST) paid on petrol and diesel becomes cost to the industry as these are out of the purview of GST. It would help if either the Governments reduce VAT & Excise Duty on petrol & diesel considering the reduction in oil prices or should bring the petroleum products under the ambit of GST

❖ E-way Bill

Post mandate of E-way bill, w.e.f. 1st April, 2018, the compliance burden has increased significantly for the entire value chain. The E-way bill has led to faster movement of goods since only a single document is required to boundaries of other states. However, Logistics Service Providers (LSPs) face certain challenges such as lack of sufficient IT infrastructure, constraints in movement of goods and the burden of additional paperwork leading to delays in shipments. Regulatory issues in land acquisition and consolidation, time and cost overruns of projects, continue to be the key impediments. Lack of transparency and efficient compliance further add to the sector woes.

❖ Inadequate insurance coverage

Unlike most developed economies, the goods being transported into India are not adequately insured. In fact, logistics service providers (LSPs), warehouse service providers (WSPs) and transporters end up taking insurance on behalf of their customers for 'direct cash debits' for significantly high amounts. Further, LSPs continue to be highly vulnerable due to the unfair risk allocation between them and shippers. Shippers are sometimes absolved of liability even when they are at fault, and these costs are borne by LSPs. Inadequate insurance coverage Unlike most developed economies, the goods being transported into India are not adequately insured. In fact, logistics service providers (LSPs), warehouse service providers (WSPs) and transporters end up taking insurance on behalf of their customers for 'direct cash debits' for significantly high amounts. Further, LSPs continue to be highly vulnerable due to the unfair risk allocation between them and shippers. Shippers are sometimes absolved of liability even when they are at fault, and these costs are borne by LSPs.

❖ Security, Health and Safety & Environment concerns

The logistics industry is highly susceptible to health and safety challenges. COVID-19 has further added to the woes. These stem from ignorance, lack of education and inadequate training of personnel, poor condition of roads, warehouses and logistics-related infrastructure. Yet another factor is the lack of proper safety and hygiene measures followed either by the consignor/consignee as well as on part of the transportation safety authorities. In addition, pilferage and theft of goods in transit, high levels of fragmentation of the industry, and poor storage structure remain a challenge.

Considering the global climate situation and the recent pandemic, the need of the hour is to build a green logistics network by integrating environmental considerations and investing in climate-resilient infrastructure.

❖ Cost Pressures

The other challenge associated with the sector is the rising expenses. The costs associated with the Indian Logistics sector significantly exceed those that are incurred in Russia, Brazil and China.

The lack of efficient inter-modal and multimodal traditional systems are recognized as major reasons behind the higher costs in the Indian logistics sector. Other important reason contributing to the higher expenses is fuel prices. Higher fuel prices are likely to increase transportation costs for shippers due to increased fuel surcharges such as the COVID-19 surcharge on fuel. Rising diesel and fuel prices may lead to escalation in surcharges added to freight rates. Working with increased sanitization and social distancing protocols, increased digitization could also lead to an increase in operational costs.

❖ **Business Continuity Plans: Risk Mitigation & Management**

A particular aspect of logistics operations during this crisis was that many companies were operating supply chains mostly just in time with limited stocks and were hence unable to provide products when needed. Risk management and mitigation will gain prominence in supply chains where companies will start building more safety stock in their distribution pipelines. This is likely to lead to an increase in more warehousing space across networks. The practice of developing multiple and robust contingency plans will now be taken more seriously.

Every entity engaged in running supply chains would need to go through severe compliances as worker, product, transport and facility sanitization protocols are put in place. A natural outcome of this pandemic will be increase in insurance premiums.

Government initiatives

Key Government actions to boost growth in the logistics sector include

- ❖ Development of logistics-related infrastructure such as Bharatmala Pariyojana, Dedicated Freight Corridors (DFCs), 35 Multi Modal Logistics Parks (MMLPs) across India, Sagarmala and inland waterways will increase efficiency of the logistics sector significantly.
- ❖ The Government had accorded infrastructure status to the logistics sector in 2017, with the objective of reducing logistics costs. This will provide multiple benefits to the sector, including access to infrastructure lending at easier terms and competitive rates, access to External Commercial Borrowings (ECBs), longer maturity loans from insurance companies and also making them eligible to borrow from India Infrastructure financing Co. Ltd (IIFCL)
- ❖ Ease of doing business: GST has transformed the way Indian logistics industry earlier functioned. This has resulted in a shift in business from unorganized to the organized sector. Post GST, companies have been consolidating their supply chains for efficiency and leasing large format warehouses. Faster movement of goods resulted in higher efficiency, thereby resulting in cost savings.
- ❖ Implementation of E-way bill system streamlined documentation and quicker movement of goods across states in India. The regulatory burden has come down considerably, leading to enhanced transparency and better compliance. The proposed E-Invoicing which has got postponed from implementation date of April 2020 should also lead to ease of doing business and build transparency.
- ❖ The National Logistics Policy has been formulated with the aim to enable integrated development of the logistics sector in the country to spur economic growth and trade competitiveness boosting the MSME sector and leading to improvement in the Ease of Doing Business (EODB) rankings. This will be enabled by creating an integrated, seamless, green,



and cost-effective logistics network by leveraging best-in-class technology, processes, and skilled manpower.

RISK MANAGEMENT AND CONCERNS

Internal Control Systems and their adequacy

The Company has an effective and reliable internal control system commensurate with the size of its operations which are constantly assessed. The efficacy of the internal checks and control systems is validated by internal as well as statutory auditors. The Audit Committee reviews the internal audit plan, adequacy and effectiveness of the internal control system. It also reviews functioning of the Whistle Blower mechanism and monitors the action taken on the cases reported. The Audit Committee of the Board of Directors, Statutory Auditors and the Business Heads are periodically apprised of the internal audit findings and corrective actions taken. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee.

The company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed. The Audit Committee of Directors periodically reviews the significant findings of audits, as prescribed in the Companies Act, 2013 and in the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Risk Management

Your Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating controls and reporting mechanism of such risks. The risk management framework is reviewed periodically by the Board and the Audit Committee.

The Company however faces the following risks:

- **Competition Risk:** This risk arises from more players wanting a share in the same pie. Like in most other industries, opportunity brings with itself competition. We face different levels of competition in each segment, from domestic as well as multinational players. However, NECC has established strong brand goodwill in the market and a strong foothold in the entire logistics value spectrum.
- **Regulatory Risk:** If we are unable to obtain required approvals and licenses in a timely manner, our business and operations may be adversely affected. However, the Government has come up with a number of initiatives to boost the logistics sector and has planned massive investments in the infrastructure sector. As all industry predictions suggest that this will be the trend in the future as well and given our own experience in obtaining such permissions, we do not expect this risk to affect us materially in the coming years.
- **Liability Risk:** This risk refers to our liability arising from any damage to cargo, equipment, life and third parties which may adversely affect our business. The Company attempts to mitigate this risk through contractual obligations and insurance policies.

As a diversified enterprise, your Company continues to focus on a system-based approach to business risk management. A strong and independent Internal Audit function at the corporate level carries out risk focused audits across all businesses, enabling identification of areas where risk management processes may need to be strengthened.

OPERATION AND FUTURE OUTLOOK (ABOUT NECC)



North Eastern Carrying Corporation Limited, part of NECC Group, is a leading giant founded in 1984, the Company started the business of core transportation & carriage of goods in FTL and Parchoon segment in 1999-2000. Since then it never looks back and achieved its target turnover for the Financial Year 2019-20.

NECC is an integrated logistics solutions provider with presence pan India, Nepal and with an operational set up in Bhutan and Bangladesh:

- Presence of over 4 decades. Leadership: Second and third generation promoters – Mr. Sunil Jain and Mr. Utkarsh Jain
- Proven capabilities in Part Truck Load (PTL) and rail logistics for all types of materials:
- Owning a fleet of 150 trucks
 - All trucks equipped with GPS tracking
 - Customized vehicles based on customer requirements
- Booking offices across the country and Nepal, servicing multiple routes with warehousing
 - 250 offices across 29 states and 4 countries- India, Nepal, Bhutan and Bangladesh
- Warehousing of 1.5 million sq feet - includes owned and leased under management
- Working with leading companies in the FMCG, Paper, Pharma, Automotive, Textile, Chemicals, Steel and Telecom sector
- Established track record of providing flexible, responsive and timely delivery services to our clients
 - Demonstrated by being chosen by several leading companies to undertake repeat business over several years

HUMAN RESOURCE/INDUSTRIAL RELATIONS

We truly believe that NECC's biggest strength is its people, fondly called as NECC'ites, and is the single most important factor to ensure sustainable business growth and become 'Future Ready'. This is why we have a relentless focus on strengthening our talent management and employee engagement processes. As on March 31, 2020, the Company's total manpower stood at 516 employees which include Executives and Non-Executives.

For effective and meaningful Human Resource management at NECC, we concentrate on all aspects of the employee lifecycle to provide a holistic experience to the NECC'ites. During their tenure with NECC, a NECC'ite is motivated through various skill development interventions, including job rotations, customized training programme and engagement and volunteering programs. We also strived to be more open, transparent and objective in our people processes. We encourage debate and open dialogue on various processes directly impacting NECC'ites which helps us to develop and improvise our people strategy for future.

The Industrial Relations of the Company too, continued to be on a cordial note. There was no loss of man-days on account of industrial unrest. Further, there are regular interactions between the management and the employees, thereby fostering an atmosphere of trust and cooperation.

Internal policies

The leadership competency framework for the organisation has been fully integrated with various HR processes. A functional competency framework for all the different functions in the Company has been developed; it is now being used to create learning academies and drive excellence in each function. To enable people to take up the higher responsibilities, the transition programmes have been made more



relevant and robust. Learning needs have been addressed during FY 2019-20 through new programmes in the areas of strategy, execution and critical thinking.

Our people practices have received recognition at different forums and we are committed to provide professional and enabling working environment at all levels envisaging a boundary less workplace, ensuring free flow of ideas and information through unified organisation structure and defined processes. We are a non-discriminating employer ensuring our HR and CSR initiatives are devoid of any prejudices protected by law. Our affirmative actions include actively hiring women candidates, support hiring of differently abled and other CSR initiatives which touches more than 15000 lives.

CAUTIONARY STATEMENT

Certain statements in "Management Discussion and Analysis" section may be forward looking and are stated as required by applicable laws and regulations. Many factors may affect the actual results, which could be different from what the Management envisages in terms of future performance and outlook.

**On Behalf of the Board of Director of
North Eastern Carrying Corporation Limited**

**Sd/-
(Sunil Kumar Jain)
Chairman and Managing Director
DIN: 00010695**

**Place: Delhi
Date: September 05, 2020**



Raj Achint & Associates

Chartered Accountants

3073, 1st Floor, Near Golcha Cinema,

Bryana Gani, New Delhi-110002

Telefax : 91-11-47751187, Mobile : 9810264628

E-mail : ca.raj8@gmail.com

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NORTH EASTERN CARRYING CORPORATION LIMITED

I. Report on the Audit of the Standalone Financial

Statements

1. Opinion

A. We have audited the accompanying **Standalone** Financial Statements of North Eastern Carrying Corporation Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2020, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the Standalone Financial Statements").

B. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2020, the profit and total comprehensive income, changes in equity and its cash flows for the year ended on that date

2. Basis for Opinion

We conducted our audit of the Standalone Financial Statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Standalone Financial Statements.

3. Information Other than the Standalone Financial Statements and Auditor's Report Thereon

A. The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Standalone Financial Statements and our auditor's report thereon. Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

B. In connection with our audit of the financial statements, our responsibility is to



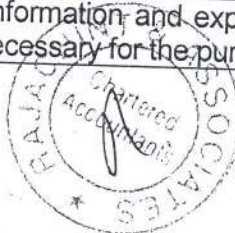
		read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone Financial Statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material mis-statement of this other information, we are required to report that fact. We have nothing to report in this regard.
4.	Management's Responsibility for the Standalone Financial Statements	
	A.	The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
	B.	In preparing the Standalone Financial Statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are responsible for overseeing the Company's financial reporting process.
5.	Auditor's Responsibilities for the Audit of the Standalone Financial Statements	
	A.	Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.
	B.	As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
		i) Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from




		error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
		ii) Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls
		iii) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management
		iv) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern
		v) Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation
	C.	Materiality is the magnitude of misstatements in the Standalone Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Statements.
	D.	We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit finding, including any significant deficiencies in internal control that we identify during our audit.
	E.	We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
	F.	From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication

II. Report on Other Legal and Regulatory Requirements

1.	As required by Section 143(3) of the Act, based on our audit we report that:
A.	We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit



B.	In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
C.	The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account.
D.	In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
E.	On the basis of the written representations received from the directors as on March 31, 2020 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2020 from being appointed as a director in terms of Section 164 (2) of the Act.
F.	With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
G.	With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended: In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
H.	With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
	i) The Company has disclosed the impact of pending litigations, if any on its financial position in its Standalone Financial Statements
	ii) The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts
	iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
2.	As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For and on behalf of
Raj Achint & Associates
Chartered Accountants
Firm's registration number: 022023N

Raj Kumar Jain
Proprietor
M. No. 087941
UDIN: 20087941AAAAI9453

Place: Delhi
Date: 15.07.2020

NORTH EASTERN CARRYING CORPORATION LIMITED

Annexure A to the Independent Auditor's Report of even date on the Financial Statements of North Eastern Carrying Corporation Limited

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of North Eastern Carrying Corporation Limited ("the Company") as of March 31, 2020 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.



Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For and on behalf of
Raj Achint & Associates
Chartered Accountants
Firm's registration number 022023N



Place: Delhi
Date: 15.07.2020

NORTH EASTERN CARRYING CORPORATION LIMITED

Annexure B to the Independent Auditors' Report

Referred to in paragraph 1 under the heading 'Report on Other Legal Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2020:

On the basis of such checks as we considered appropriate and in terms of the information and explanations given to us, we further state as under:

1. (a) The company is maintaining proper records showing full particulars including quantitative details and situation of the fixed assets.
(b) All the fixed assets have been physically verified by the management at reasonable intervals. No material discrepancies were noticed on such verification.
(c) The title deeds of immovable properties are held in the name of the company.
2. The company is not dealing in any physical inventory and therefore there is no question of physical verification of inventory.
3. (a) The company has not granted any loans, secured or unsecured, to the companies, firms or other parties covered in the register U/s. 189 of the Companies Act, 2013.
(b) As the company has not granted any loans, the terms and conditions of the grant of such loans being prejudicial does not arise.
(c) As the company has not granted any loans, no schedule of repayment of principal and interest has been stipulated.
(d) As the company has not granted any loans, there are no overdue amounts.
4. In our opinion and according to the information and explanations given to us, the company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 in respect of loans, investments guarantees and security.
5. The Company has not accepted any deposits from the public. Therefore, the directive issued by the Reserve Bank of India and the provision of section 73 to 76 or any other relevant provisions of the Companies Act, 2013, and the rules framed there under does not arise.
6. As informed to us, maintenance of cost records has not been prescribed by the Central Government U/s. 148(1) of the Companies Act, 2013.
7. (a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the company is regular in depositing undisputed statutory dues within in the prescribed time to the appropriate authorities and there are no arrears of outstanding statutory dues as on the last day of the financial year for a period of more than six months from the date they became payable.



- (b) According to the information and explanation given to us, there are no statutory dues which have not been deposited on account of any dispute
8. According to the information and explanations given to us, the company has not defaulted in repayment of dues to any financial institution or banks.
9. According to the information and explanation given to us, the moneys raised during the year, by way of term-loans/IPOs, were applied for the purpose for which those were raised.
10. Based on the audit procedures performed and the information and explanations given by the management, we report that no fraud by the company and nor any fraud on the company by its officers or employees has been noticed or reported during the year.
11. Based on the audit procedures performed and the information and explanations given by the management, Managerial Remuneration has been paid or provided in accordance with provisions of Companies Act, 2013.
12. In our opinion, the company is not a Nidhi company within the meaning of relevant law.
13. Based on the audit procedures performed and the information and explanations given by the management, all transactions with related parties are in compliance with section 188 of the Companies Act, 2013 and requisite details have been disclosed in the financial statements as required by the applicable accounting standards.
14. Based on the audit procedures performed and the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or partly convertible debentures u/s 42 of the Companies Act, 2013 during the year.
15. Based on the audit procedures performed and the information and explanations given by the management, the company has not entered in to any non-cash transaction with directors or others in contravention of section 192 of the Companies Act, 2013.
16. In our opinion, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

For and on behalf of
Raj Achint & Associates
Chartered Accountants
Firm's registration number: 022023N



Place: Delhi
Date: 15.07.2020

NORTH EASTERN CARRYING CORPORATION LIMITED

BALANCE SHEET AS AT 31ST MARCH, 2020

PARTICULARS	Notes	As At 31.03.2020 Amt. In Rs.	As At 31.03.2019 Amt. In Rs.
(1) Non-current assets			
(a) Property, Plant and Equipment	4	11,41,89,661	14,98,37,499
(b) Intangible assets	5	5,33,74,000	5,33,74,000
(c) Financial Assets			
(i) Loans	6	3,00,57,277	4,36,02,186
(d) Deferred Tax Assets		64,43,845	54,41,017
		<u>20,40,64,783</u>	<u>25,22,54,702</u>
(2) Current Assets			
(a) Financial Assets			
(i) Investments		0	0
(ii) Trade receivables	7	115,34,61,784	109,79,47,246
(iii) Cash and cash equivalents	8	5,59,34,207	6,02,15,497
(iv) Other Bank balances		0	0
(v) Loans	9	58,13,48,333	41,16,92,404
(b) Other current assets		0	0
		<u>179,07,44,324</u>	<u>156,98,55,147</u>
Total Assets		<u><u>199,48,09,107</u></u>	<u><u>182,21,09,849</u></u>
EQUITY AND LIABILITIES			
(1) Equity			
(a) Share Capital	10	50,19,73,360	50,19,73,360
(b) Other Equity	11	43,09,29,827	36,70,34,146
		<u>93,29,03,187</u>	<u>86,90,07,506</u>
Liabilities			
(2) Non-Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	12	3,70,75,742	6,40,65,639
		<u>3,70,75,742</u>	<u>6,40,65,639</u>
(3) Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	13	72,41,14,165	65,96,04,999
(ii) Trade Payables	14	5,80,91,131	2,87,14,992
(b) Other Current Liabilities	15	10,12,29,995	8,44,93,462
(c) Provisions	16	14,13,94,886	11,62,23,251
		<u>102,48,30,178</u>	<u>88,90,36,704</u>
Total Equity & Liabilities		<u><u>199,48,09,107</u></u>	<u><u>182,21,09,849</u></u>

Significant Accounting Policies 1,2,3
The Notes No. 1 to 36 are integral part of these financial statements.

Auditor's Report

As per our separate report of even date attached

For M/s. Raj Achint & Associates

Chartered Accountants

Firm No: 022023N

Raj Kumar Jain


Proprietor

M. No. 087941

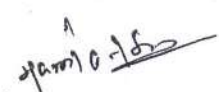



For and on behalf of board of

North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695


Utkarsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S. L. Yadav
CFO

Place: Delhi
Date: 15.07.2020

NORTH EASTERN CARRYING CORPORATION LIMITED
STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2020

PARTICULARS	Notes	For the year ended 31.03.2020 Amt. In Rs.	For the year ended 31.03.2019 Amt. In Rs.
INCOME			
Revenue from operations	17	376,29,94,178	342,92,12,984
Other Income	18	1,89,59,850	1,37,90,691
Total		378,19,54,028	344,30,03,675
EXPENSES			
Operating/Direct Cost/Services Availed	19	325,30,17,534	298,47,65,578
Employee Benefit Expenses	20	15,36,71,954	14,50,80,509
Financial Costs	21	6,84,62,529	5,06,80,887
Depreciation and Amortization Expense	22	3,10,57,382	3,40,44,471
Other Administrative Expenses	23	18,81,88,774	15,81,46,111
Total		369,43,98,174	337,27,17,556
Profit before exceptional and extraordinary items and tax		8,75,55,854	7,02,86,119
Exceptional Items		0	0
Profit before extraordinary items and tax		8,75,55,854	7,02,86,119
Extraordinary Items		0	0
Profit before tax		8,75,55,854	7,02,86,119
Tax expense:			
(1) Provision for Current tax (Income Tax)		2,46,63,001	2,65,75,288
(2) Deferred Tax Savings/(Charge)		10,02,828	16,33,956
(3) Provision for tax(Earlier year) W/back		0	0
Profit(Loss) from the period from continuing operations		6,38,95,681	4,53,44,787
Profit(Loss) from discontinued operations		0	0
Tax expense of discontinued operations		0	0
Profit(Loss) from Discontinued operations		0	0
Profit/(Loss) for the period		6,38,95,681	4,53,44,787
Other comprehensive income			
(A)(i) Items that will not be reclassified to profit or loss:		0	0
(ii) Income tax relating to item that will not be classified to Profit and Loss		0	0
(B)(i) Items that will be reclassified to profit or loss:		0	0
(ii) Income tax relating to item that will be classified to Profit and Loss		0	0
Total Other Comprehensive Income		0	0
Total Comprehensive Income for the year		6,38,95,681	4,53,44,787
Earning per equity share:			
(1) Basic		1.27	0.90
(2) Diluted		1.27	0.90

Significant Accounting Policies 1,2,3

The Notes No. 1 to 36 are integral part of these financial statements.

Auditor's Report

As per our separate report of even date attached

For M/s. Raj Achint & Associates

Chartered Accountants &

Firm No: 0220284

Raj Kumar Jain

Proprietor

M. No. 087941



Place: Delhi

Date: 15.07.2020

For and on behalf of board of
North Eastern Carrying Corporation Limited

Sunil Kumar Jain
Managing Director
DIN : 00010695

Mamta Bisht
Company Secretary
M. No. 30347

Utkarsh Jain
Director
DIN : 05271884

S. L. Yadav
CFO

NORTH EASTERN CARRYING CORPORATION LIMITED
Statement of Changes in Equity (SOCE) for the year ended March 31, 2020

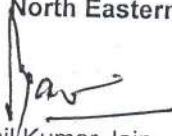
A. Equity Share Capital

Particulars	As at April 1, 2018	Change in equity share capital during the year	As at March 31, 2019	Change in equity share capital during the year	Amount in Rs As at March 31, 2020
Equity Share	50,19,73,360	-	50,19,73,360	-	50,19,73,360

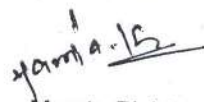
B. Other Equity


Particulars	Shree Ganesh Ji Maharaj	Reserves & Surplus	Total
		Retained Earnings	
Balance as at April 1, 2018	1,101	32,16,88,258	32,16,89,359
Profit for the period	0	4,53,44,787	4,53,44,787
Other comprehensive income (net of tax)	0	0	0
Balance as at March 31, 2019	1,101	36,70,33,045	36,70,34,146
Profit for the period	0	6,38,95,681	6,38,95,681
Other comprehensive income (net of tax)	0	0	0
Balance as at March 31, 2020	1,101	43,09,28,726	43,09,29,827

For and on behalf of board of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695


Utkarsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S. L. Yadav
CFO



NORTH EASTERN CARRYING CORPORATION LIMITED
CASH FLOW STATEMENT FOR THE YEAR ENDED 31.03.2020

	As At 31.03.2020 Amt. In Rs.	As At 31.03.2019 Amt. In Rs.
A. Cash Flow From Operating Activities:		
Net Profit before taxation	8,75,55,854	7,02,86,119
Add: Depreciation	3,10,57,382	3,40,44,471
Sub-Total	11,86,13,237	10,43,30,590
Add: Investment written off	0	0
Add: Loss on Sale of Fixed Assets	75,84,084	37,19,268
Less: Interest on Income Tax Refund/Other Interest	3,27,059	15,37,915
Operating Profit before working capital changes	12,58,70,262	9,90,73,407
Add: Decrease in Sundry Debtors	(5,55,14,538)	(12,16,58,766)
Less: Increase in Loans & Advances	(15,61,11,020)	(12,68,64,500)
Add: Increase in Liabilities	7,12,84,307	4,87,33,704
Cash generated from operations	(1,44,70,989)	(10,07,16,155)
Less: Income Tax Paid/ Provided	2,46,63,001	2,65,75,288
Net Cash From Operating Activities (A)	(3,91,33,989)	(12,72,91,442)
B. Cash Flow From Investing Activities:		
Add: Sale Proceeds of Fixed Assets	1,21,68,000	1,15,27,601
Add: Interest on Income Tax Refund/Other Interest	3,27,059	15,37,915
Less: Purchase of Fixed Assets	1,51,61,627	5,79,81,627
Net Cash Outflow from Investing Activities (B)	(26,66,568)	(4,49,16,111)
C. Cash Flow From Financing Activities:		
Decrease in Secured Borrowings	2,85,94,269	18,49,15,818
Less: Decrease in Unsecured Loans	89,25,000	13,75,000
Net Cash Inflow from Financing Activities (C)	3,75,19,269	18,62,90,818
Net Increase in Cash & Cash Equivalents (A+B+C)	-42,81,287	1,40,83,263
Add: Cash & Cash Equivalents at beginning of Year	6,02,15,497	4,61,32,234
Cash & Cash Equivalents at end of Year	5,59,34,207	6,02,15,497

Place: Delhi
Date: 15.07.2020

For and on behalf of board of
North Eastern Carrying Corporation Limited

Sunil Kumar Jain
Managing Director
DIN : 00010695

Utkarsh Jain
Director
DIN : 05271884

Mamta Bisht
Company Secretary
M. No. 30347

S L Yadav
CFO

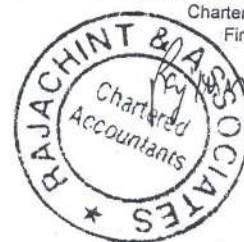
Auditor's Certificate:

The above Cash Flow Statement has been prepared under the Indirect method as set out in Indian Accounting Standard (IND AS-7). The amendments to Ind AS 7 requires the entities to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes, suggesting inclusion of a reconciliation between the opening and closing balances in the Balance Sheet for liabilities arising from financing activities, to meet the disclosure requirement. The adoption of amendment did not have any material impact on the financial statements of the Company.

Previous year figures have been re-grouped/re-arranged wherever considered necessary.

Place: Delhi
Date: 15.07.2020

For M/s. Raj Achint & Associates
Chartered Accountants
Firm No: 022023N



Raj Kumar Jain
Proprietor
M. No. 087941

NORTH EASTERN CARRYING CORPORATION LIMITED

Notes to the financial statements for the year ended March 31, 2020

1. Corporate information

North Eastern Carrying Corporation Limited is a Limited Company incorporated under the provisions of the Companies Act, 1956. The company is engaged in the business of transportation.

2. Basis of preparation of Financial Statements

(i) Statement of compliance:

The financial statements of the Company for the year ended 31 March 2020 are prepared in all material aspects in accordance with Indian Accounting Standards (Ind AS) as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 and relevant provisions of the Companies Act, 2013.

(ii) Basis of Preparation:

Effective April 1, 2017, the Company has adopted all the Ind AS standards and the adoption was carried out in accordance with Ind AS 101 First time adoption of Indian Accounting Standards, with April 1, 2016 as the transition date. The transition was carried out from Indian Accounting Principles generally accepted in India as prescribed under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 (IGAAP), which was the previous GAAP.

(iii) Basis of Measurement

The financial statements have been prepared under the historical cost convention except for the following which have been measured at fair value:

- Financial assets and liabilities except borrowings carried at amortised cost

3. Significant accounting policies:

i) Property, plant and equipment:

Property, plant and equipment are stated at original cost net of tax / duty credit availed, less accumulated depreciation and accumulated impairment Losses, if any. Cost includes all incidental expenses relating to acquisition and installation of Property, plant and equipment.

Depreciation on computers and related equipment is provided on the written down value method except on Lorry & Trucks on which depreciation is provided on straight line method over their useful lives and in the manner prescribed under Schedule II of the Companies Act, 2013.

An Item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

The assets residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.



ii)Cash and cash equivalents:

Cash and cash equivalents comprise cash on hand and demand deposits with banks which are short-term, highly liquid investments that are ready convertible into known amounts of cash and which are subject to insignificant risk of change in value.

iii)Employees Benefits:

a) Short term employee benefits

All employees' benefits payable wholly within twelve months rendering services are classified as short term employee benefits. Benefits such as salaries, wages, short-term compensated absences, performance incentives etc., and the expected cost of bonus, ex-gratia are recognised during the period in which the employee renders related service.

b) Post-employment benefits

The Company makes specified monthly contribution towards employee provident fund to the Government. The minimum interest payable by the Government to the beneficiaries every year is notified by the government.

The Company's gratuity scheme is a defined benefit plan. The present value of the obligation under such defined benefit plan is determined based on actuarial valuation using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The obligation is measured at the present value of the estimated future cash flows. The discount rates used for determining the present value of the obligation under defined benefit plans, is based on the market yields on Government securities as at the balance sheet date.

Termination benefits:

Termination benefits are recognised as an expense in the period in which they are incurred.

iv)Foreign currency transactions:

(a) Functional and presentation Currency

The Company's financial statements are presented in INR, which is also the Company's functional and presentation currency.

(b) Transaction and Balance

Exchange differences arising on foreign exchange transactions settled during the year are recognised in the Statement of profit and loss of the year.

Monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are translated at the closing exchange rates on that date. The resultant exchange differences are recognised in the Statement of profit and loss.



Non-Monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transactions.

v)Revenue recognition:

Revenue is recognised to the extent that it is possible that the economic benefits will flow to the company and the revenue can be reliably measured.

vi)Provisions and contingencies

(a) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation. Provisions are reviewed at each reporting period and are adjusted to reflect the current best estimate.

(b) Contingencies

A disclosure for contingent liability is made when there is possible obligation arising from past event the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

A disclosure for contingent assets is also made when there is possibility of an inflow of economic benefits to the entity which arise from unplanned or other unexpected events.

Contingent liabilities and contingent assets are reviewed at each balance sheet date.

vii)Earnings per share:

Basic earnings per share is computed using the net profit for the year attributable to the shareholders' and weighted average number of shares outstanding during the year.

viii)Income Taxes:

Income tax comprises current tax (including MAT) and deferred tax. Income tax expenses is recognized in net profit in statement of Profit and loss extent to the extent that it relates to items recognised directly in other comprehensive income/equity, in which case it is recognized in other comprehensive income/equity.

Current Tax is the amount of tax payable on the estimated taxable income for the current year as per the provisions of Income Tax Act, 1961. Current tax asset and liabilities are offset when company has a legally enforceable right to set off the recognized amount and also intends to settle on net basis.

Deferred income tax assets and liabilities are recognised for deductible and taxable temporary difference arises between the tax bases of assets and liabilities and their carrying amount in the financial statement

Deferred tax assets are recognized for all deductible temporary differences to the extent that it is probable that sufficient taxable profit will be available against which those deductible temporary differences can be utilised. Deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.



Deferred tax is measured at the tax rates and tax law that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the year in which those temporary difference is expected to be recovered or settled.

ix) Financial instruments:

Initial measurement

Financial instrument is recognised as soon as the company become a party to the contractual provision of the instruments. All Financial assets and financial liabilities are measured at fair value on initial recognition, except for trade receivable which are initially measured at transaction price. Transaction cost that are directly attributable to the acquisition or issue of financial instrument (other than financial measured at fair value through profit or loss) are added or deducted from the value of the financial instrument, as appropriate, on initial recognition.

Financial Instrument sated as financial assets or financial liabilities are generally not offset, and they are only offset when a legal right to set off exist at that and settlement on a net basis is intended.

Subsequent measurement

Financial assets:

Subsequent measurement of financial assets depends on their classification as follows: -

(a) Financial asset carried at amortised cost

A financial asset is subsequently measured at amortised cost if it is held within business model whose objective is to hold the asset in order to collect contractual cash flow and the contractual term of the asset give rise on specified dates to cash flow that are solely payment of principal and interest on the principal amount outstanding.

(b) Financial asset carried at Fair Value through other comprehensive income

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flow and selling financial asset the contractual term of the asset give rise on specified dates to cash flow that are solely payment of principal and interest on the principal amount outstanding.

For all other equity instrument, the company make irrevocable election to present in other comprehensive income subsequent change in fair value. The company makes such election on an instrument- to- instrument basis.

(c) Financial asset carried at Fair Value through Profit and loss

A financial asset which is not classified in any of the above category is subsequently measured at fair value through profit and loss.



Financial liabilities and equity instruments:

Debts and equity instrument issued by a company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement and the definition of a financial liability and an equity instruments.

a). Equity Instruments

An equity instrument is any contract that an evidence and residual interest in the assets of the company after deducting all of its liabilities. Equity instruments issued by the company are recognized at the proceeds received, net of direct issue costs.

b) Financial Liabilities

All Financial liabilities are subsequently measured at amortised cost using the Effective interest method.

De-recognition of financial Instrument: -

A financial asset is primarily derecognized when the contractual right to the cash flow from the financial asset expires and it transfers the financial asset.

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

(x). Impairment**A). Financial Asset**

The Company measures the expected credit loss associated with its assets based on historical trend, industry practices and the business environment in which the entity operates or any other appropriate basis. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

B). Non-Financial Asset**(a) Property, plant and equipment and Intangible asset**

The carrying amounts of the Company's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amount is estimated as higher of its net selling price and value in use. An impairment loss is recognized whenever the carrying amount of an asset or its cash generating unit exceeds its recoverable amount. Impairment losses are recognized in the statement of profit and loss.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined net of depreciation or amortization, had no impairment loss been recognized. Post Impairment, depreciation/amortisation is provided on the revised carrying value of the impaired assets over its remaining useful life.

3.Critical accounting estimates, assumptions and judgements

In the process of applying the Company's accounting policies, management has made the following estimates, assumptions and judgements, which have significant effect on the amounts recognised in the financial statement. Uncertainty about these assumptions



and estimates could result in outcome that require a material adjustment to assets or liabilities affected in future periods.

i)Property, plant and equipment

Property, Plant and equipment represent at proportion of the asset base of the company. The useful lives and residual value of the company's asset are determined by the management at the time the asset is acquired and reviewed at each reporting date.

ii)Income taxes

The Company's tax jurisdiction is India. Significant judgements are involved in estimating budgeted profits for the purpose of paying advance tax, determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions

iii)Contingencies

Management judgement is required for estimating the possible outflow of resources, if any, in respect of contingencies/claim/litigations against the Company as it is not possible to predict the outcome of pending matters with accuracy.

iv)Allowance for uncollected accounts receivable and advances

Trade receivables do not carry any interest and are stated at their normal value as reduced by appropriate allowances for estimated irrecoverable amounts. Individual trade receivables and advances are written off when management deems them not to be collectible. Impairment is made on the expected credit losses, which are the present value of the cash shortfall over the expected life of the financial assets.

v)Impairment of non-financial assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the assets's recoverable amount. An assets's recoverable amount is the higher of an assets's or CGU's fair value less costs of disposal and its value in use. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

vi)Impairment of financial assets

The impairment provisions for financial assets are based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vii)Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the Balance Sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques, including the discounted cash flow model, which involve various judgements and assumptions.



NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Statement of Profit & Loss
for the year ended 31st March, 2020

	As On 31.03.2020 Amt.In (Rs.)	As On 31.03.2019 Amt.In (Rs.)
Note - 10: Share Capital		
Authorized Share Capital :		
54000000 (54000000) Equity Shares of Rs 10 each	54,00,00,000	54,00,00,000
Issued , Subscribed and fully paid up shares :		
50197336 (50197336) Equity Shares of Rs 10 each fully paid up	50,19,73,360	50,19,73,360
Reconciliation of the number of shares outstanding at the beginning and at the end of the reporting period		
At the beginning of the period	5,01,97,336	5,01,97,336
Issued during the period	0	0
At the end of the period	5,01,97,336	5,01,97,336

Terms/Rights attached to equity shares

- a) The Company has only one class of shares referred to as equity shares having a par value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share. The equity share holder are eligible for dividend, if so declared. The dividend proposed by the board of directors is subject to the approval of the share holders in the ensuing annual general meeting, except in case of Interim Dividend.
- b) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Aggregate number of bonus shares issued, shares issued for consideration other than cash during the period and during five years immediately preceding the reporting date

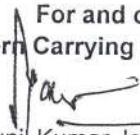
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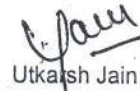
Details of Shareholders holding more than 5% equity shares in the company

NECC Automobiles (P) Limited	8334152(16.60%)	8334152(16.60%)
NECC Securities (P) Limited	7656880(15.25%)	7656880(15.25%)
Sunil Kumar Jain	8663769 (17.26%)	7663768(15.27%)
Suvi Developers P Ltd	3631400(7.23%)	3631400(7.23%)
Religare Finvest Limited	6036494(12.03%)	6036494(12.03%)



For and on behalf of board of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695

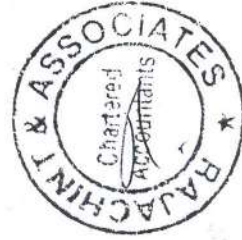

Utkalsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S. L. Yadav
CFO

NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet & Statement of Profit & Loss

Note - 4 and 5 Property, Plant, Equipment and Other Intangible Assets										(Amount in Rs)	
Particulars	Computers	Office Equipment	Furniture & Fixtures	Electrical Installation & Fittings	Lorry & Trucks (SLM)	Cars, Scooters & Cycles	Land	Building	Total	Goodwill	Total
Gross Block											
As at April 1, 2018	1,34,79,255	40,67,827	78,15,340	8,38,485	18,17,82,958	4,60,14,378	33,20,972	2,72,12,274	28,45,31,489	5,33,74,000	5,33,74,000
Additions	5,80,326	2,13,682	2,57,143	0	5,16,67,069	52,63,407	0	0	5,79,81,627	0	0
Disposal	59,550	0	0	0	2,49,64,057	14,18,716	0	0	2,64,42,323	0	0
Adjustments	0	0	0	0	0	0	0	0	0	0	0
As at March 31, 2019	1,40,00,031	42,81,509	80,72,483	8,38,485	20,84,85,970	4,98,59,069	33,20,972	2,72,12,274	31,60,70,793	5,33,74,000	5,33,74,000
Additions	4,32,339	3,32,224	1,06,051	0	52,03,500	90,87,513	0	0	1,51,61,627	0	0
Disposal	0	0	0	0	5,66,74,053	61,81,679	0	0	6,28,55,732	0	0
Adjustments	0	0	0	0	0	0	0	0	0	0	0
As at March 31, 2020	1,44,32,370	46,13,733	81,78,534	8,38,485	15,70,15,417	5,27,64,903	33,20,972	2,72,12,274	26,83,76,688	5,33,74,000	5,33,74,000
Accumulated Depreciation											
As at April 1, 2018	1,20,45,199	34,97,914	71,05,653	6,02,207	8,55,33,724	2,97,65,212	0	1,22,72,903	15,08,22,812	0	0
Depreciation for the period	7,20,420	2,55,437	1,34,707	64,591	2,61,02,939	60,38,830	0	7,27,547	3,40,44,471	0	0
Disposal	56,572	0	0	0	1,73,49,360	12,28,058	0	0	1,86,33,990	0	0
Adjustments	0	0	0	0	0	0	0	0	0	0	0
As at March 31, 2019	1,27,09,047	37,53,351	72,40,360	6,66,798	9,42,87,303	3,45,75,984	0	1,30,00,450	16,62,33,293	0	0
Depreciation for the period	6,04,302	2,68,380	1,46,586	46,426	2,32,99,526	60,00,046	0	6,92,116	3,10,57,382	0	0
Disposal	0	0	0	0	4,00,76,034	30,27,615	0	0	4,31,03,649	0	0
Adjustments	0	0	0	0	0	0	0	0	0	0	0
As at March 31, 2020	1,33,13,349	40,21,731	73,86,946	7,13,224	7,75,10,795	3,75,48,415	0	1,36,92,566	15,41,87,027	0	0
Net carrying amount											
As at March 31, 2019	12,90,984	5,28,158	8,32,123	1,71,687	11,41,98,667	1,52,83,085	33,20,972	1,42,11,824	14,98,37,499	5,33,74,000	5,33,74,000
As at March 31, 2020	11,19,021	5,92,002	7,91,588	1,25,261	7,95,04,622	1,52,16,487	33,20,972	1,35,19,708	11,41,89,661	5,33,74,000	5,33,74,000



For and on behalf of board of
North Eastern Carrying Corporation Limited

Sunil Kumar Jain

Sunil Kumar Jain
Managing Director
DIN : 00010695

Utkarsh Jain

Utkarsh Jain
Director
DIN : 05271884

Mamta Bisht

Mamta Bisht
Company Secretary
M. No. 30347

S. L. Yadav

S. L. Yadav
CFO

NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Statement of Profit & Loss
for the year ended 31st March, 2020

	As On 31.03.2020 Amt.In (Rs.)	As On 31.03.2019 Amt.In (Rs.)
Note - 10: Share Capital		
Authorized Share Capital :		
54000000 (54000000) Equity Shares of Rs 10 each	54,00,00,000	54,00,00,000
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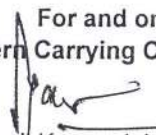
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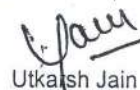
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Suvi Developers P Ltd	3631400(7.23%)	3631400(7.23%)
Religare Finvest Limited	6036494(12.03%)	6036494(12.03%)



For and on behalf of board of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695


Utkalsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S. L. Yadav
CFO

NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Profit & Loss Statement
for the year ended 31st March, 2020

	As On 31.03.2020 <u>Amt.In (Rs.)</u>	As On 31.03.2019 <u>Amt.In (Rs.)</u>
Note : 6 Non-Current Loans (Unconfirmed, Unsecured and Considered Good)		
Security Deposits	1,82,081	1,81,581
Earnest Money Deposits	82,53,730	92,08,241
Landlord Security Deposits	2,16,21,466	3,42,12,364
Total	<u>3,00,57,277</u>	<u>4,36,02,186</u>
Note : 7 Trade Receivables (Unconfirmed, Unsecured and Considered Good)		
Debts outstanding for more than six months	8,39,74,277	9,99,68,848
Others Debts	106,94,87,506	99,79,78,398
Total	<u>115,34,61,784</u>	<u>109,79,47,246</u>
Note : 8 Cash & Cash Equivalent		
Cash-in-Hand		
Cash in Hand	4,26,92,880	1,48,08,765
Funds In Transit	18,81,428	2,07,31,126
	<u>4,45,74,308</u>	<u>3,55,39,891</u>
Bank Balance		
Balance - In Current A/c	85,98,789	2,18,15,408
Fixed deposit under PMGKY (Three Years maturity)	17,50,000	17,50,000
Balance - In Fixed Deposits	10,11,110	11,10,198
	<u>1,13,59,899</u>	<u>2,46,75,606</u>
Total	<u>5,59,34,207</u>	<u>6,02,15,497</u>
Note : 9 Loans (Unconfirmed, Unsecured & Considered Good) (Advance recoverable in cash or in kind or for value to be recd.)		
Staff Advances	3,05,51,137	3,29,33,648
Rates & Taxes Receivable	1,51,90,827	3,33,23,132
Prepaid Expenses & Recoverables	22,85,426	19,98,344
Advance Income Tax/TDS (AY 17-18)	2,90,05,073	2,90,05,073
Advance Income Tax/TDS (AY 19-20)	4,22,85,106	4,28,65,519
Advance Income Tax/TDS (AY 18-19)	3,57,78,183	3,57,78,183
Advance Income Tax/TDS (AY 20-21)	5,85,88,642	0
GST	1,42,997	6,87,503
Other Advances	36,63,36,232	23,38,86,527
Interest Accrued but not recieved on FDR	11,84,711	12,14,475
Total	<u>58,13,48,333</u>	<u>41,16,92,404</u>
Note : 11 Other Equity Refer Statement of change in Equity for detailed movement in equity balance		
Shree Ganesh Ji Maharaj	1,101	1,101
Reserves & Surplus		
Retained Earnings	43,09,28,726	36,70,33,045
Total	<u>43,09,29,827</u>	<u>36,70,34,146</u>



For and on behalf of Board of
North Eastern Carrying Corporation Limited

Sunil Kumar Jain
Managing Director
DIN : 00010695

Utkarsh Jain
Director
DIN : 05271884

Mamta Bisht
Company Secretary
M. No. 30347

S. L. Yadav
CFO

NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Profit & Loss Statement
for the year ended 31st March, 2020

	As On 31.03.2020 <u>Amt.In (Rs.)</u>	As On 31.03.2019 <u>Amt.In (Rs.)</u>
Note : 12 Non Current Borrowings		
Vehicle Loans:		
Kotak Mahindra Bank	0	52,34,990
ICICI Bank Ltd	2,76,630	5,07,432
HDFC Bank Limited	3,38,10,866	4,33,36,459
Axis Bank	29,88,246	0
(Secured against hypothecation of vehicles financed)		
 Kotak Mahindra Bank - Working Capital Term Loan	 0	 1,49,86,759
(Loans secured against hypothecation/charge on all the current assets incl. Book Debts and collaterally secured by charge against properties of Directors of the Company and other Associate companies and personal guarantee of some of Directors, their HUF and Corporate Guarantee of Associate companies)		
Total	<u>3,70,75,742</u>	<u>6,40,65,639</u>
Note : 13 Current Borrowings		
HDFC Bank Limited	3,40,13,114	2,61,05,161
ICICI Bank Limited	2,30,802	4,73,745
Kotak Mahindra Bank	52,35,150	74,84,980
Yes Bank Ltd	0	69,345
Axis Bank	21,83,454	
(Secured against hypothecation of vehicles financed)		
 Kotak Mahindra Bank - Working Capital Term Loan	 0	 5,36,53,120
Kotak Mahindra Bank (OD A/c)	41,71,67,835	40,04,48,855
DBS (O/D A/c)	23,49,83,811	14,99,94,795
(All the loans secured against hypothecation/charge on all the current assets incl. Book Debts and collaterally secured by charge against properties of Directors of the Company and other Associate companies and personal guarantee of some of Directors, their HUF and Corporate Guarantee of Associate companies)		
 Unsecured Loans	 3,03,00,000	 2,13,75,000
(From Directors)		
Total	<u>72,41,14,165</u>	<u>65,96,04,999</u>
Note : 14 Trade Payables		
Sundry Creditors	5,80,91,131	2,87,14,992
Total	<u>5,80,91,131</u>	<u>2,87,14,992</u>



For and on behalf of Board of
North Eastern Carrying Corporation Limited

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Managing Director
DIN : 00010695

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NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Profit & Loss Statement
for the year ended 31st March, 2020

	As On 31.03.2020 <u>Amt.In (Rs.)</u>	As On 31.03.2019 <u>Amt.In (Rs.)</u>
Note : 15 Other Current Liabilities		
Security Deposits	75,000	1,10,000
E. S. I. Payable	1,69,004	1,98,890
Provident Fund Payable	10,48,562	9,42,781
Professional Tax Payable	12,990	12,275
T. D. S. Payable	60,19,983	42,86,968
GST Payable	2,46,09,903	1,01,89,778
Bonus/ Ex-Gratia Payable	80,39,222	98,91,810
Lorry Freight Payable	1,53,42,821	2,51,82,918
Claim Payable	1,77,303	0
Other Expenses & Liabilities Payable	4,57,35,208	3,36,78,042
Total	<u>10,12,29,995</u>	<u>8,44,93,462</u>
Note : 16 Current provisions		
Provision for I. Tax (AY 2018-2019)	1,92,83,911	1,92,83,911
Provision for I. Tax (AY 2017-2018)	3,02,54,848	3,02,54,848
Provision for I. Tax (AY 2019-2020)	2,65,75,288	2,65,75,288
Provision for I. Tax (AY 2020-2021)	2,46,63,001	0
Provision for Gratuity	4,06,17,838	4,01,09,204
Total	<u>14,13,94,886</u>	<u>11,62,23,251</u>
Note : 17 Revenue from Operations		
Freight	372,33,19,503	339,63,68,997
Loading & Unloading	3,96,74,675	3,28,43,987
Total	<u>376,29,94,178</u>	<u>342,92,12,984</u>
Note : 18 Other Income		
Profit on sale of Fixed Assets	0	37,19,268
Discount on Finance	4,50,731	18,73,150
Insurance Claim	1,65,080	19,06,732
Interest received	3,27,059	15,37,915
Lorry Maintenance	1,43,77,754	9,36,261
Warehouse Income	36,39,226	38,17,365
Total	<u>1,89,59,850</u>	<u>1,37,90,691</u>
Note : 19 Operating / Direct Cost/ Services Availed		
Lorry Freight	320,19,29,008	293,21,00,453
Loading Expenses	3,49,21,606	2,66,66,748
Commission	86,04,869	1,34,62,042
Claims	75,62,051	1,25,36,334
Total	<u>325,30,17,534</u>	<u>298,47,65,578</u>



For and on behalf of Board of
North Eastern Carrying Corporation Limited

Sunil Kumar Jain
Managing Director
DIN : 00010695

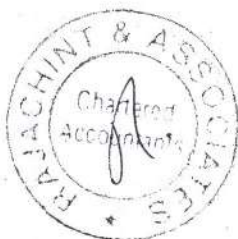
Utkarsh Jain
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NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Profit & Loss Statement
for the year ended 31st March, 2020


	As On 31.03.2020 <u>Amt.In (Rs.)</u>	As On 31.03.2019 <u>Amt.In (Rs.)</u>
Note : 20 Employee Benefit Expenses		
Establishment Expenses	12,61,94,252	11,93,88,921
PF/ESI	1,41,26,036	85,77,698
Gratuity	45,69,131	80,21,329
Recruitment & Training Expenses	39,984	0
Directors Remuneration	61,00,000	61,00,000
Staff Welfare	26,42,550	29,92,561
Total	<u>15,36,71,954</u>	<u>14,50,80,509</u>
Note : 21 Financial Cost		
Bank Interest	6,12,92,568	4,61,76,145
Finance Cost - Vehicles	71,69,961	45,04,742
Total	<u>6,84,62,529</u>	<u>5,06,80,887</u>
Note : 22 Depreciation & Amortised Cost		
Depreciation	3,10,57,382	3,40,44,471
Total	<u>3,10,57,382</u>	<u>3,40,44,471</u>




For and on behalf of Board of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695


Utkarsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347

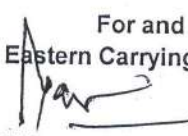

S. L. Yadav
CFO

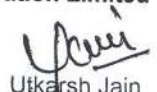
NORTH EASTERN CARRYING CORPORATION LIMITED
Notes forming part of Balance Sheet and Profit & Loss Statement
for the year ended 31st March, 2020

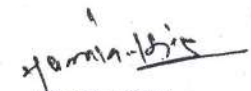
	As On 31.03.2020 <u>Amt.In (Rs.)</u>	As On 31.03.2019 <u>Amt.In (Rs.)</u>
Note : 23 Other Administrative Expenses		
Advertisement & Publicity	7,73,443	7,30,828
Books & Periodicals	7,476	14,255
Bad Debts	0	2,21,600
Business Promotion	23,082	23,285
Bank Charges & Comm.	15,70,883	50,29,970
Car Expenses	20,90,404	27,87,993
Conveyance & Scooter Petrol	14,81,792	14,90,018
Corporate Social Responsibility Expenditure	8,31,620	4,01,960
Diwali Expenses	4,07,542	10,42,574
Donations	0	4,26,000
Electricity & Water Charges	58,58,605	61,75,488
Fees, Rates & Taxes	13,05,250	23,87,775
General Expenses	10,14,967	13,14,622
Generator Hire & Maintenance Charges	6,31,501	7,33,286
Insurance	80,70,663	44,73,964
Interest/Penalty on Late Deposit TDS	10,30,358	4,66,726
Interest on late deposit of GST	38,63,408	16,45,210
GST Late deposit Fees	2,62,086	20,73,854
GST	15,42,525	18,69,327
Internet Charges	7,85,880	8,76,539
Legal & Professional Expenses	1,01,25,918	1,01,35,558
Loss on Sale of Fixed Assets	75,84,084	0
Office Expenses	5,22,885	4,30,220
Packing & Forwarding Expenses	1,99,687	2,81,077
Penalty	1,000	17,824
Payment to Auditors	3,00,000	3,00,000
Postage & Courier	14,96,299	16,18,790
Printing & Stationary	41,69,790	43,93,077
Rent	9,33,26,591	7,97,85,081
Repair & Maintenance	1,95,72,775	71,00,881
Scooter Expenses	24,39,039	26,45,076
Security Guard Charges	18,59,540	15,42,898
Service tax Penalty	0	4,62,732
Scholarship	0	1,05,000
Subscriptions	3,04,901	1,70,560
Telephone Expenses	23,82,877	27,90,028
Travelling Expenses	1,01,50,377	98,50,750
Warehouse Charges	22,01,526	23,31,285
Total	<u>18,81,88,774</u>	<u>15,81,46,111</u>




For and on behalf of Board of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN : 00010695


Utkarsh Jain
Director
DIN : 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S. L. Yadav
CFO

24. Related Party Disclosures

Related party disclosures as required under Accounting Standard (AS) – 18 “ Related Party Disclosures”

a. Related parties and nature of related party relationships where control exists

Name of the party	Description of relationship
Sunil Kumar Jain	Key Management Personnel
Utkarsh Jain	Key Managerial Personnel

b. Related parties and nature of related party relationship with whom transactions have been taken place

Name of the party	Description of relationship
Shreyans Buildtech Private Limited	Enterprises over which Key Managerial Personnel are able to exercise significant influence
Shreyans Buildwell Private Limited	Enterprises over which Key Managerial Personnel are able to exercise significant influence
Sunil Kumar Jain	Key Managerial Personnel
Utkarsh Jain	Key Managerial Personnel
Reena Gupta	Director
Vanya Jain	Relatives of Key Managerial Personnel
Sunil Kumar Jain & Sons (HUF)	Others

Transactions during the year with related parties**(Rs)**

	Key Managerial Personnel/Director	Relatives of Key Managerial Personnel	Enterprises over which Key Managerial Personnel are able to exercise significant influence	Others
Rent Paid	76,80,000	9,60,000	13,33,502	5,40,000
Directors Remuneration	61,00,000	-	-	-
Loan Received	2,47,25,000	-	-	-
Loan Repaid	1,58,00,000	-	-	-
Personal/Corporate Guarantees obtained to the extent of loan taken by the Company	Yes	Yes	Yes	Yes



25. The Company has paid fixed monthly remuneration to the directors in accordance with the provisions of section 196, 197, 203 and other applicable provisions of the Companies Act 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with the Schedule V of the Companies Act 2013.
26. Contingent Liability not provided for:
- (a) In Respect of Bank Guarantees issued by the bank on behalf of the company Rs 57,85,291/-
 - (b) For claims/shortage not ascertained nor settled during the year. Claims lodged by customers but not settled by the company Rs 43,31,323/-.
 - (c) Approximate Liability on account of major cases filed against the company in various courts aggregating to Rs 69,14,351/-
27. Sundry Debtors include freight receivable against GRs issued during the year.
28. Tax Deducted at Source (A.Y. 2020-2021) is not final as more TDS Certificates might be received by the company in future.
29. There is nothing to be disclosed under AS 17 – Segment Reporting since there is no business segment or geographical segment which is a reportable segment based on the definitions contained in the accounting standard.
30. Deferred Tax has been created as per AS-22 issued by Institute of Chartered Accountants of India.

Particulars	Deferred Tax Assets/(Liability) as at 01.04.2019	Deferred Tax Credit/(Charge) for the year	Deferred Tax Asset/(Liability) as at 31.03.20
On account of difference between book & tax dep.	(79,49,040)	41,70,188	(37,78,852)
On account of provision of gratuity	1,33,90,057	(31,67,360)	1,02,22,697
Total	54,41,017	10,02,828	64,43,845

31. The debit and credit balances standing in the name of parties are subject to confirmation from them.
32. In the opinion of the Board of Directors, the current assets, loans & advances are fully realizable at the value stated, if realized in the ordinary course of business. The provisions for all known liabilities are adequate in the opinion of board.



33. Employee Benefits

A. Defined Contribution Plan

The Company has contributed to Employee Provident Fund, under defined contribution plans. The provident fund is operated by the Regional Provident Fund Commissioner.

During the year the company has recognized the following amounts in the Statement of Profit & Loss:

	March 31, 2020 (In Rs)	March 31, 2019 (In Rs)
Employer's Contribution to Provident Fund	60,86,689	60,79,935

B. Defined Benefit Plan

The present value obligation in respect of gratuity is determined based on actuarial valuation using the projected unit credit method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The summarized positions of various defined benefits are as under:-

1. Actuarial Assumptions

	Gratuity (unfunded) March 31, 2020	Gratuity (unfunded) March 31, 2019
Discount Rate (per annum)	6.2%	7.2%
Salary Escalation	8.0%	8.0%
Attrition rate	15.0%	15.0%
Mortality Rates	100% of India Assured Lives 2012-14 Ultimate	100% of India Assured Lives 2006-08 Ultimate

Note:

Discount rate should be based on the yield to maturity on high quality corporate bonds having term similar to that of the liability.

2. Present Value of Obligation

	Gratuity (unfunded) March 31, 2020 in Rs	Gratuity (unfunded) March 31, 2019 in Rs
Net defined benefit liability	4,06,17,838	4,01,09,204

3. Expenses recognized in statement of profit & loss

	Gratuity (unfunded) March 31, 2020 in Rs	Gratuity (unfunded) March 31, 2019 in Rs
Expense recognized in Profit & Loss	45,69,131	80,21,329

34. Being a service company quantitative information/clause are not applicable.



35. Payment to Auditors
Audit Fee

Amt. In Rs.
Rs.3,00,000/- (Previous Year Rs.3,00,000/-)

36. Previous year figures have been regrouped/ reclassified wherever necessary.

Auditors Report

As per our report of even date attached

For **M/s Raj Achint & Associates**

Chartered Accountants

Firm No: 022023N

Raj Kumar Jain

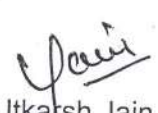
Proprietor

M.No. 08794

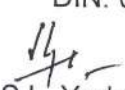


For and on behalf of Board of Directors of
North Eastern Carrying Corporation Limited


Sunil Kumar Jain
Managing Director
DIN: 00010695


Utkarsh Jain
Director
DIN: 05271884


Mamta Bisht
Company Secretary
M. No. 30347


S.L. Yadav
CFO

Place Delhi

Date: 15.07.2020